

Slide 1

Slide notes: The Human Resource Recharge Register is optional to use, but if we want to use it, then we need to define Person Resources, i.e. Human Resources, whose labor we can re-charge on Jobs.

The screenshot shows a web application window titled "IES Client v8.29: My IES". The main heading is "Human Resources: Person Master". Below this, there are several sections:

- Individual Key:** A form with fields for Name, Class, and Team.
- Physical Resource by Rate:** A table with columns "Resource" and "Rate". It contains one row with "1" in the "Resource" column.
- Skills Available:** A table with columns "Resource", "Skill", and "Item". It contains one row with "1" in the "Resource" column.
- Notes:** A large text area for entering notes.

There are "Save" and "Multi Select" buttons visible on the right side of the form.

Slide 2

Slide notes: And before we can define a Person Resource, we need to have a Team already defined, because each Person belongs to a Team.

The screenshot shows a web application window titled "IES Client v8.29: My IES". The main content area is titled "Human Resources: Person Master". It contains several input fields and tables. On the left, there is a section for "Individual Key" with fields for "Name", "Class", and "Team". Below this is a "Notes" section with a large text area. On the right, there is a section for "Physical Resource by Rate: -" with a table that has columns "Resource" and "Rate". Below this is a section for "Skills Available: -" with a table that has columns "Resource", "Skills", and "Items". A "MultiSelect" link is visible next to the "Skills Available" section. The interface has a light blue background and a standard web browser toolbar at the top.

IES Client v8.29: My IES

Help Submit Quit Functions Comments

Human Resources: Person Master

Individual Key

Name

Class

Team

Notes

Physical Resource by Rate: -

Resource	Rate
1	

Skills Available: -

Resource	Skills	Items
1		

MultiSelect

Slide 3

Slide notes:

The screenshot displays the 'Human Resources: Person Master' window in the IES Client v8.29. The window has a menu bar with 'Help', 'Submit', 'Quit', 'Functions', and 'Commands'. Below the menu is a toolbar with icons for navigation and search. The main content area is divided into several sections:

- Individual Key:** A section on the left with fields for 'Name', 'Class', and 'Team'. A 'Lookup?' button is positioned above the 'Name' field, and a 'Reset Values' button is below it.
- Physical Resource by Rate:** A table on the right with columns 'Resource' and 'Rate'. It contains one row with the value '1' in the 'Resource' column.
- Skills Available:** A table on the right with columns 'Resource', 'Skill', and 'Item'. It contains one row with the value '1' in the 'Resource' column.
- Notes:** A large text area on the left for entering notes.

Buttons for 'Save' and 'Multi Select' are visible in the top right corner of the main content area.

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Slide notes:

IES Client v0.29 : My IES

Help Submit Quit Functions Commands

Human Resources: Person Master

Save

Individual Key

None

Class

Team

Lookup?

Reset Values

Physical Resource by Rate: -

Resource	Rate
1	

Skills Available: -

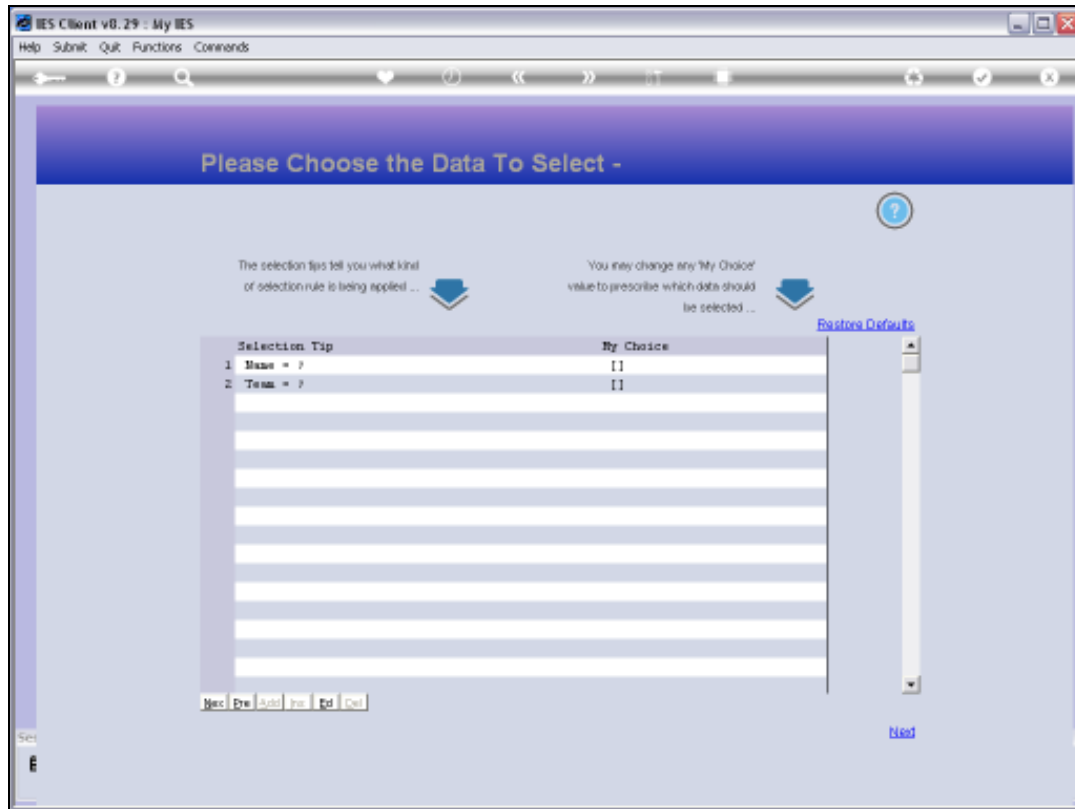
MultiSelect

Resource	Skills	Items
1		

Notes

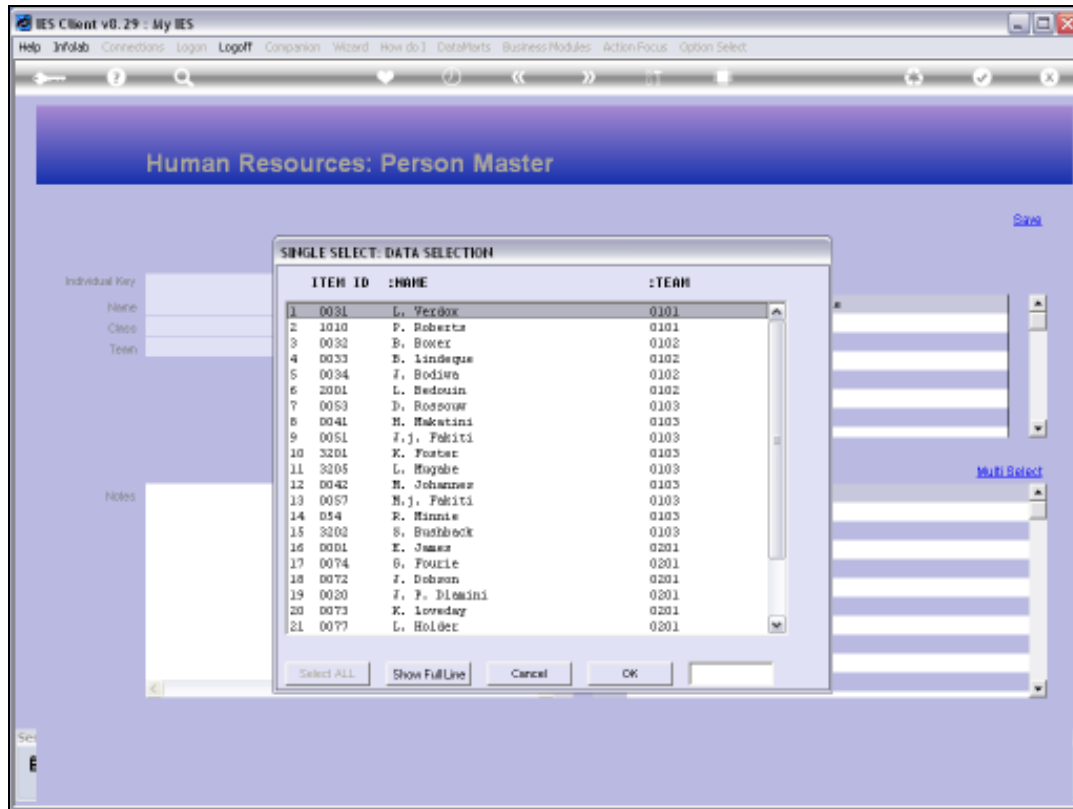
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Slide notes:



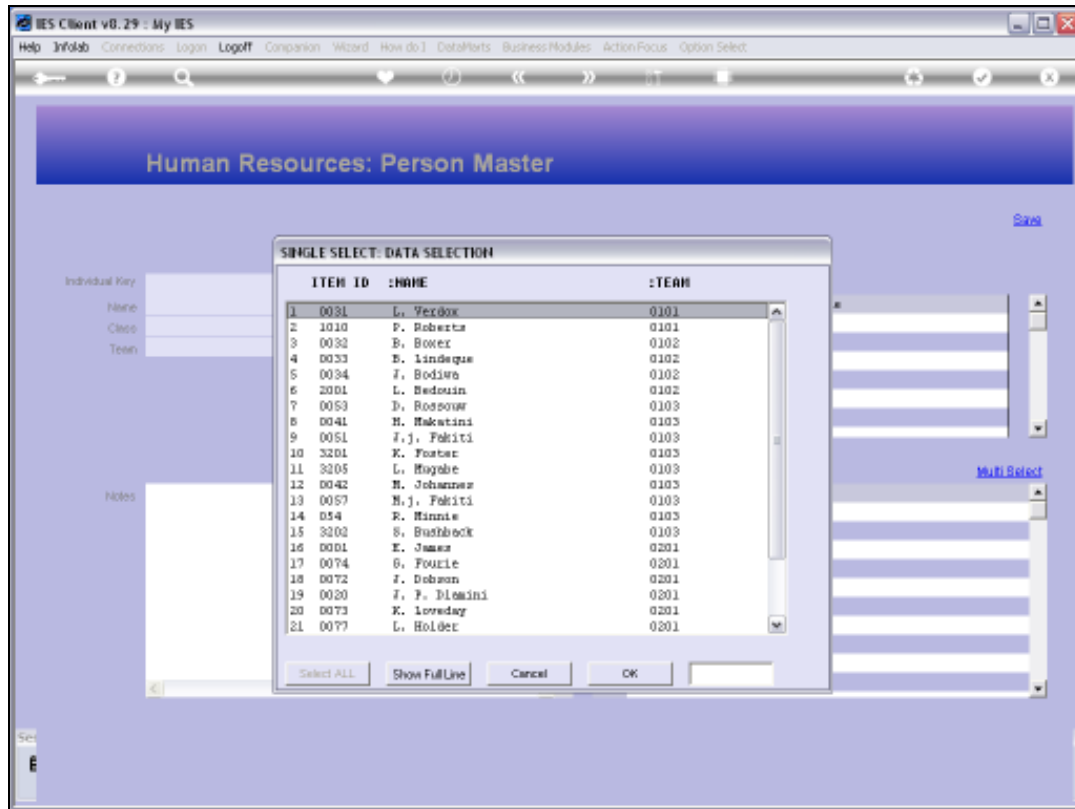
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Slide notes:



Slide 7

Slide notes: On this Register we already have a number of Person Resources.



Slide 8

Slide notes:

The screenshot shows a web application window titled "IES Client v8.29: My IES". The main heading is "Human Resources: Person Master". The form contains several sections:

- Individual Key:** A text field containing "9002".
- Name:** A text field containing "J. Bushback".
- Class:** A text field containing "laborer".
- Team:** A text field containing "0103 Laborters".
- Notes:** A large empty text area.
- Physical Resource by Rate:** A table with two columns: "Resource" and "Rate". It contains one row with "1" in the Resource column and "0.00" in the Rate column.
- Skills Available:** A list box with two items: "1 1ab01 labor, General" and "2 9002 Workshop labor, Type 2".

There are "Save" and "Multi Select" buttons visible on the right side of the form.

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Slide notes: The Key is of our own design. A 3 or 4 digit Key is usually practical.

The screenshot shows the 'Human Resources: Person Master' form in the IES Client v8.29. The form is divided into several sections:

- Individual Key:** 3202
- Name:** S. Bushback
- Class:** laborer
- Team:** 0103 Laborters
- Notes:** A large text area for notes.
- Physical Resource by Rate:** A table with columns 'Resource' and 'Rate'. It contains one row with '1' in the Resource column and '0.00' in the Rate column.
- Skills Available:** A list of skills with a 'Multi Select' button. The list includes:
 - 1 1ab01 labor, General
 - 2 3002 Workshop labor, Type 2

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Slide notes: Of course we will indicate a Name for the Person, and then we have to indicate a Class.

IES Client v8.29: My IES

Help Submit Quit Functions Comments

Human Resources: Person Master

[Save](#)

Individual Key: 3202

Name: J. Bushback

Class: labores

Team: 0103 Laborets

Notes

Physical Resource by Rate:

Resource	Rate
1	0.00

Skills Available:

[Multi Select](#)

Resource	Skills Item
1	lab01 labor, General
2	9002 Workshop labor, Type 2

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Slide notes: The Class is in fact free format, and not validated against another register.

IES Client v8.29: My IES

Help Submit Quit Functions Commands

Human Resources: Person Master

[Save](#)

Individual Key: 3202

Name: J. Bushback

Class: laborer

Team: 0103

Notes

Physical Resource by Rate:

Resource	Rate
1	0.00

Skills Available:

[Multi Select](#)

Resource	Skills	Items
1	laborer, General	
2	9002 Workshop labor, Type 2	

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Slide notes: The Team is selected from the available Teams, and can be changed at any stage.

The screenshot shows the IES Client v8.29: My IES application window. The title bar includes 'Help', 'Submit', 'Quit', 'Functions', and 'Commands'. The main content area is titled 'Human Resources: Person Master' and features a 'Save' button in the top right corner. The form is divided into several sections:

- Individual Key:** 3202
- Name:** 3. Buslibach
- Class:** laborer
- Team:** 0108
- Buttons:** 'Lookup?' and 'Recent Values' are located below the Team field.
- Notes:** A large text area for notes is positioned on the left side of the lower half.
- Physical Resource by Rate:** A table with columns 'Resource' and 'Rate'. It contains one entry: '1' with a rate of '0.00'.
- Skills Available:** A section with a 'MultiSelect' button and a list of 'Resource Skills Items'. The list includes:
 - 1 laborer, General
 - 2 3202 Workshop labor, Type 2

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Slide notes:

IES Client v8.29 : My IES

Help Submit Quit Functions Comments

Human Resources: Person Master

Save

Individual Key: 3202

Name: 3. Buslibach

Class: laborer

Team: 0108

Lookup?

Recent Values

Physical Resource by Rate: -

Resource	Rate
1	0.00

Skills Available: -

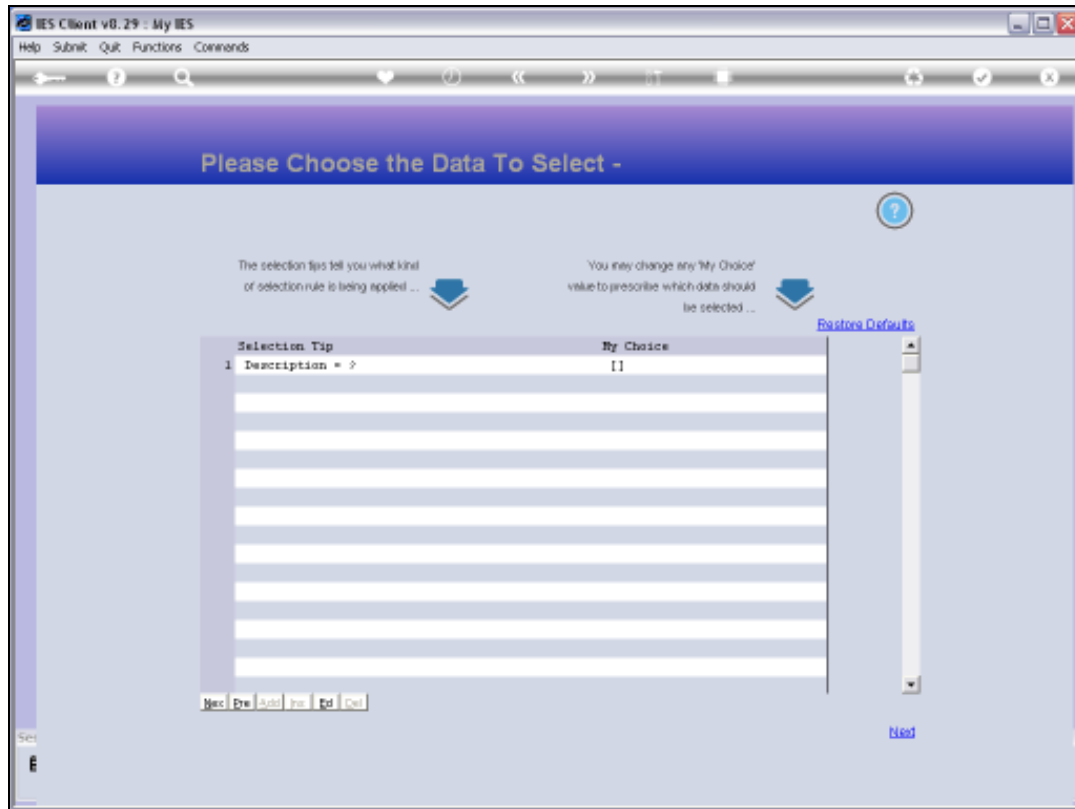
Multi Select

Resource	Skills	Items
1	lab01 labor, General	
2	3002 Workshop labor, Type 2	

Notes

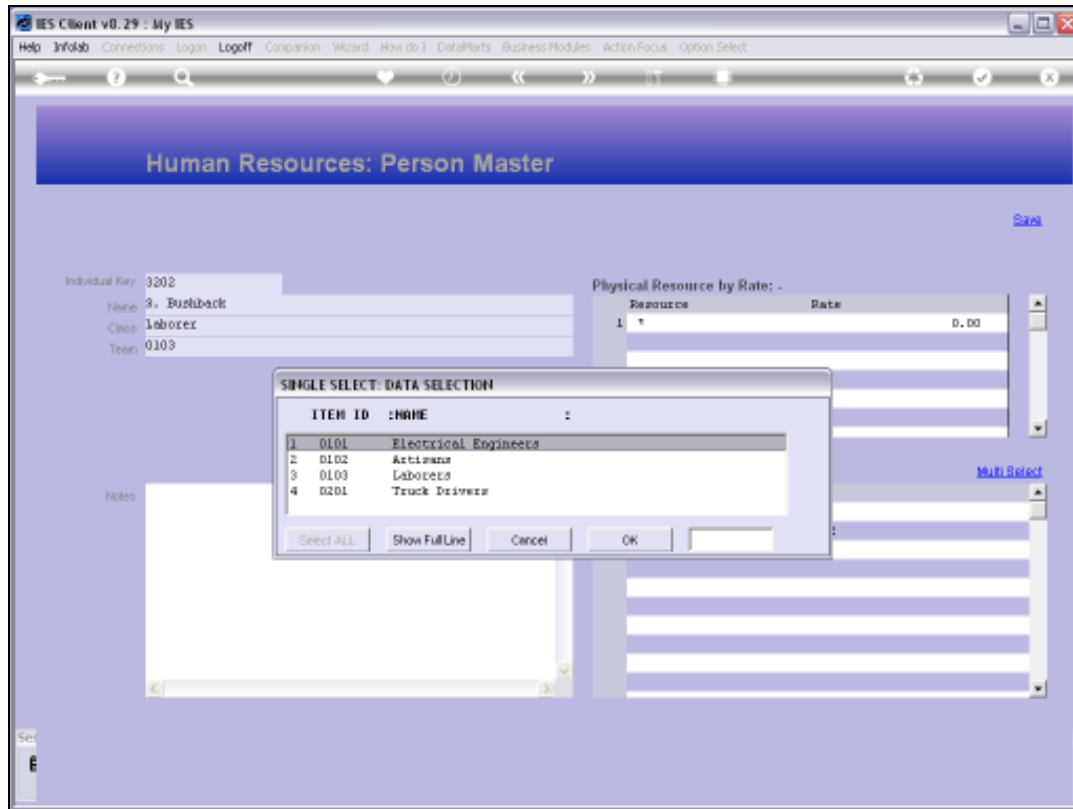
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Slide notes:



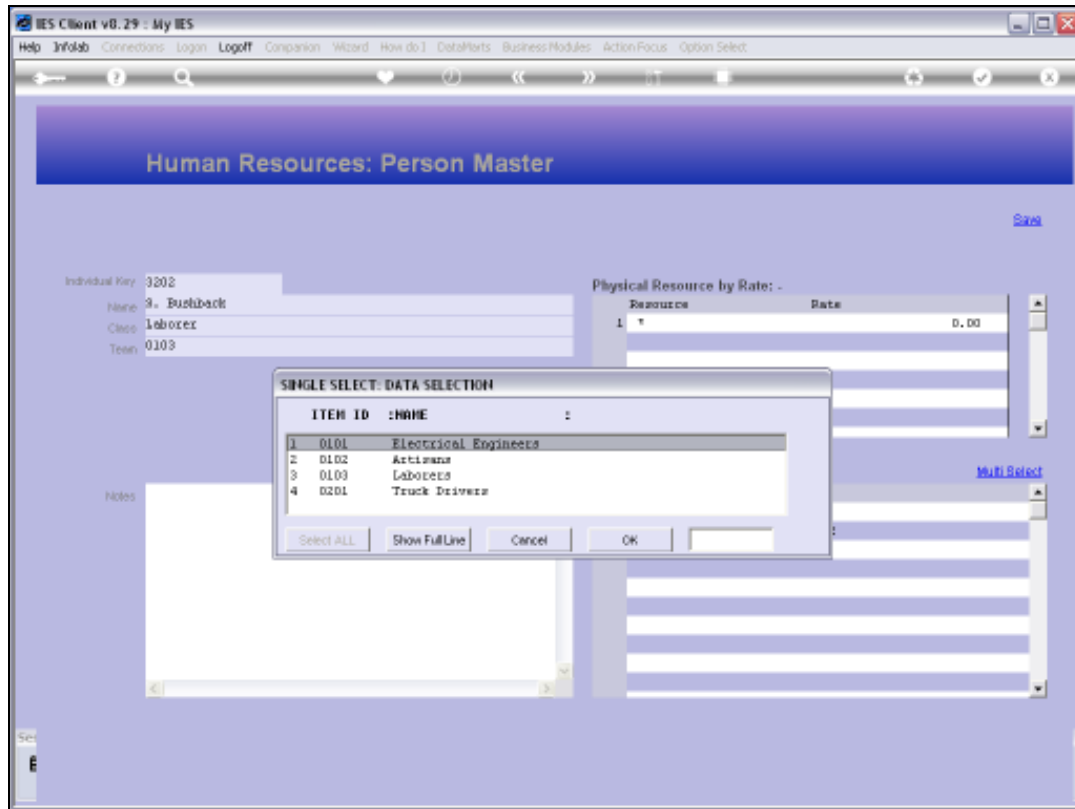
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Slide notes:



Slide 16

Slide notes:



Slide 17

Slide notes:

The screenshot shows the 'Human Resources: Person Master' form in the IES Client v8.29. The form is divided into several sections:

- Individual Key:** 3202
- Name:** J. Busibach
- Class:** laborer
- Team:** 0103 Laborets
- Notes:** A large text area for notes.
- Physical Resource by Rate:** A table with columns 'Resource' and 'Rate'. It contains one entry: 1 laborer, General, with a rate of 0.00.
- Skills Available:** A list of skills with a 'Select' button. It contains two entries: 1 laborer, General and 2 3002 Workshop labor, Type 2.

The form has a 'Save' button in the top right corner.

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Slide notes: There is no need to specify any Physical Resources because the Physical Resources already have standard Rates. However, if we wish to charge a different Rate for this Human Resource, then we can indicate the Physical Resource and the Rate that must be used for that, when performed by this Person.

The screenshot shows the 'Human Resources: Person Master' form in the IES Client v8.29. The form is divided into several sections:

- Individual Key:** 3202
- Name:** 3. Buslibach
- Class:** laborer
- Team:** 0103 Laborets
- Notes:** A large text area for notes.
- Physical Resource by Rate:** A table with columns 'Resource' and 'Rate'. It contains one entry: 1. 0.00. Below the table are buttons: 'Yes', 'No', 'Add', 'Ins', 'Del', 'Ref'.
- Skills Available:** A list of skills with a 'MultiSelect' button. The list contains: 1. 1ab01 labor, General; 2. 9002 Workshop labor, Type 2.

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Slide notes:

The screenshot shows the 'Human Resources: Person Master' form in the IES Client v8.29: My IES application. The form is divided into several sections:

- Individual Key:** 3202
- Name:** 3. Buslibach
- Class:** laborer
- Team:** 0103 Laboretts
- Notes:** A large text area for notes.
- Physical Resource by Rate:** A table with columns 'Resource' and 'Rate'. It contains two rows: Row 1 with '1' and '0.00', and Row 2 with '2' and an empty field. Below the table are buttons: 'Yes', 'No', 'Add', 'Ins', 'Del', and 'Ref'.
- Skills Available:** A list of skills with a 'Multi Select' button. The list contains two items: '1 laborer, General' and '2 3002 Workshop labor, Type 2'.

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Slide notes:

The screenshot shows the 'Human Resources: Person Master' form in the IES Client v8.29: My IES application. The form is divided into several sections:

- Individual Key:** 3202
- Name:** 3. Buslibach
- Class:** laborer
- Team:** 0103 Laboretts
- Notes:** A large text area for notes.
- Physical Resource by Rate:** A table with columns 'Resource' and 'Rate'. It contains two rows: Row 1 with '1' in the Resource column and '0.00' in the Rate column; Row 2 with '2' in the Resource column and an empty Rate column.
- Skills Available:** A list of skills with a 'Multi Select' button. The list contains two items: '1 laborer, General' and '2 3002 Workshop labor, Type 2'.

The application window has a menu bar with 'Help', 'Lookup', 'Back Field', 'Restart Line Edit', 'Mini Menu', 'Submit Field', and 'Quit Edit'. The status bar at the bottom shows 'Sec' and 'E'.

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Slide notes:

IES Client v8.29: My IES

Help Lookup Back Field Restart Line Edit Mini Menu Submit Field Quit Edit

Human Resources: Person Master

[Save](#)

Individual Key: 3202

Name: J. Busibach

Class: Laborer

Team: 0103 Laborets

Notes

Physical Resource by Rate:

Resource	Rate
1	0.00
2 Labor Man Hour	

[New](#) [Del](#) [Add](#) [Ins](#) [Ed](#) [Del](#)

Skills Available:

[Multi Select](#)

Resource	Skills Item
1	Lab01 Labor, General
2	9002 Workshop Labor, Type 2

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Slide notes:

IES Client v8.29: My IES

Help Lookup Back Field Restart Line Edit Mini Menu Submit Field Quit Edit

Human Resources: Person Master

Individual Key: 3202

Name: J. Busiback

Class: laborer

Team: 0103 Laborers

Notes

Physical Resource by Rate:

Resource	Rate
1	0.00
2 labor Man Hour	1.00

Yes No Add Ins Del Del

Skills Available:

Resource	Skills Item
1	laborer, General
2	3002 Workshop labor, Type 2

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Slide notes:

The screenshot shows the 'Human Resources: Person Master' form in the IES Client v8.29. The form is divided into several sections:

- Individual Key:** 3202
- Name:** J. Bushback
- Class:** laborer
- Team:** 0103 Laborets
- Notes:** A large text area for notes.
- Physical Resource by Rate:** A table with columns 'Resource' and 'Rate'.

Resource	Rate
1	0.00
2	55.00
- Skills Available:** A list of skills with a 'Multi Select' button.

Resource	Skills Items
1	lab01 labor, General
2	9002 Workshop labor, Type 2

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Slide notes: The Skills items are optional, but if we use the Planned Maintenance Application as well, then it is recommended to indicate the available Skills levels, because that can then be used in the Resource Planning for Planned Maintenance.

IES Client v8.29 : My IES

Help Submit Quit Functions Comments

Human Resources: Person Master

Individual Key: 3202

Name: J. Busibach

Class: laborer

Team: 0103 Laborters

Notes

Physical Resource by Rate:

Resource	Rate
1	0.00
2	55.00

Skills Available:

Resource	Skills Item
1	lab01 labor, General
2	9002 Workshop labor, Type 2

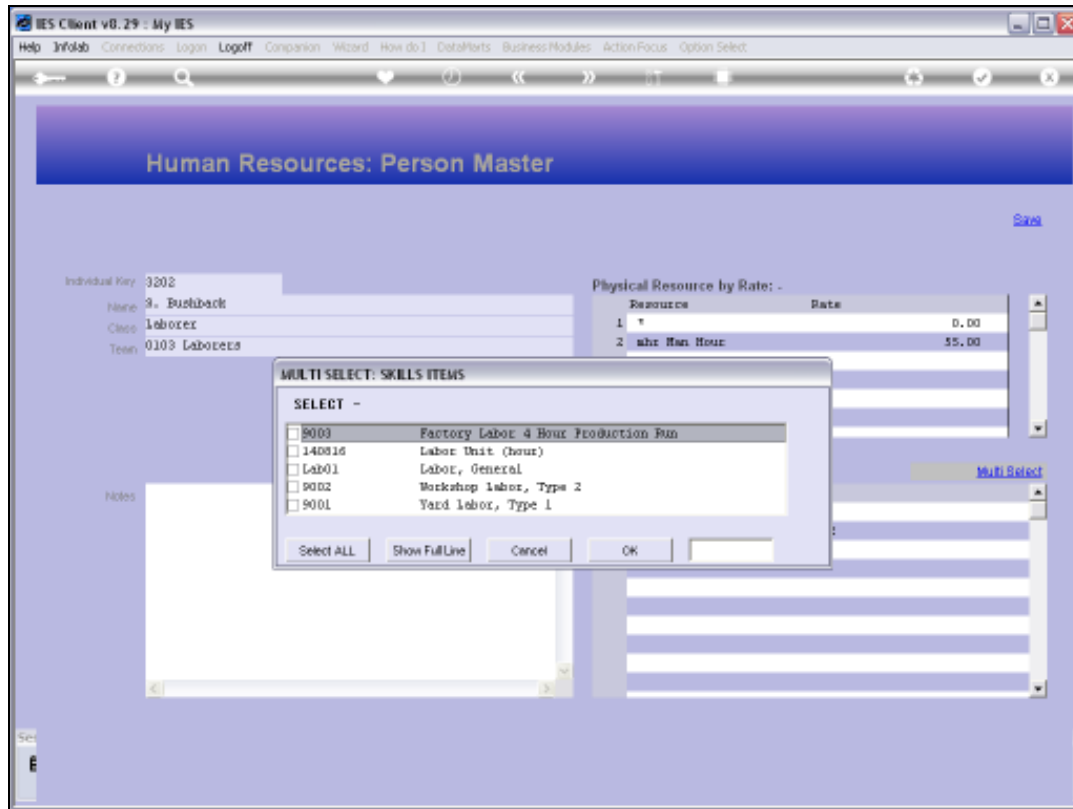
Save

Multi Select

Yes No Add Inv Del Del

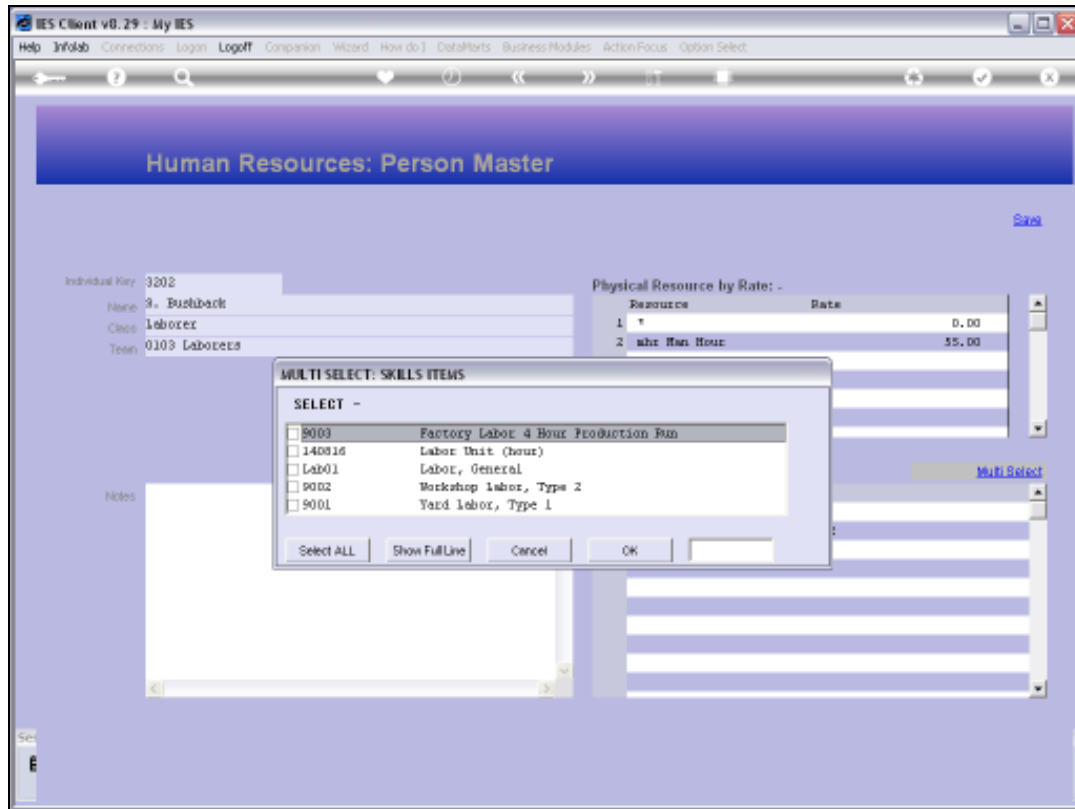
Slide 25

Slide notes:



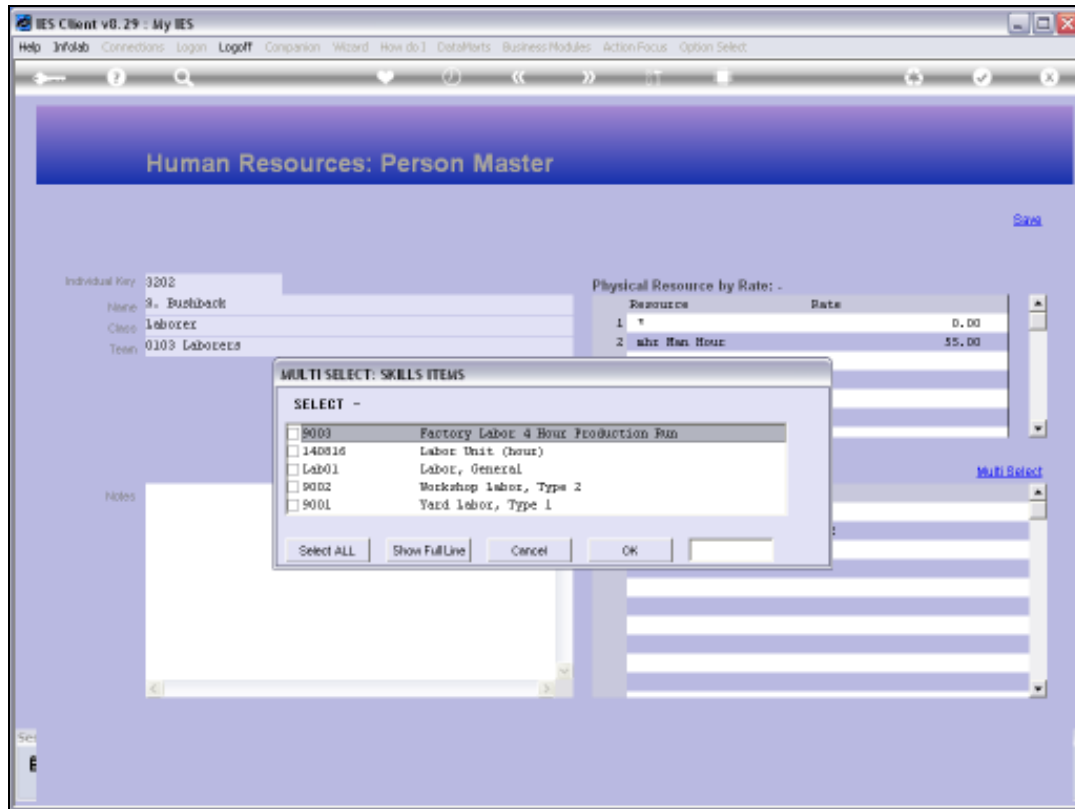
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Slide notes:



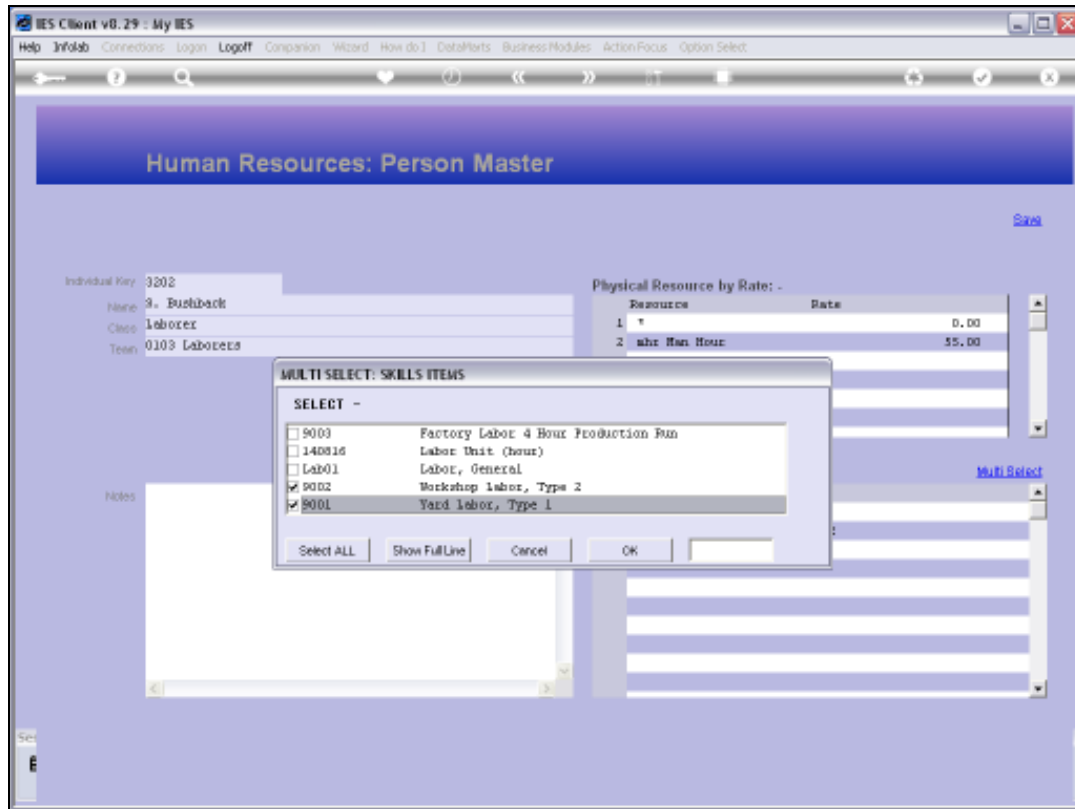
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Slide notes:



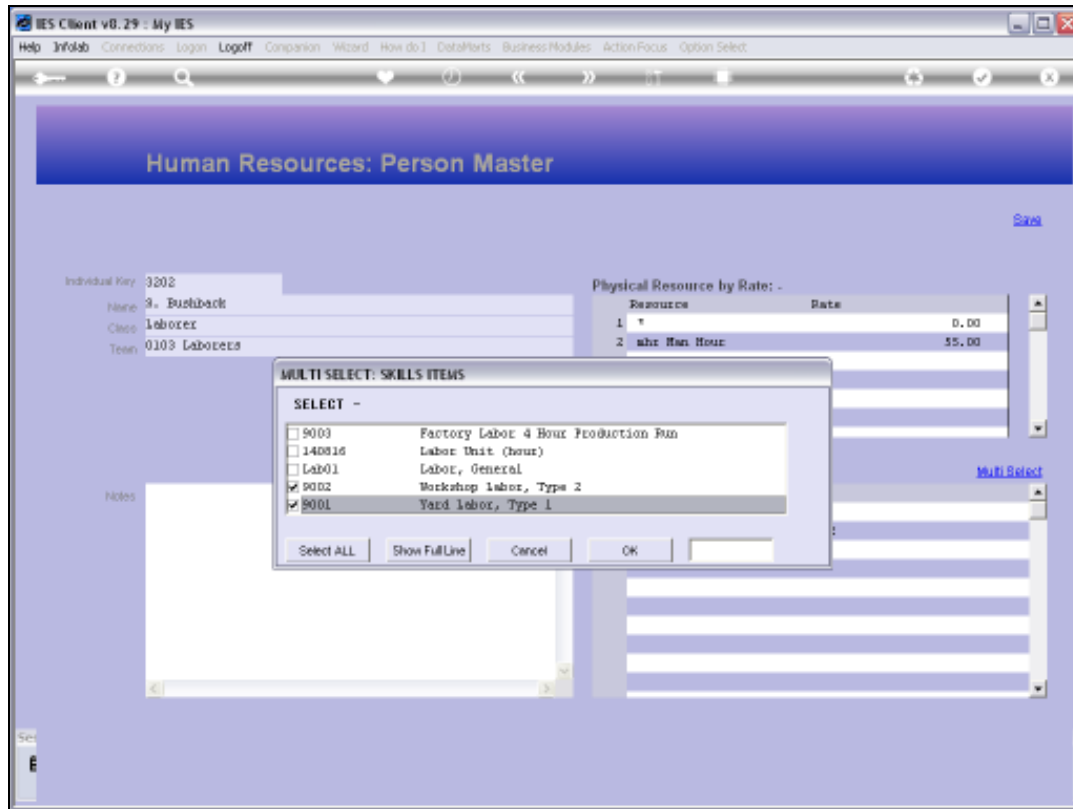
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Slide notes:



Slide 29

Slide notes:



Slide 30

Slide notes:

The screenshot shows the 'Human Resources: Person Master' form in the IES Client v8.29. The form is divided into several sections:

- Individual Key:** 3202
- Name:** 3. Busiback
- Class:** laborer
- Team:** 0103 Laborets
- Notes:** A large text area for notes.
- Physical Resource by Rate:** A table with two columns: Resource and Rate.

Resource	Rate
1	0.00
2	55.00
- Skills Available:** A table with two columns: Resource Skills Item and Rate.

Resource Skills Item	Rate
1	9002 Workshop labor, Type 2
2	9001 Yard labor, Type 1

Buttons for 'Save' and 'Multi Select' are visible. At the bottom right, there are buttons for 'Yes', 'No', 'Add', 'Del', 'Edit', and 'Print'.

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Slide notes: Once we have made changes to a Person Resource, or entered the detail for a new Resource, then we can choose SAVE to perform the update.