



Slide 1

Slide notes: The Reports menu include a 'Human Resources' item with a number of options for HR related Reports.



Slide 2

Slide notes: It is optional to use the Human Resource Recharge Register with Job Costing, and if we do, then the options shown here are meaningful.



Slide 3

Slide notes:

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Human Resources by Team

Key	Name	Class	Team
0001	L. Verdon	Engineer	(0101) Electrical Engineers
1010	P. Roberts	Engineer	(0101) Electrical Engineers
			**
0002	B. Boser	Mechanic	(0102) Artisans
0020	B. Lindeque	Mechanic	(0102) Artisans
0024	J. Rodina	Mechanic	(0102) Artisans
2001	L. Redouin	Mechanic	(0102) Artisans
			**
0052	D. Roscous	laborer	(0103) Laborers
0041	H. Makarini	laborer	(0103) Laborers
0051	J. J. Fakiti	laborer	(0103) Laborers
3201	K. Foster	laborer	(0103) Laborers
3205	L. Higabe	laborer	(0103) Laborers
0042	H. Johnson	laborer	(0103) Laborers
0017	H. J. Fakiti	laborer	(0103) Laborers
054	E. Mironie	laborer	(0103) Laborers
3202	S. Rushback	laborer	(0103) Laborers
			**
0001	E. James	Truck Driver	(0201) Truck Drivers
0074	G. Fourie	Trucker	(0201) Truck Drivers
0072	J. Dobson	Trucker	(0201) Truck Drivers
0020	J. P. Diamini	Driver	(0201) Truck Drivers
0072	K. Loveday	Trucker	(0201) Truck Drivers
0077	L. Holder	Trucker	(0201) Truck Drivers
0071	H. Davidson	Trucker	(0201) Truck Drivers
0079	H. Tolo	Trucker	(0201) Truck Drivers
0002	P. Diamini	Truck Driver	(0201) Truck Drivers
0002	E. Murray	Truck Driver	(0201) Truck Drivers
0076	V. Lenzie	Trucker	(0201) Truck Drivers
			**

26 record(s) listed

Slide 4

Slide notes: The 1st option lists the Persons with Labor Class, sorted in their Teams.

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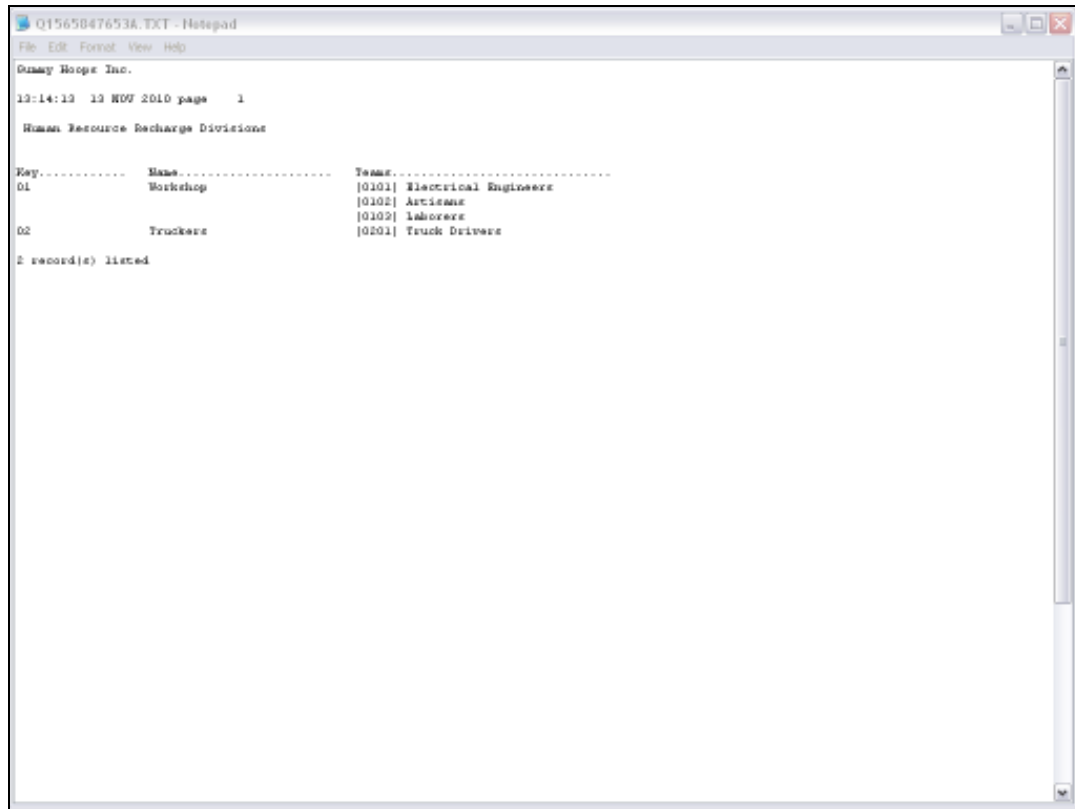
Human Resource Recharge Teams

Key.....	Name.....	Division.....	Members.....
0101	Electrical Engineers	[01] Workshop	[1010] P. Roberts [0031] L. Vardos [2001] L. Badoulin [0032] B. Doser [0032] B. Lindeque [0024] J. Bodina
0102	Artisans	[01] Workshop	[3201] K. Foster [3202] S. Burdick [3205] L. Hugabe [0041] K. Hakarini [0042] K. Johannes [0051] J. J. Fakiti [0057] M. J. Fakiti [0052] D. Buzorum
0103	Laborers	[01] Workshop	[054] R. Winnie [0001] E. James [0002] P. Diamini [0002] E. Murray [0020] J. P. Diamini [0071] K. Davidson [0072] J. Tolson [0072] K. Lovelady [0074] G. Fourie [0077] L. Holder [0076] V. Lennie [0079] K. Tolo
0201	Truck Drivers	[02] Truckers	

4 record(s) listed

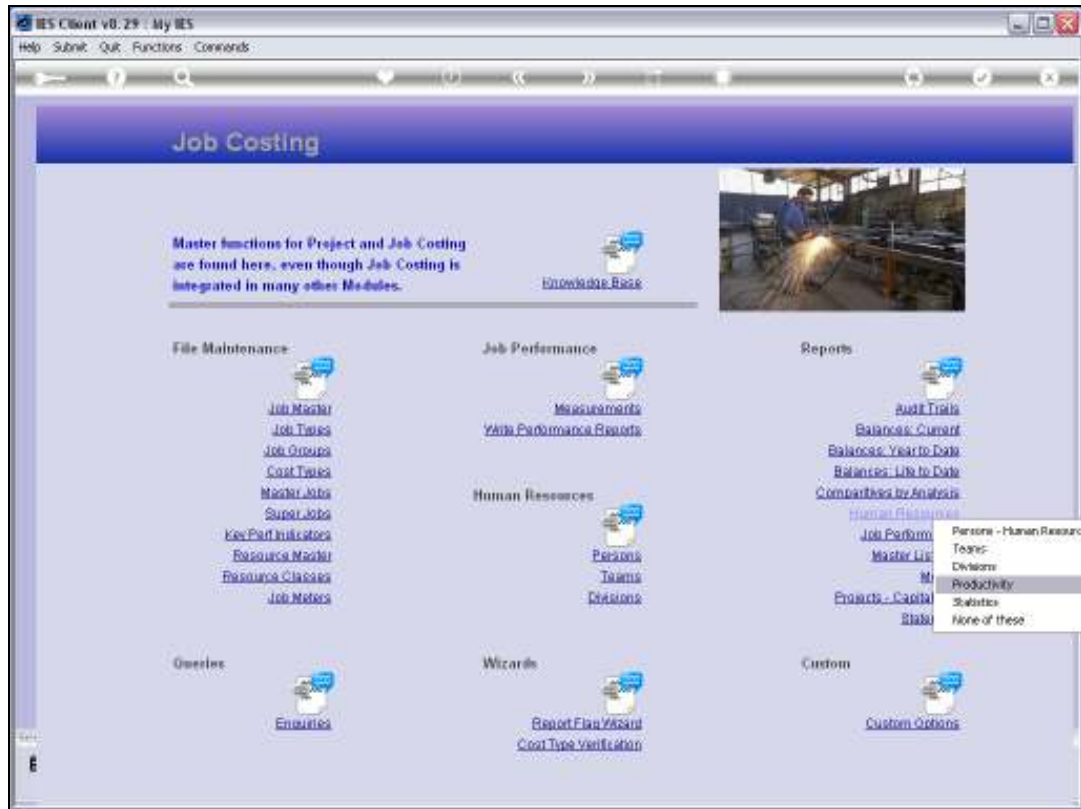
Slide 5

Slide notes: The next option shows the Teams, inclusive of Members.



Slide 6

Slide notes: And the Division option lists the Divisions, inclusive of Teams in those Divisions.



Slide 7

Slide notes: The purpose of using the Human Recharge Register is to gather Productivity detail and Statistics.

The screenshot shows a web application window titled "IES Client v8.29 : My IES". The menu bar includes "Help", "Submit", "Quit", "Functions", and "Comments". Below the menu is a toolbar with various icons. The main content area has a purple header bar with the text "Human Resources Recovery Report".

The form contains the following fields:

- Period From:** Nov 2010 (p 118)
- Period To:** Nov 2010 (p 118)
- Report Type:** A dropdown menu currently showing "Detail".
- Division:** ALL

Below the form fields is a blue "Run" button.

Below the button, the following text is displayed:

This Report is based on a Start and End Period.
You may choose between DETAIL or SUMMARY format.
Results may be produced for 1 selected Division, or for ALL.

Slide 8

Slide notes: Productivity indicators can be produced for any selected Period Range, either with Detail or as a Summary. We can include all or a selected Division.

Slide 9

Slide notes: This is a Productivity Report with Detail.



Slide 10

Slide notes:

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Job Statistics, per selection.

Key	Description.....	..Hrs Logged	Persons.....	Recharge.....
CFN-001	WATERWAY WIDENING	0.00		
CFN-002	MAINTENANCE TOWER	0.00		
CFN-002	SCALES	0.00		
CFN-004	IN / OUT LANES	0.00		
CFN-005	GANTRY CRANE RE-FURBISH - HQA775	0.00		
CFN-011	DECKPILING OF BERTHS	0.00		
CFN-012	LAND RECLAMATION	0.00		
CFN-031	CATSHOPS - STRUCTURAL MUDS	0.00		
CFN-032	CRANE BEAMS & RAILS	0.00		
CFN-041	UNDERGROUND - WATER DISTRIBUTION	0.00		
CFN-042	UNDERGROUND - STORM SEWER	0.00		
CFN-043	UNDERGROUND - SANITARY SEWER	0.00		
CFN-051	TRANSMISSION - DEDICATED 69KV	0.00		
CFN-061	RAILWAY STRUCTURES	0.00		
CFN-071	FENCING	0.00		
CFN-072	SECURITY SYSTEMS	0.00		
LDV111	KYR295 TOYOTA HILUX 2004	0.00		
LDV115	M7M09 FORD F100 2005	0.00		
LDV116	M7M10 FORD F100 2005	0.00		
LDV209	5GP304 TOYOTA HILUX 2006	0.00		
LDV309	5YV913 MAZDA B220 2007	0.00		
HAM070801	JUICE HSN 070801	0.00		
HAM070802	JUICE HSN 070802	0.00		
HAM070803	JUICE HSN 070803	0.00		
HAM070804	JUICE HSN 070804	0.00		
HAM070805	JUICE HSN 070805	0.00		
HAM070806	JUICE HSN 070806	0.00		
ODP-1564649953A	ODP Proj: Customer Order 1101a	0.00		
ODP-1564725926A	ODP Proj: Customer Order 1102a	0.00		
ODP-1564730399A	ODP Proj: Customer Order 1102c	0.00		
ODP-1564731560A	ODP Proj: Customer Order 1102d	0.00		
ODP-1564737770A	ODP Proj: Customer Order 102	0.00		
ODP-1564745112A	ODP Proj: Customer Order 103	0.00		
ODP-1564859947A	ODP Proj: Customer Order 1102A	0.00		
ODP-1564938529A	ODP Proj: Customer Order 012/112	0.00		
ODP-1565052003A	ODP Proj: Customer Order 1110	650.00	B. Boxer P. Lin	
ODP-1565130429A	ODP Proj: Customer Order 1111	0.00		a:07306 1:10101020

Slide 11

Slide notes: The Statistics Report will reveal Hours logged against Jobs, and also Recovery indicators. If the Human Recharge Register has not been logged against a Job from the Job Resource Charge Journals, then of course there are no indicators.

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Job Statistics, per selection.

Key	Description.....	Hrs Logged	Persons.....	Recharge.....
CFN-001	WATERWAY WIDENING	0.00		
CFN-002	MAINTENANCE TOWER	0.00		
CPX-002	SCALES	0.00		
CFN-004	IN / OUT LANES	0.00		
CPX-005	GANTRY CRANE RE-FURBISH - RGA775	0.00		
CFN-011	DECKPILING OF BERTHS	0.00		
CFN-012	LAND RECLAMATION	0.00		
CFN-021	CATSHOPS - STRUCTURAL MUDS	0.00		
CFN-022	CRANE BEAMS & RAILS	0.00		
CFN-041	UNDERGROUND - WATER DISTRIBUTION	0.00		
CFN-042	UNDERGROUND - STORM SEWER	0.00		
CFN-043	UNDERGROUND - SANITARY SEWER	0.00		
CFN-051	TRANSMISSION - DEDICATED 69KV	0.00		
CFN-061	RAVENHILL STRUCTURES	0.00		
CFN-071	FENCING	0.00		
CFN-072	SECURITY SYSTEMS	0.00		
LDV111	KYR295 TOYOTA HILUX 2004	0.00		
LDV115	M7M009 FORD F150 2005	0.00		
LDV116	M7M010 FORD F150 2005	0.00		
LDV209	30P304 TOYOTA HILUX 2006	0.00		
LDV309	2VT913 MAZDA B220 2007	0.00		
HAM070001	JUTICE SON 070001	0.00		
HAM070002	JUTICE SON 070002	0.00		
HAM070003	JUTICE SON 070003	0.00		
HAM070004	JUTICE SON 070004	0.00		
HAM070005	JUTICE SON 070005	0.00		
HAM070006	JUTICE SON 070006	0.00		
ODP-1564649953A	ODP Proj: Customer Order 1101a	0.00		
ODP-1564725926A	ODP Proj: Customer Order 1102a	0.00		
ODP-1564730399A	ODP Proj: Customer Order 1102c	0.00		
ODP-1564731560A	ODP Proj: Customer Order 1102d	0.00		
ODP-1564737770A	ODP Proj: Customer Order 102	0.00		
ODP-1564745112A	ODP Proj: Customer Order 103	0.00		
ODP-1564859247A	ODP Proj: Customer Order 1102A	0.00		
ODP-1564938529A	ODP Proj: Customer Order 112/112	0.00		
ODP-1565052003A	ODP Proj: Customer Order 1110	650.00	B. Boser B. Lin	
ODP-1565130429A	ODP Proj: Customer Order 1111	0.00		a:07306 1:10101020

Slide 12

Slide notes: In this example, we have only 1 Job with Hours logged, and another with a Re-charge.

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Dumay Hoops Inc.

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Job Statistics, per selection.

Key	Description.....	Hrs Logged	Persons.....	Recharge.....
CFN-001	WATERWAY WIDENING	0.00		
CFN-002	MAINTENANCE TOWER	0.00		
CPX-002	SCALES	0.00		
CFN-004	IN / OUT LANES	0.00		
CPX-005	GANTRY CRANE RE-FURBISH - HQ4775	0.00		
CFN-011	DECKPILING OF BERTHS	0.00		
CFN-012	LAND RECLAMATION	0.00		
CFN-021	CATSHOPS - STRUCTURAL MUDS	0.00		
CFN-022	CRANE BEAMS & RAILS	0.00		
CFN-041	UNDERGROUND - WATER DISTRIBUTION	0.00		
CFN-042	UNDERGROUND - STORM SEWER	0.00		
CFN-043	UNDERGROUND - SANITARY SEWER	0.00		
CFN-051	TRANSMISSION - DEDICATED 69KV	0.00		
CFN-061	RAILWAY STRUCTURES	0.00		
CFN-071	FENCING	0.00		
CFN-072	SECURITY SYSTEMS	0.00		
LDV111	KYR295 TOYOTA HILUX 2004	0.00		
LDV115	M7M009 FORD F100 2005	0.00		
LDV116	M7M010 FORD F100 2005	0.00		
LDV209	30P304 TOYOTA HILUX 2006	0.00		
LDV309	27V913 MAZDA B220 2007	0.00		
HAM070801	JUTICE SON 070801	0.00		
HAM070802	JUTICE SON 070802	0.00		
HAM070803	JUTICE SON 070803	0.00		
HAM070804	JUTICE SON 070804	0.00		
HAM070805	JUTICE SON 070805	0.00		
HAM070806	JUTICE SON 070806	0.00		
ODP-1564649953A	ODP Proj: Customer Order 1101a	0.00		
ODP-1564725926A	ODP Proj: Customer Order 1102a	0.00		
ODP-1564730399A	ODP Proj: Customer Order 1102c	0.00		
ODP-1564731560A	ODP Proj: Customer Order 1102d	0.00		
ODP-1564737770A	ODP Proj: Customer Order 102	0.00		
ODP-1564745112A	ODP Proj: Customer Order 103	0.00		
ODP-1564859947A	ODP Proj: Customer Order 1102A	0.00		
ODP-1564938129A	ODP Proj: Customer Order 012/112	0.00		
ODP-1565052003A	ODP Proj: Customer Order 1110	650.00	B. Bozer P. Lin	
ODP-1565130429A	ODP Proj: Customer Order 1111	0.00		a:07306 1:10101020

Slide 13

Slide notes: