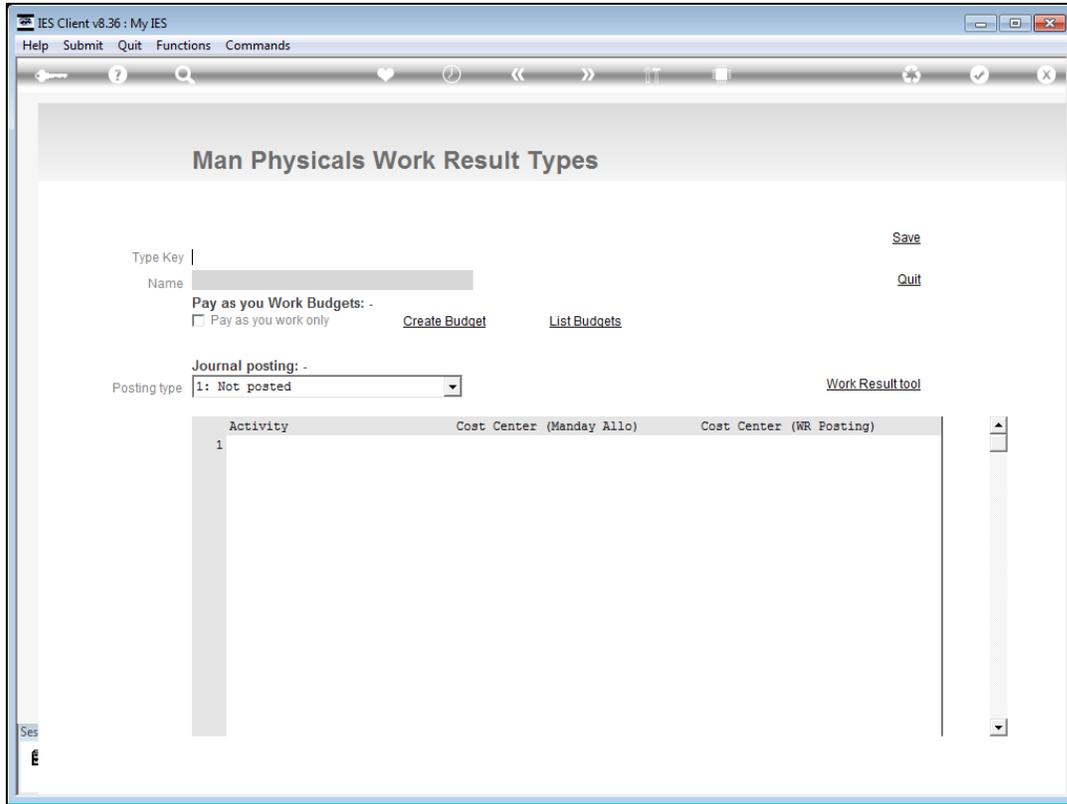


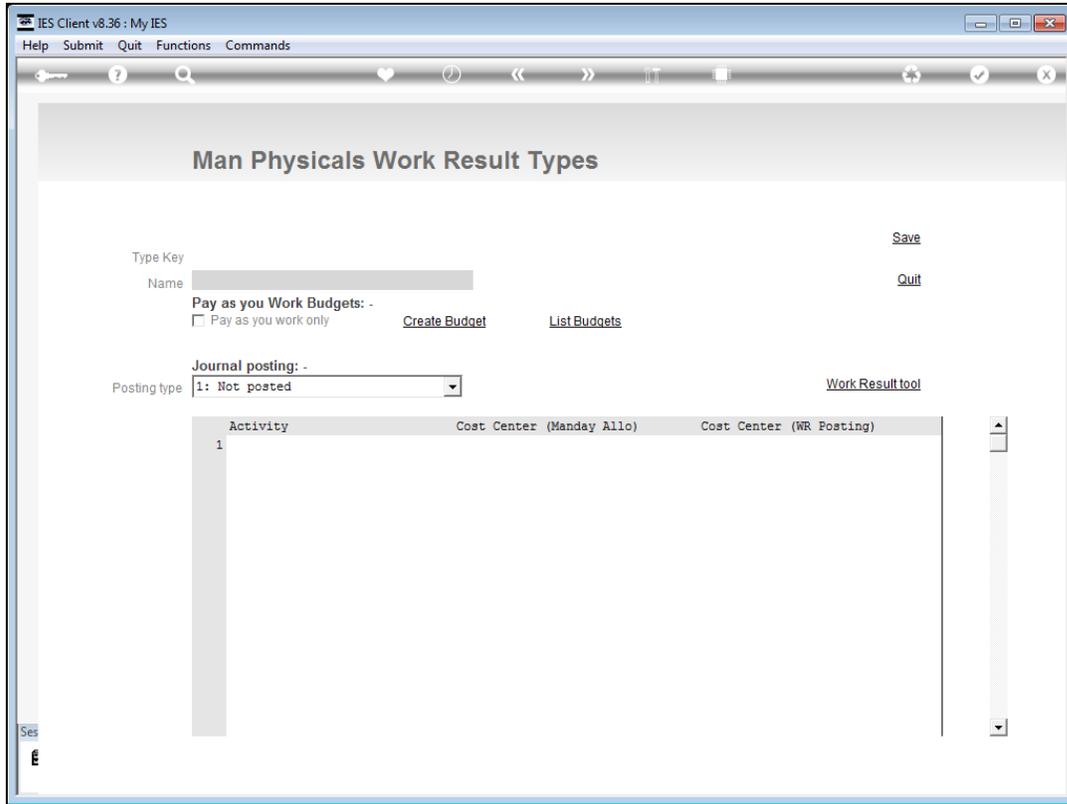
Slide 1

Slide notes: Man Work Result types are used with Man Journals, and we can create all the types we want to use.

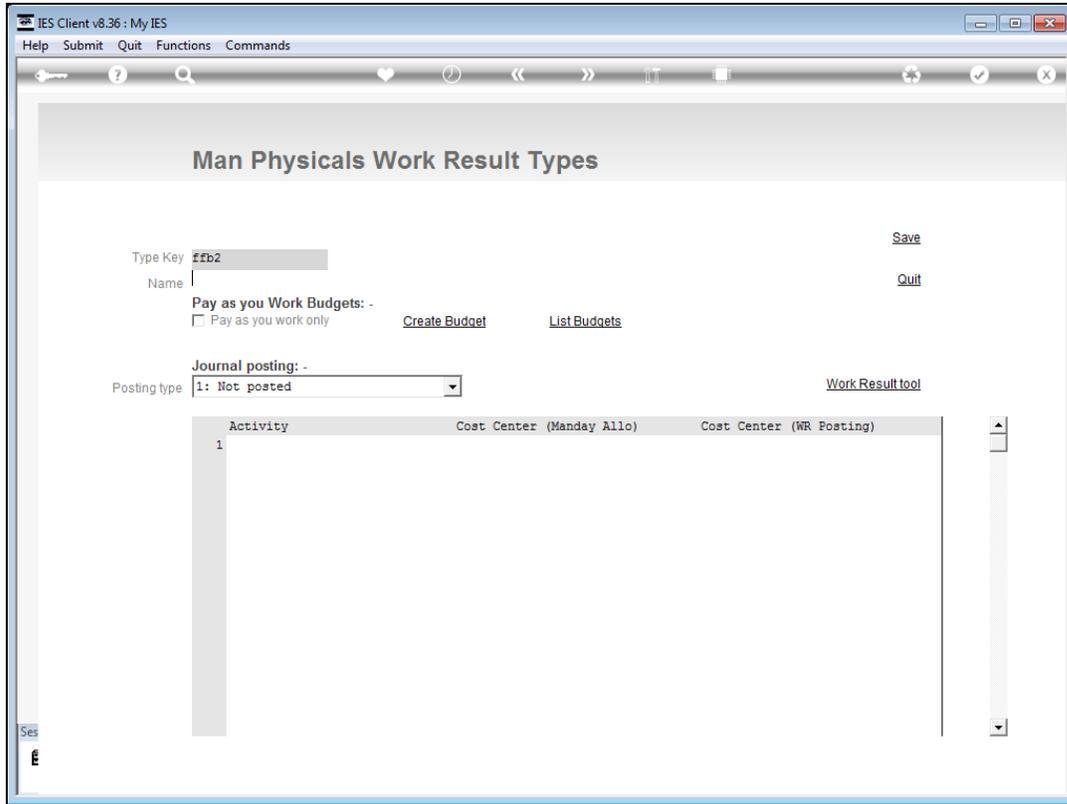


Slide 2

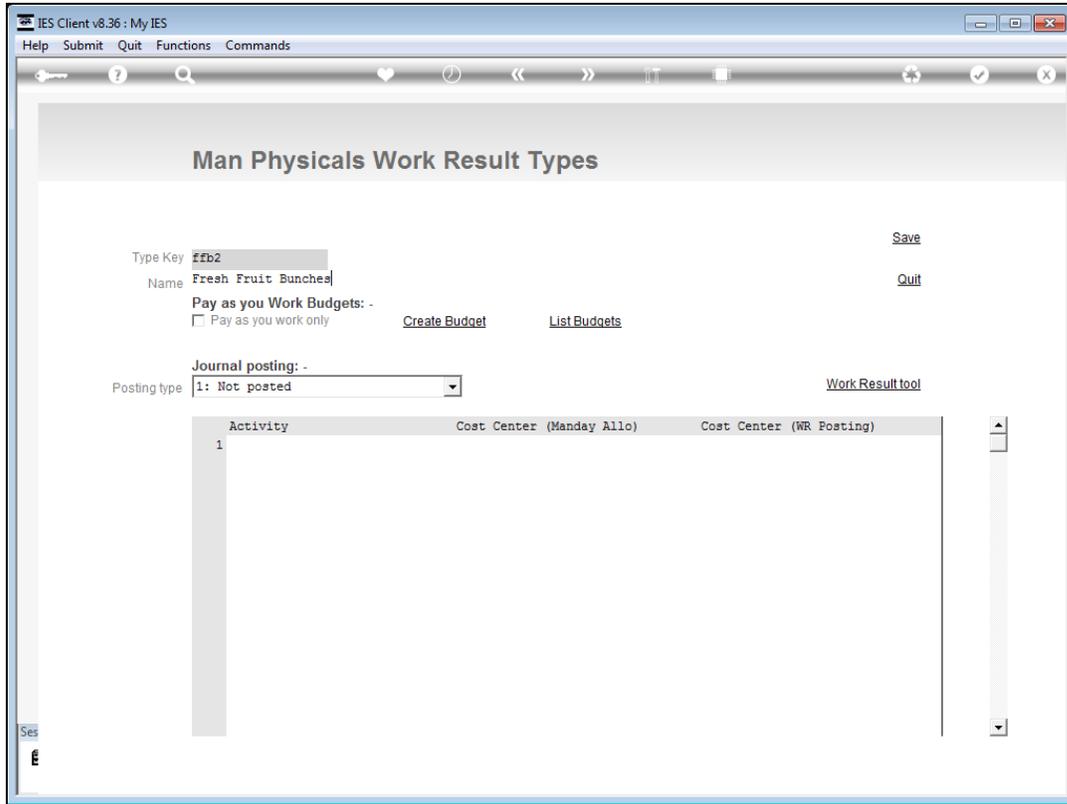
Slide notes: We define each Work Result type with a short key, and then give it the appropriate name.



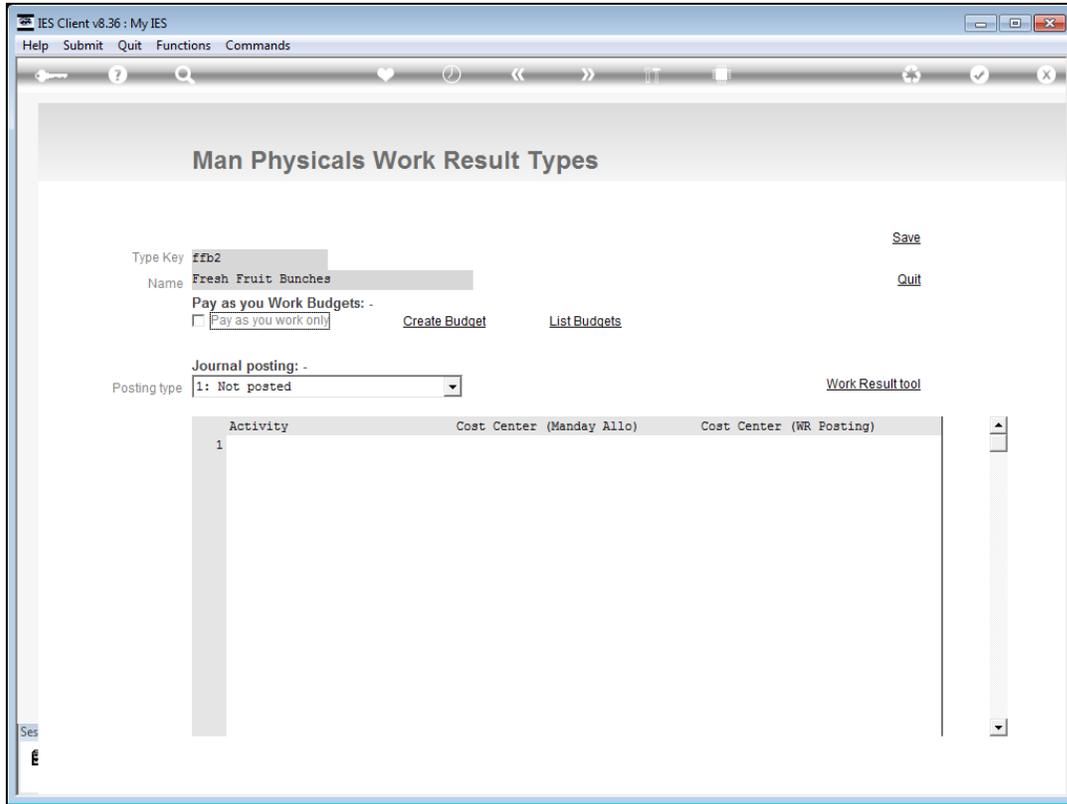
Slide 3
Slide notes:



Slide 4
Slide notes:

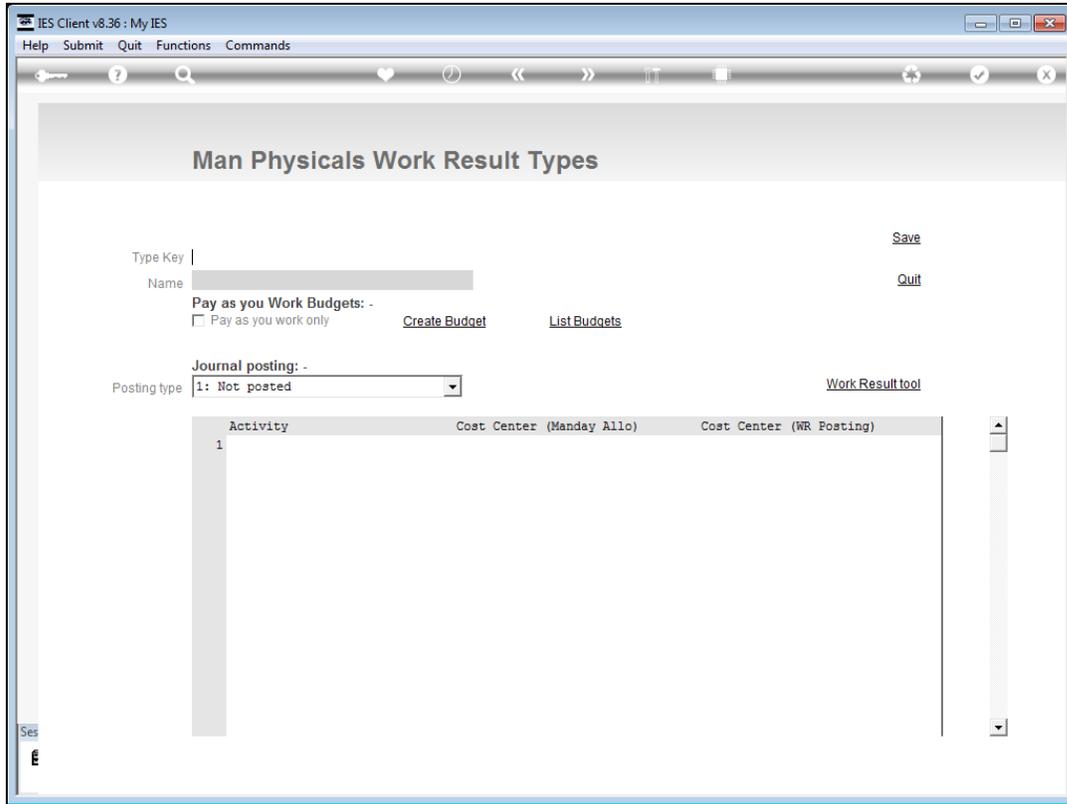


Slide 5
Slide notes:

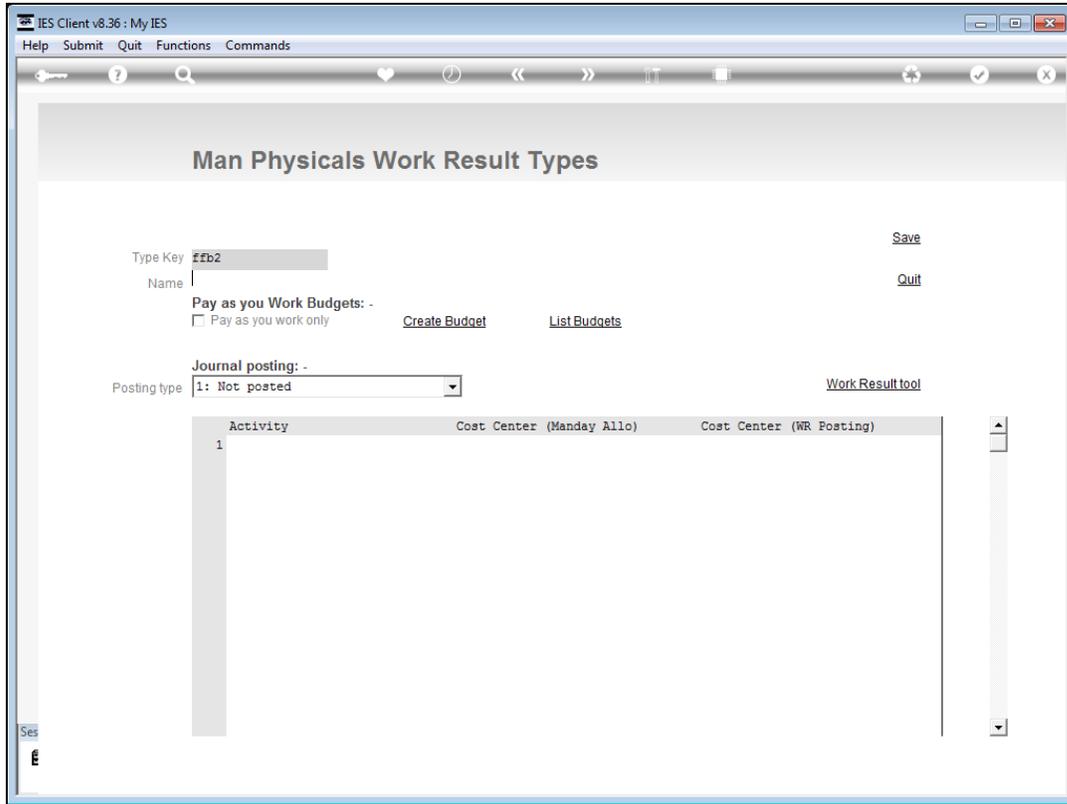


Slide 6

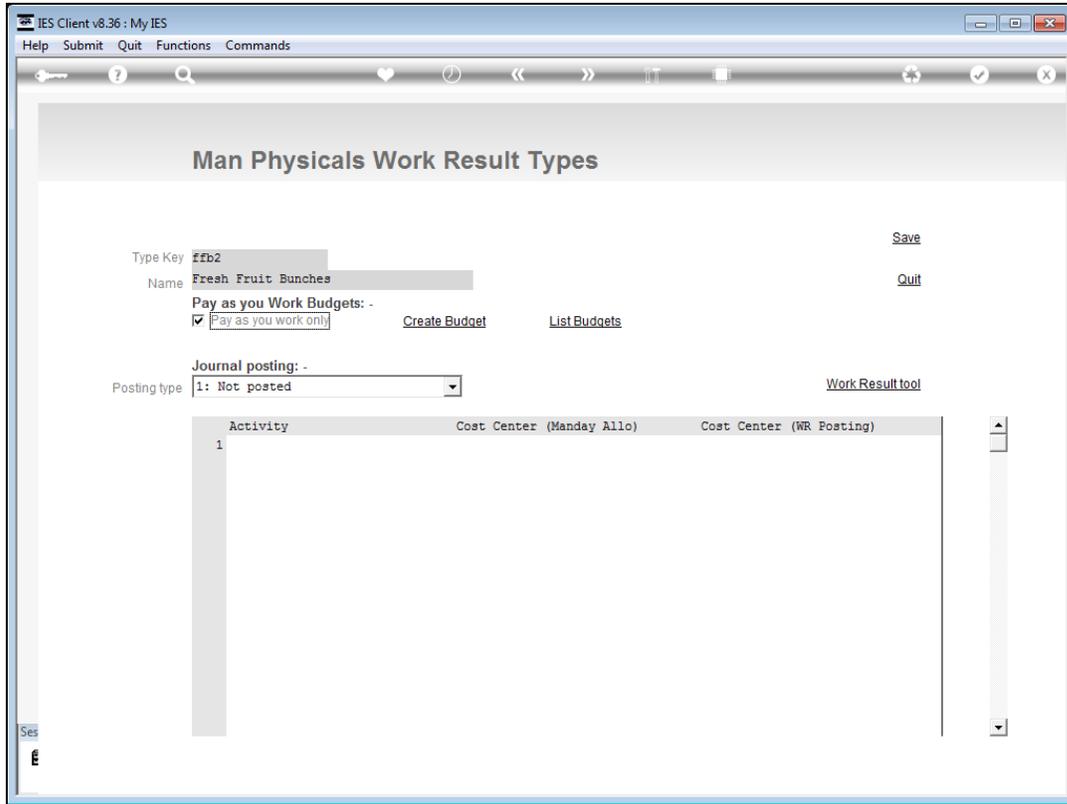
Slide notes: This is the minimum, or all that is required in order to use a Work Result type on the Man journals.



Slide 7
Slide notes:

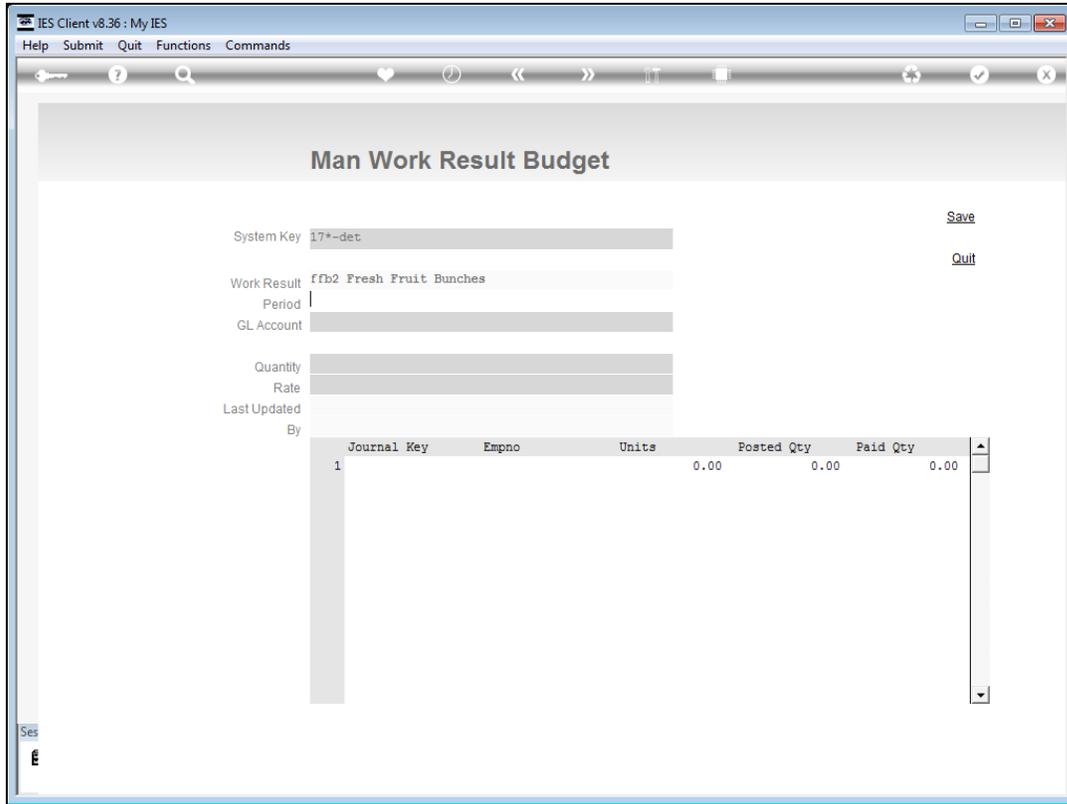


Slide 8
Slide notes:



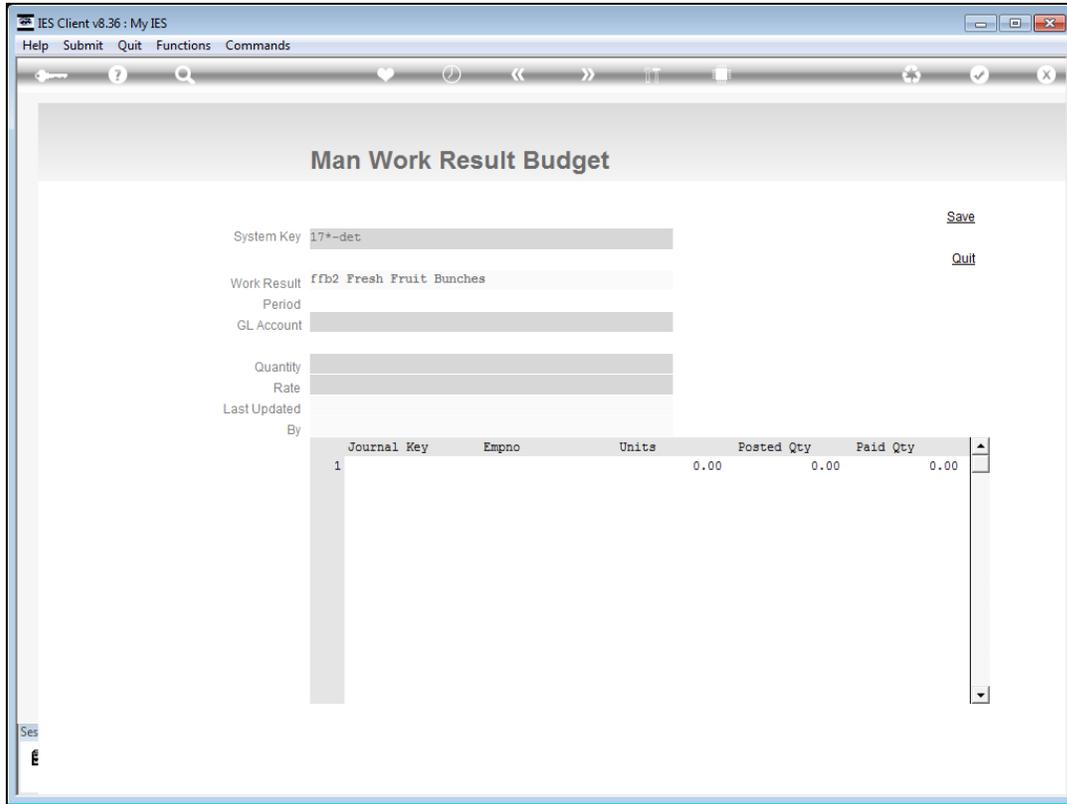
Slide 9

Slide notes: However, we can use the Work Result type to do more than just capture it on a Man Journal. For example, we can flag it as 'Pay as you work', also called Borongan, in which case the Work Result may only be used with Borongan Employees.



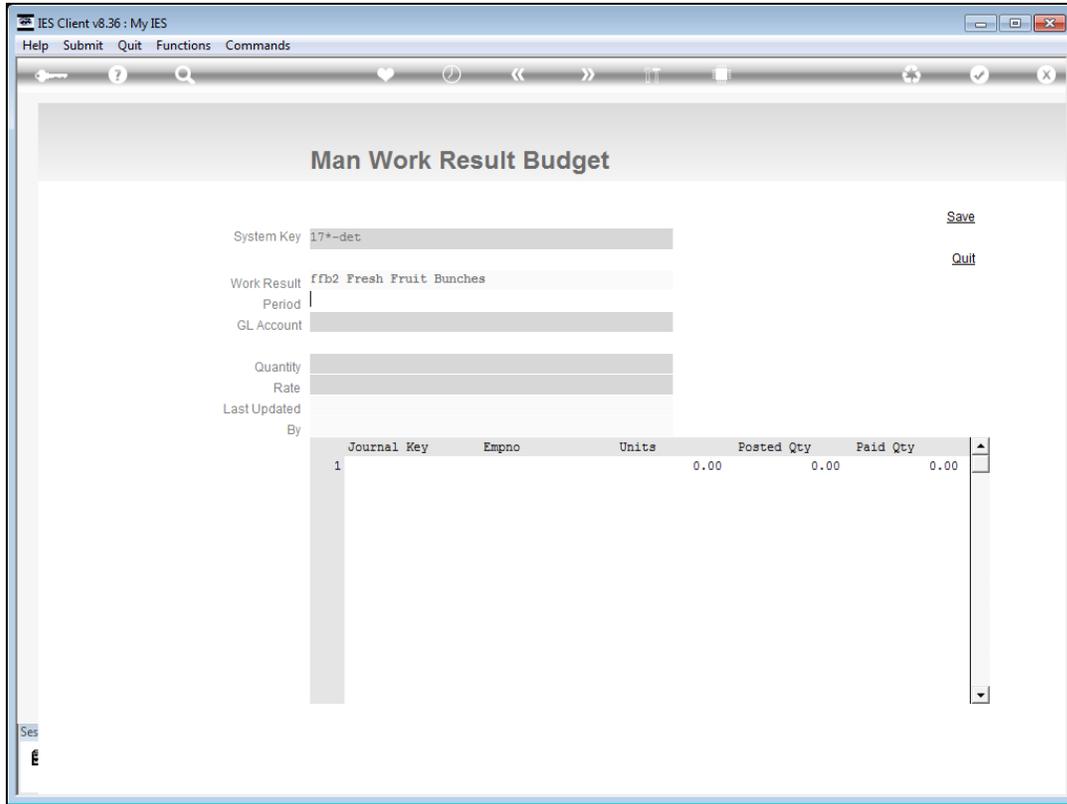
Slide 10

Slide notes: For Borongan, or Pay as you work, the Employee is paid purely on the Work Result quantity, and for this we need to create the allowed Budget.

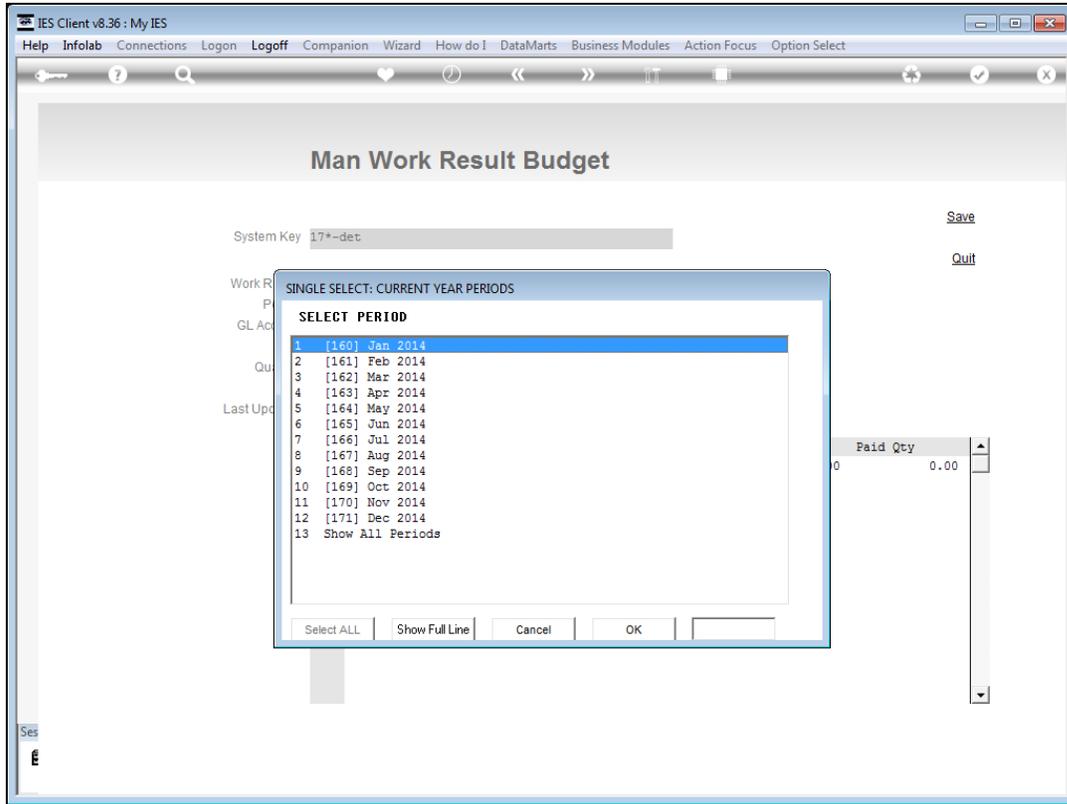


Slide 11

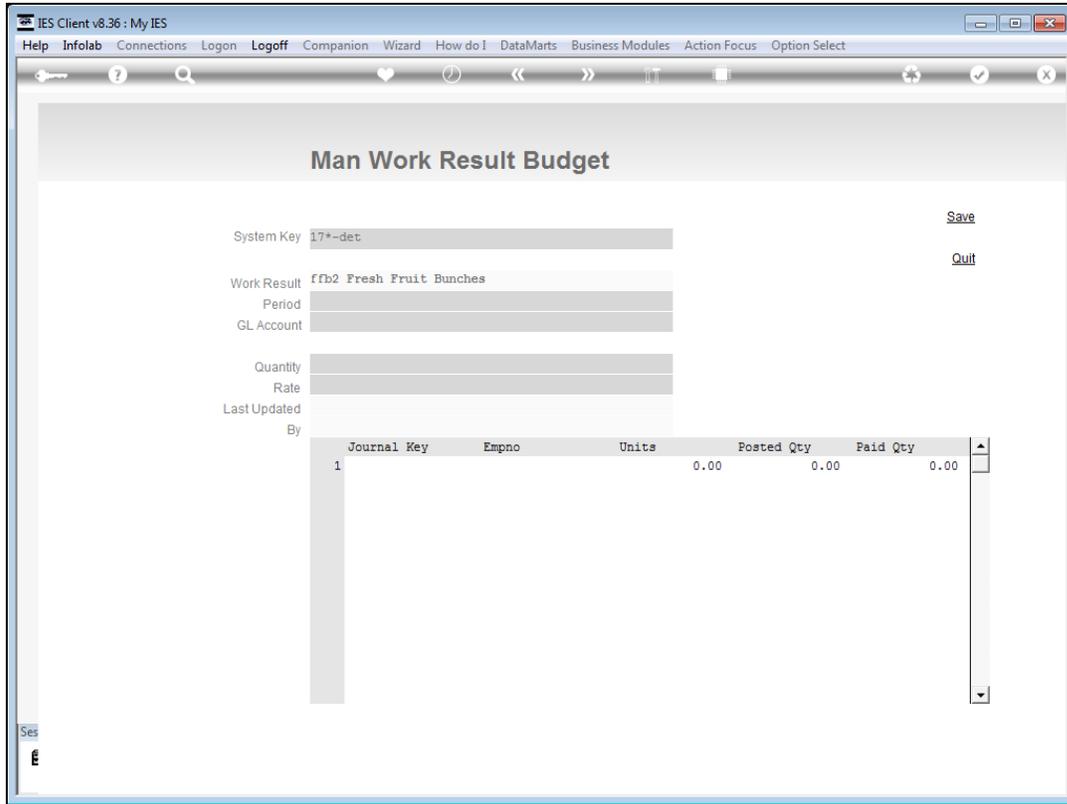
Slide notes: The Budget is always created as a Quantity allowed for all Borongan work for a Period and GL Allocation.



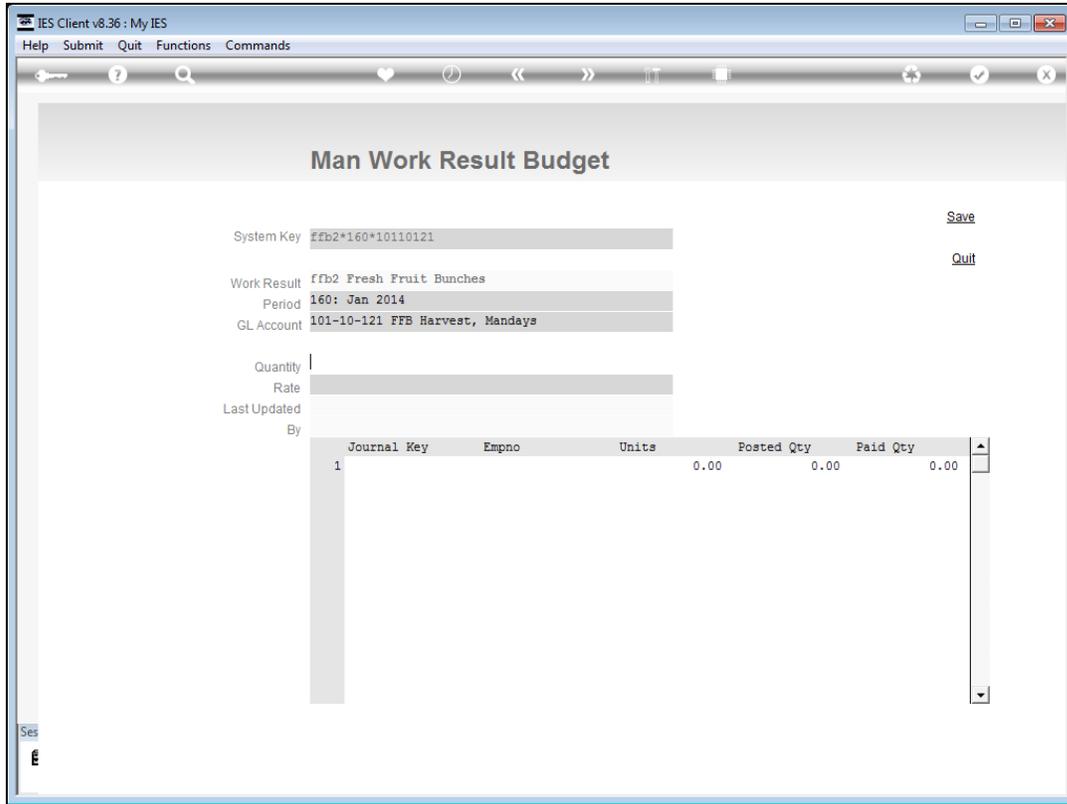
Slide 12
Slide notes:



Slide 13
Slide notes:

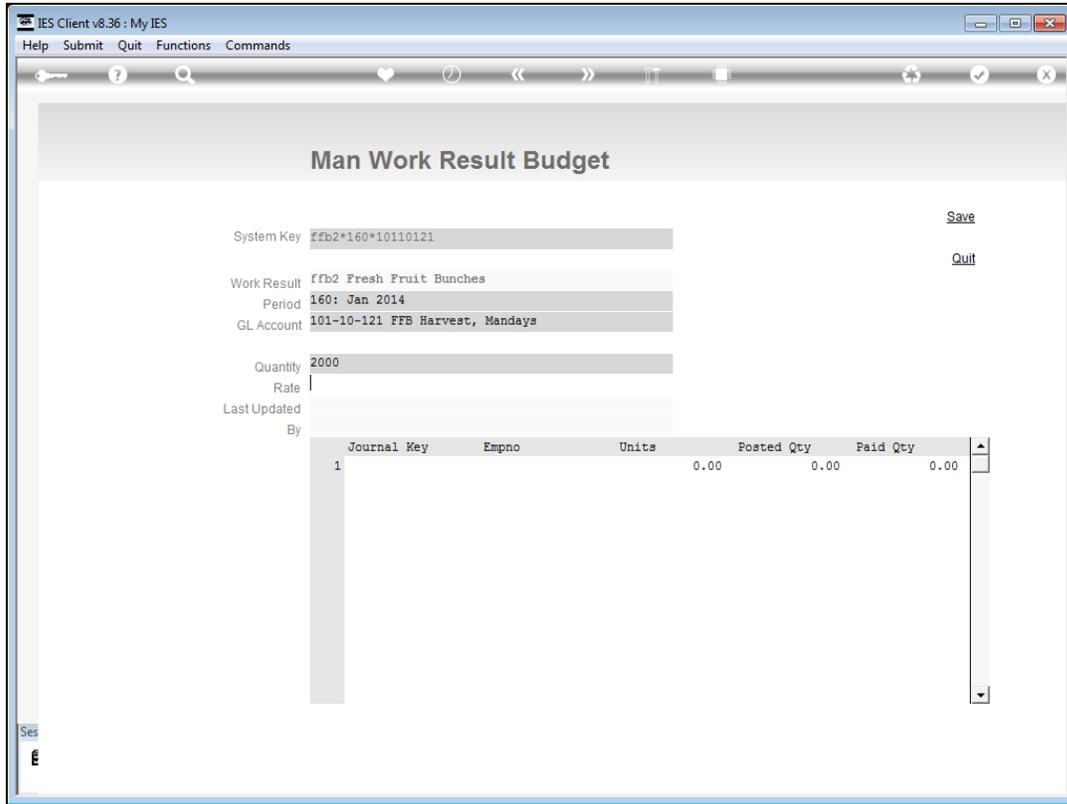


Slide 14
Slide notes:



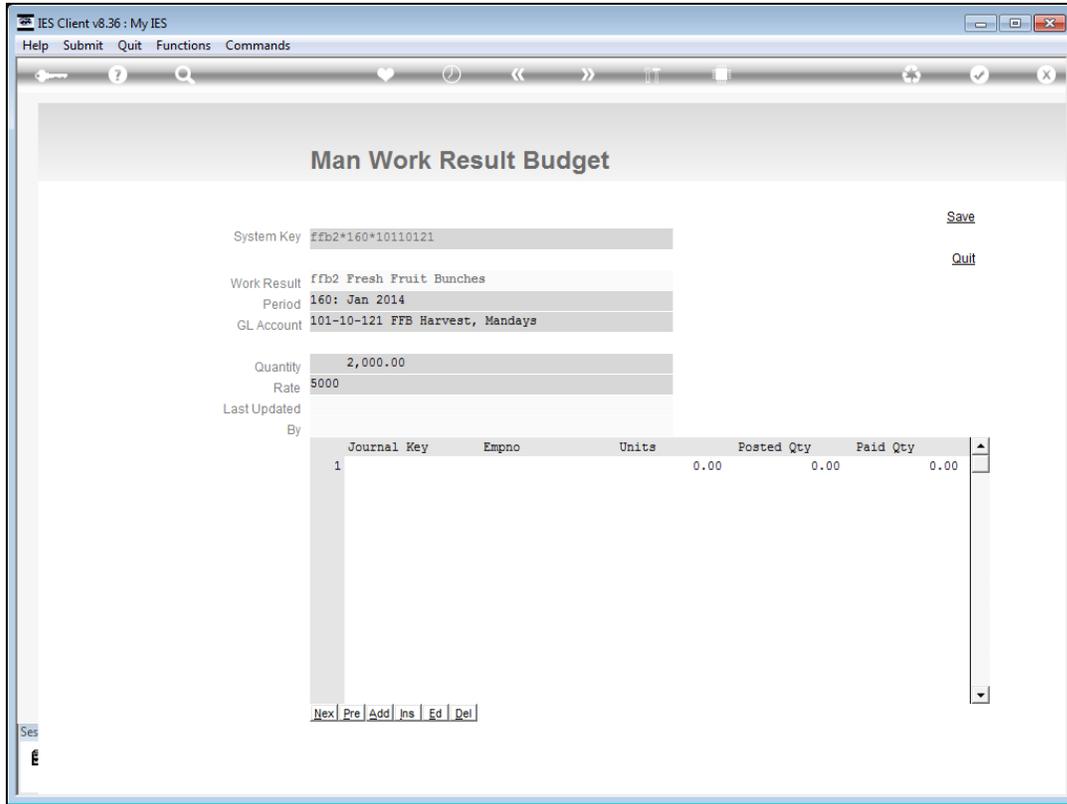
Slide 15

Slide notes: So we specify the total quantity allowed for all Borongan work on this Work Result type, for the selected Period and GL Account.

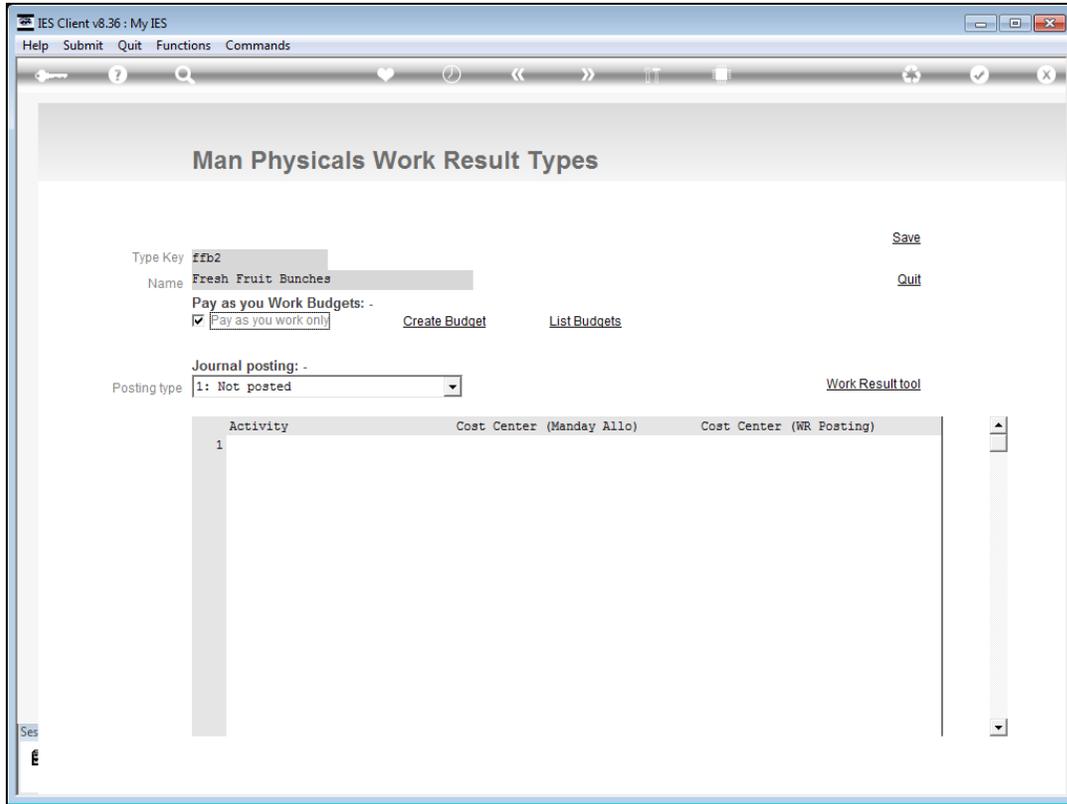


Slide 16

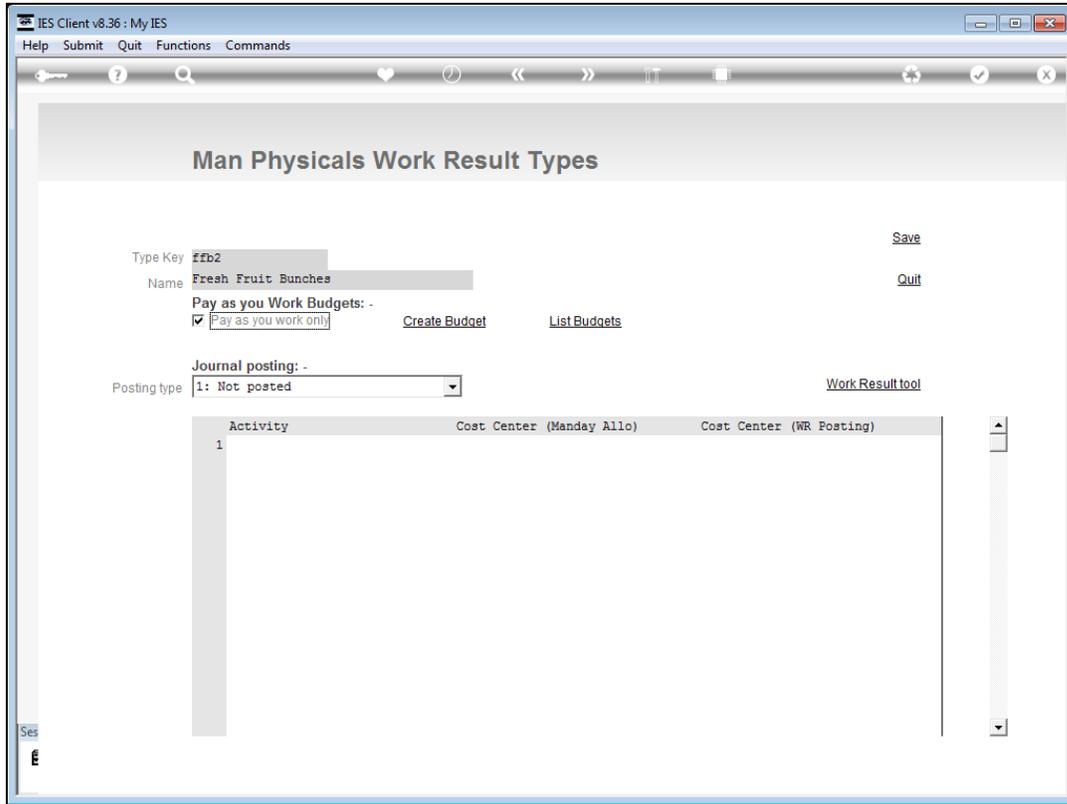
Slide notes: We also specify the rate at which a unit will be paid.



Slide 17
Slide notes:

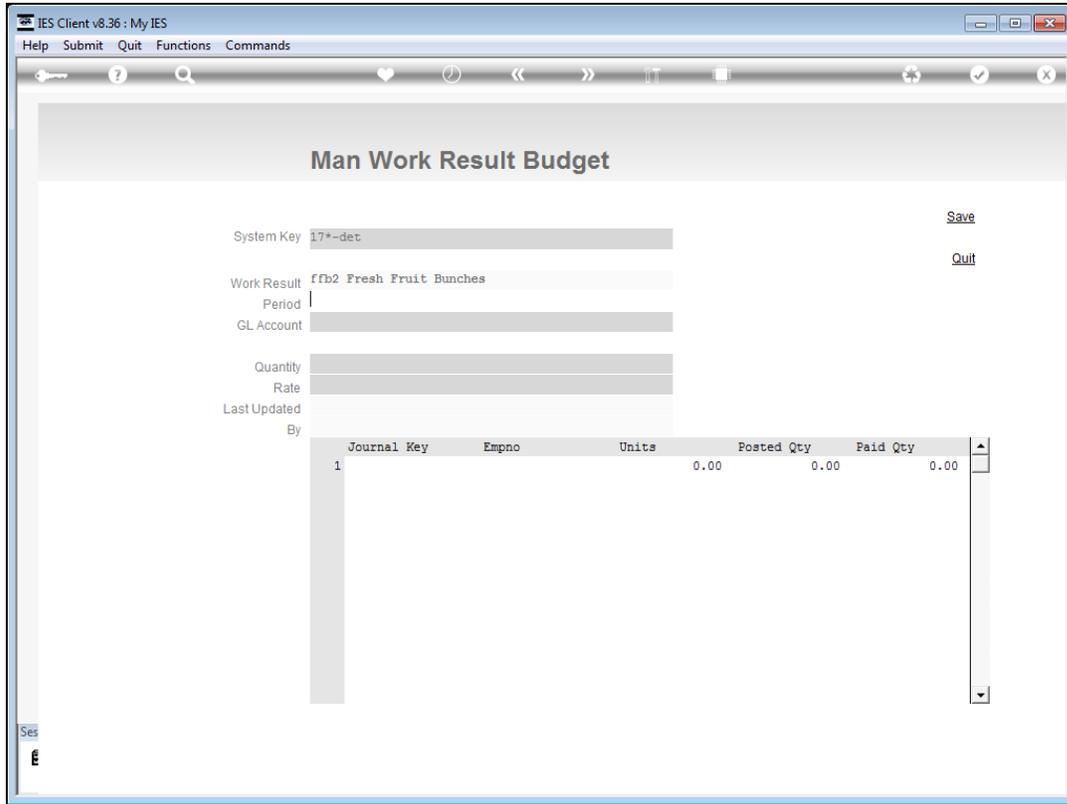


Slide 18
Slide notes:

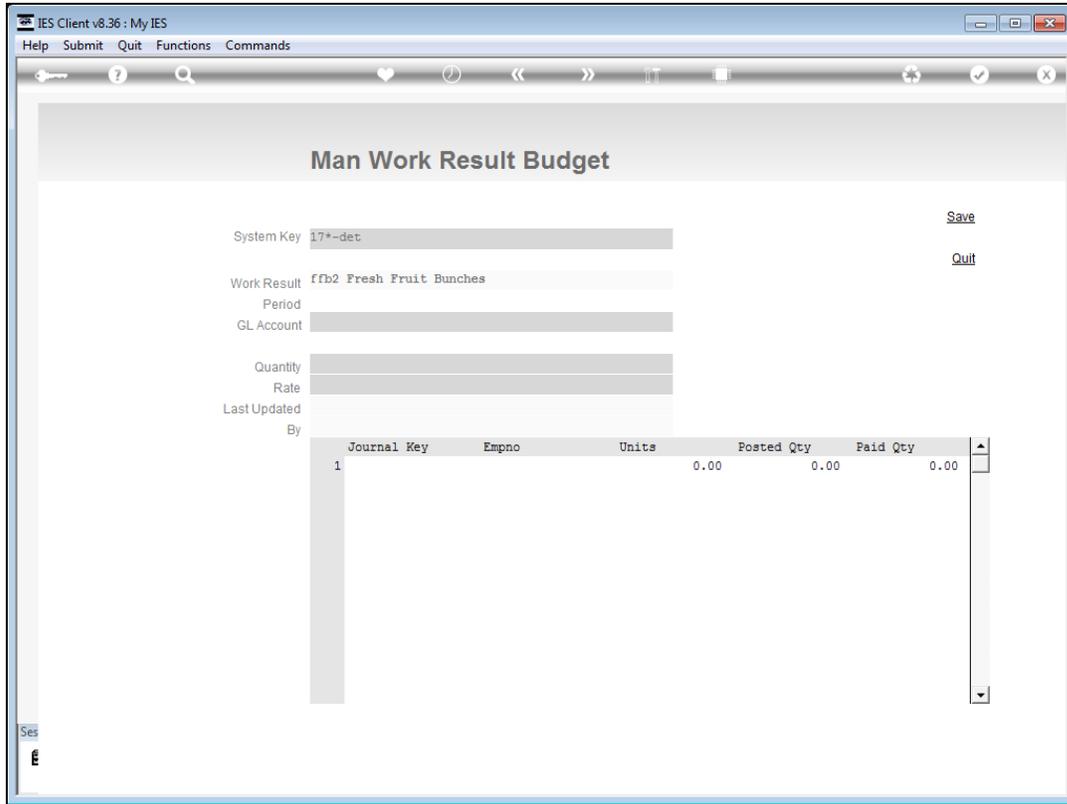


Slide 19

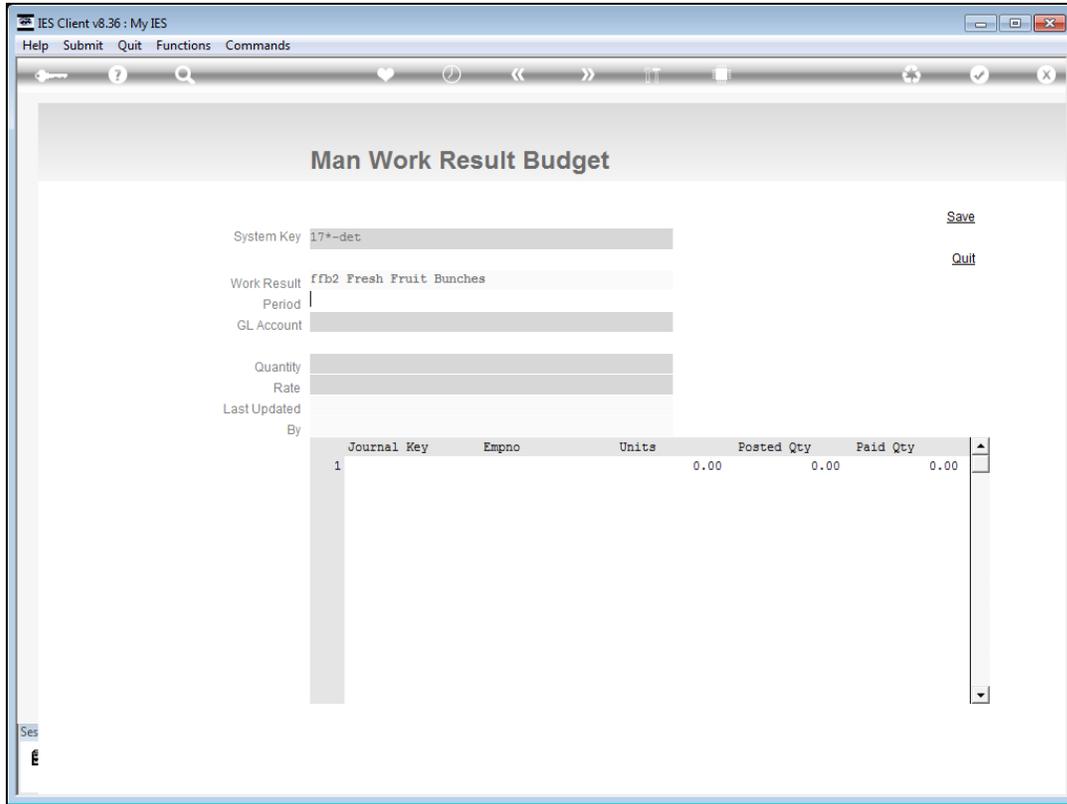
Slide notes: We can create many Budgets for the same Period but different GL Allocations and we can also use the 'Create' function to edit or change current Budgets that have already been done.



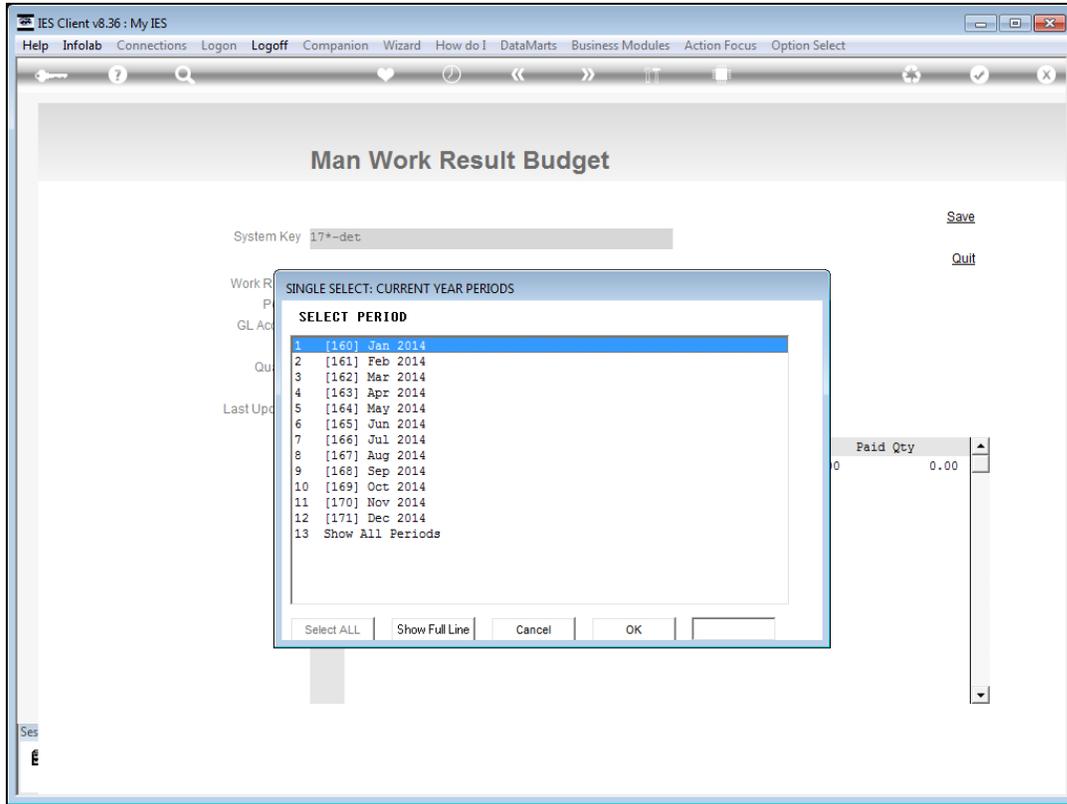
Slide 20
Slide notes:



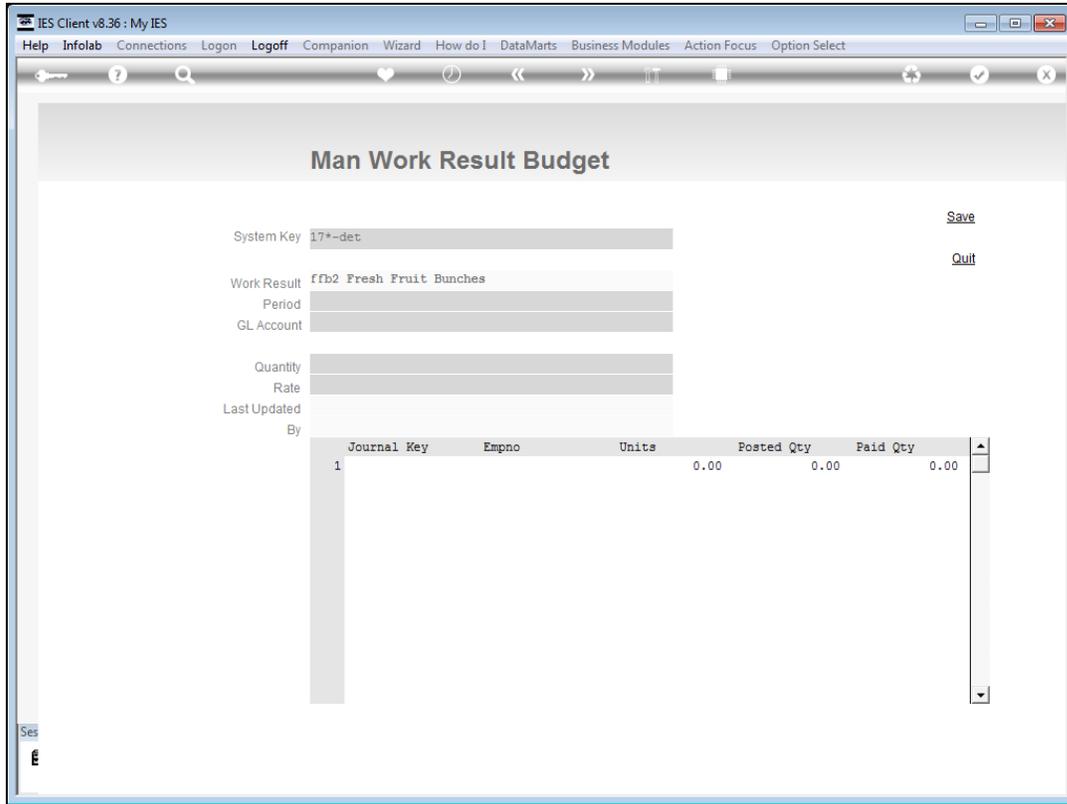
Slide 21
Slide notes:



Slide 22
Slide notes:



Slide 23
Slide notes:



Slide 24
Slide notes:

The screenshot shows a web application window titled "IES Client v8.36: My IES". The main content area is titled "Man Work Result Budget". The form contains the following fields:

- System Key: ffb2*160*10110121
- Work Result: ffb2 Fresh Fruit Bunches
- Period: 160: Jan 2014
- GL Account: 101-10-121 FFB Harvest, Mandays
- Quantity: 2,000.00
- Rate: 5,000.00
- Last Updated: 20/06/2014
- By: Infolab

Buttons for "Save" and "Quit" are located to the right of the form fields. Below the form is a table with the following data:

Journal Key	Empno	Units	Posted Qty	Paid Qty	
1			0.00	0.00	0.00

Slide 25
Slide notes:

IES Client v8.36: My IES

Help Submit Quit Functions Commands

Man Work Result Budget

System Key: ffb2*160*10110121 Save

Work Result: ffb2 Fresh Fruit Bunches Quit

Period: 160: Jan 2014

GL Account: 101-10-121 FFB Harvest, Mandays

Quantity: 1,500.00

Rate: 5000

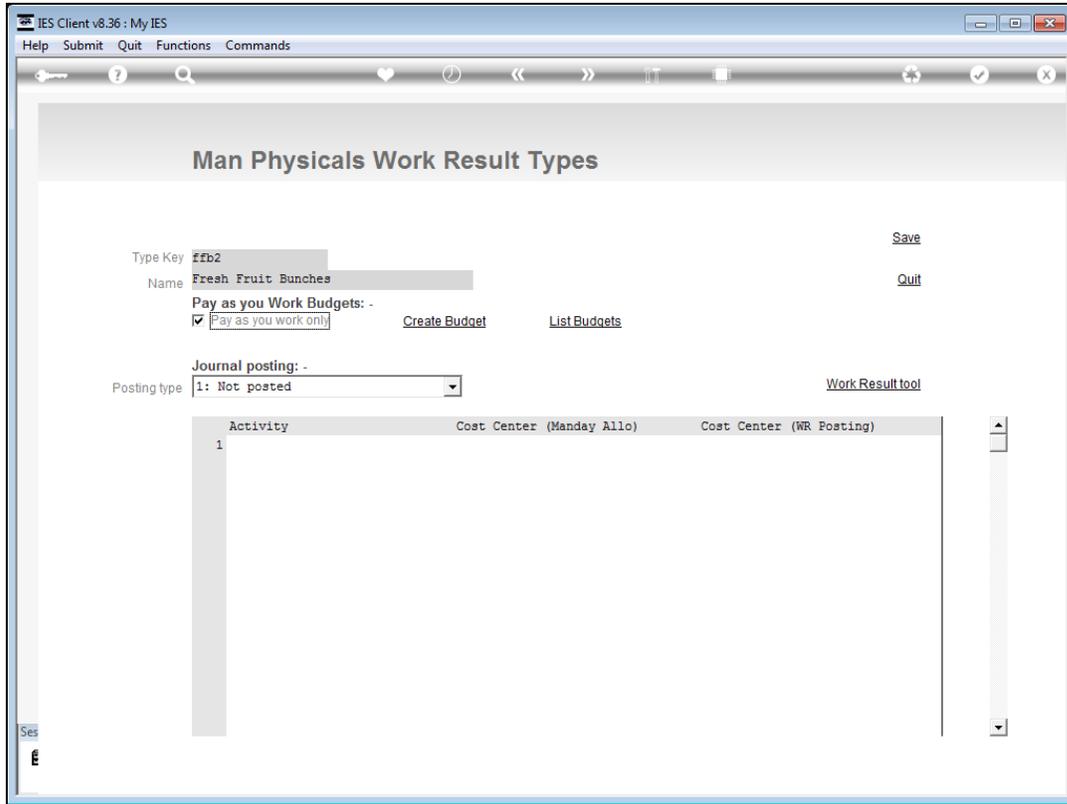
Last Updated: 20/06/2014

By: Infolab

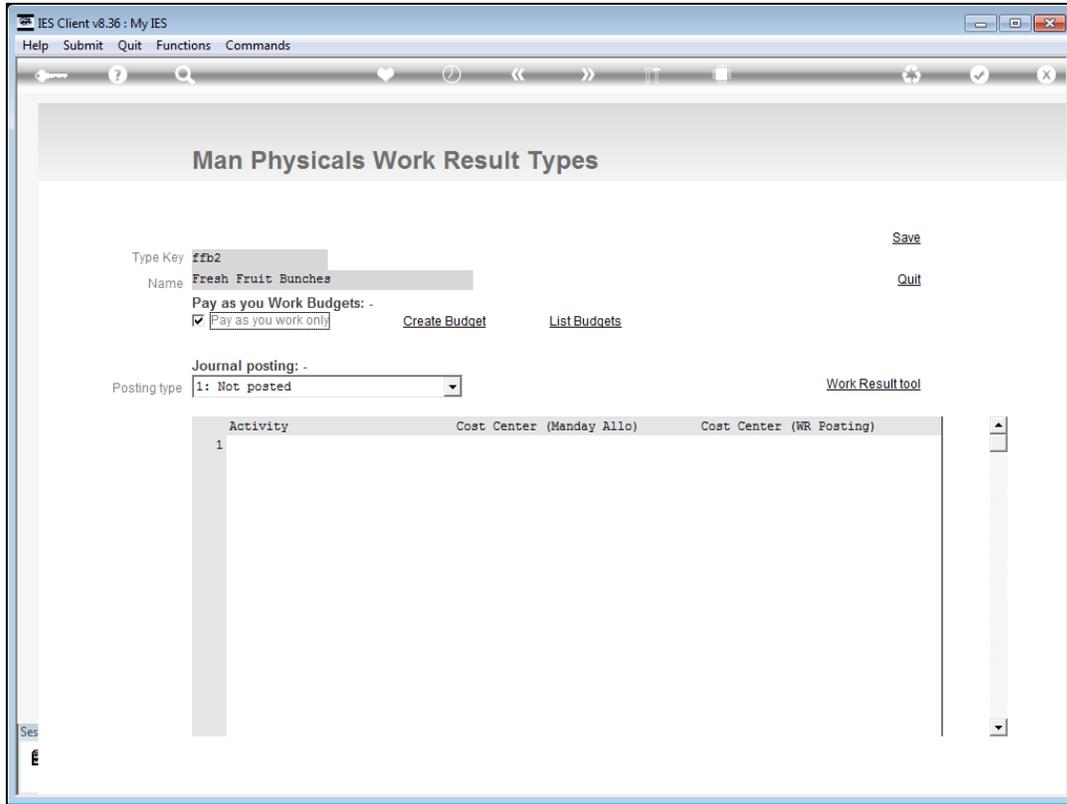
Journal Key	Empno	Units	Posted Qty	Paid Qty
1			0.00	0.00

Ses
E

Slide 26
Slide notes:

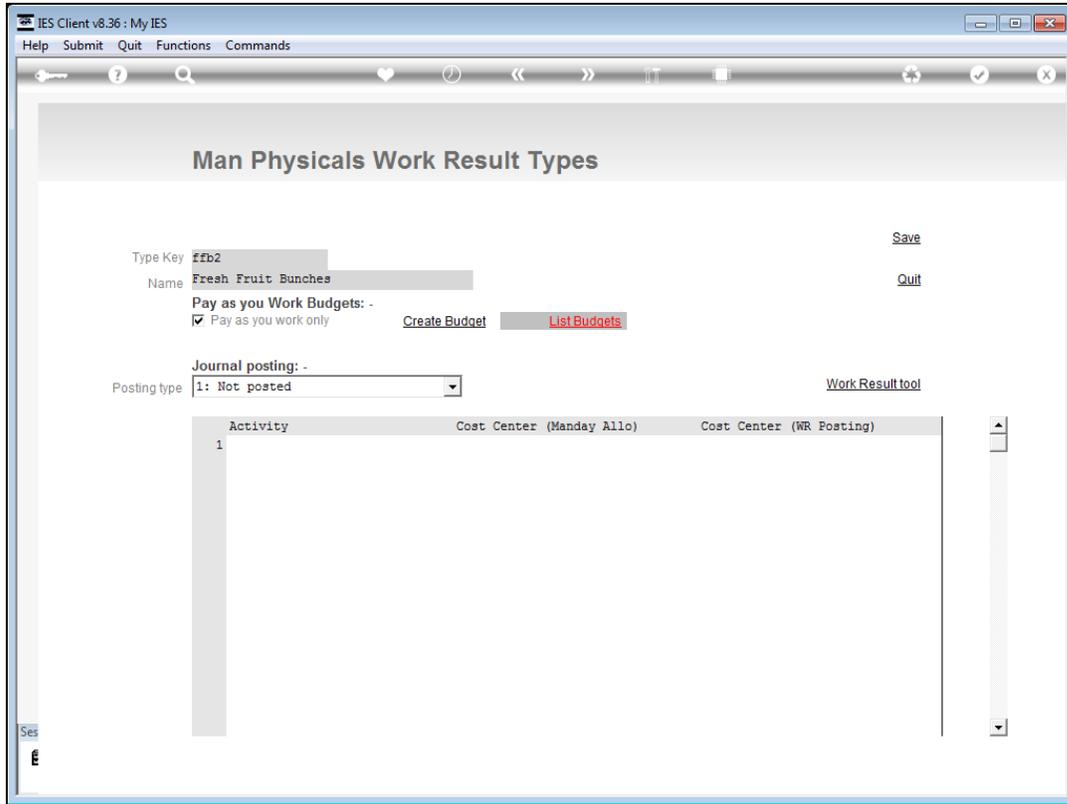


Slide 27
Slide notes:

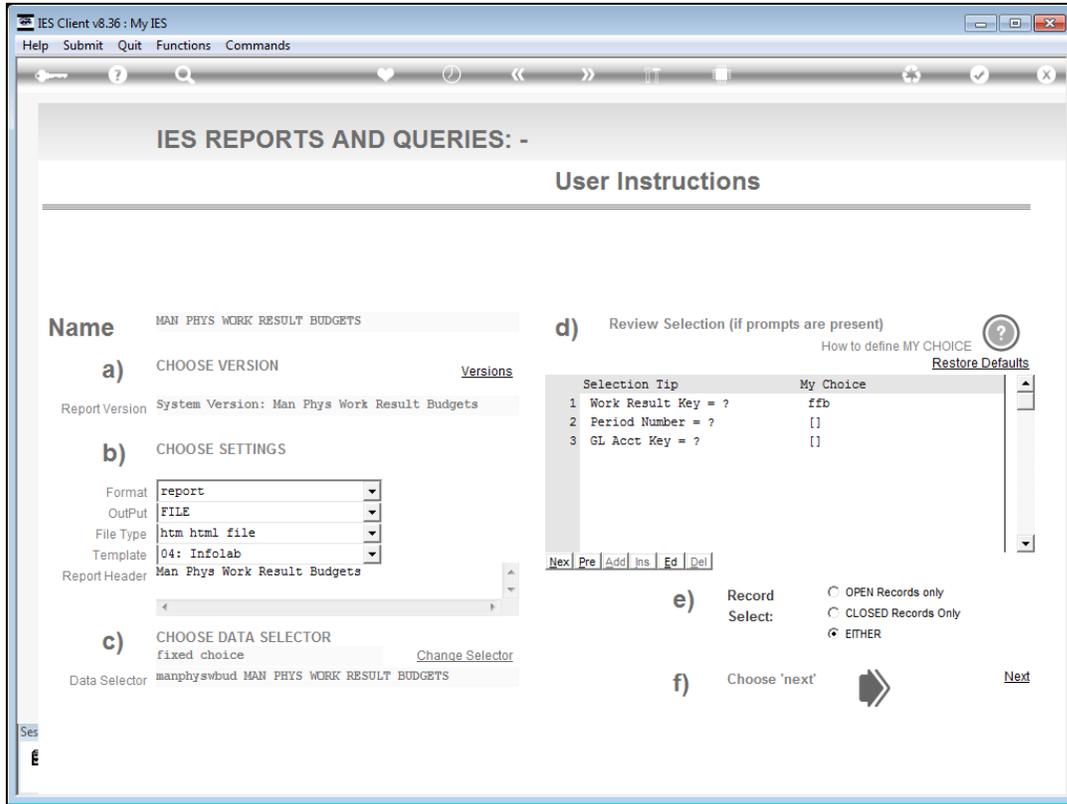


Slide 28

Slide notes: The 'List Budgets' function may be used for a Report on selected Budgets.

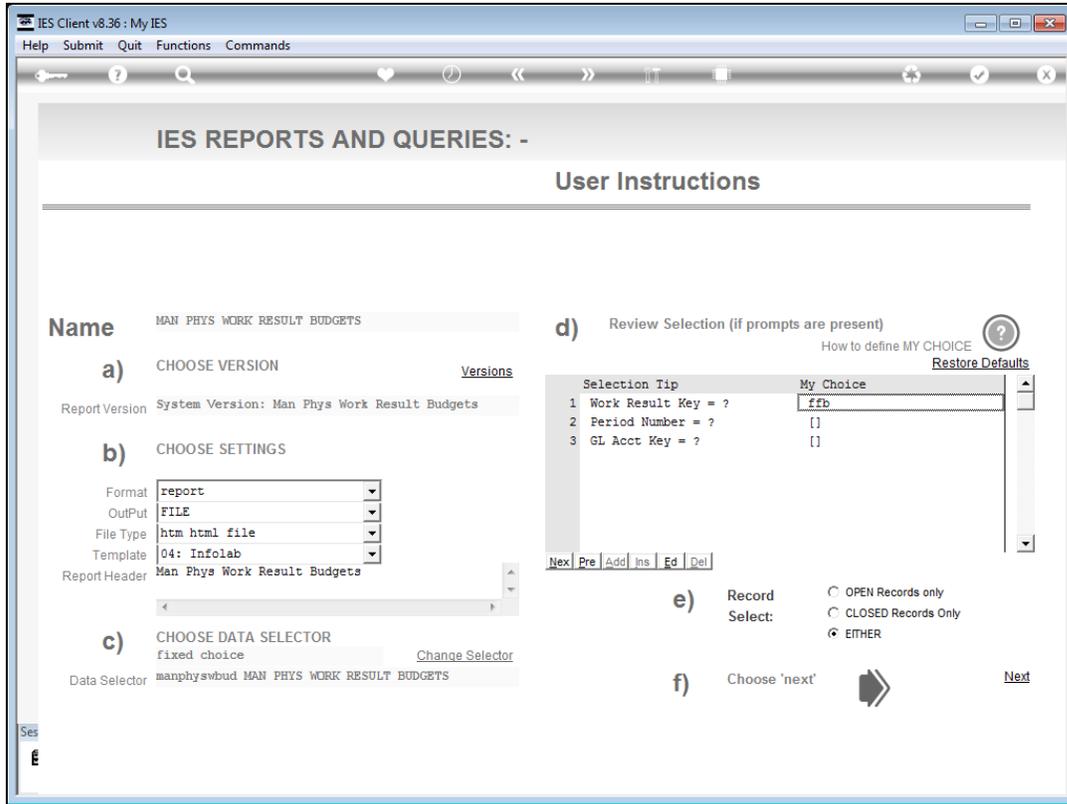


Slide 29
Slide notes:



Slide 30

Slide notes: We may specify a specific Work Result type to list, or Period or GL allocation. In this example we will list Budgets that exist for 'ffb' type of work.



Slide 31
Slide notes:

Gummy Hoops Inc.
Man Phys Work Result Budgets

Work Result	Period	GL Account	Quantity	Rate
[ffb] Fresh Fruit Bunches	160: Jan 2014	101-01-003 Borongan FFB	1,500.00	5,000.00

	160: Jan 2014		1,500.00	
Work Result	Period	GL Account	Quantity	Rate
[ffb] Fresh Fruit Bunches	161: Feb 2014	101-01-003 Borongan FFB	2,000.00	5,000.00

	161: Feb 2014		2,000.00	

[ffb] Fresh Fruit Bunches			3,500.00	
* ALL *			3,500.00	

[MANPHYSWBUD / 20 JUN 2014 11:00]

Slide 32

Slide notes: And this is an example of the Report.

IES Report

file:///127.0.0.1/Bridge/Q1697339633A.HTM

Gummy Hoops Inc.

Man Phys Work Result Budgets

Work Result	Period	GL Account	Quantity	Rate
[ffb] Fresh Fruit Bunches	160: Jan 2014	101-01-003 Borongan FFB	1,500.00	5,000.00

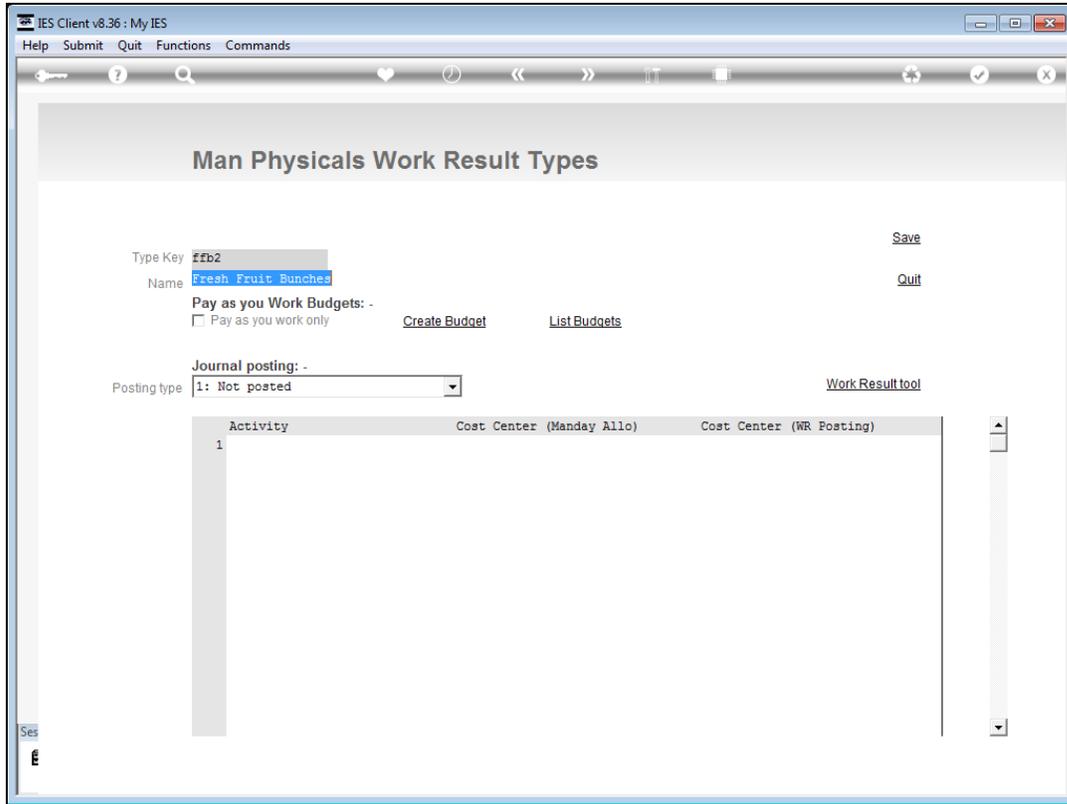
	160: Jan 2014		1,500.00	
Work Result	Period	GL Account	Quantity	Rate
[ffb] Fresh Fruit Bunches	161: Feb 2014	101-01-003 Borongan FFB	2,000.00	5,000.00

	161: Feb 2014		2,000.00	

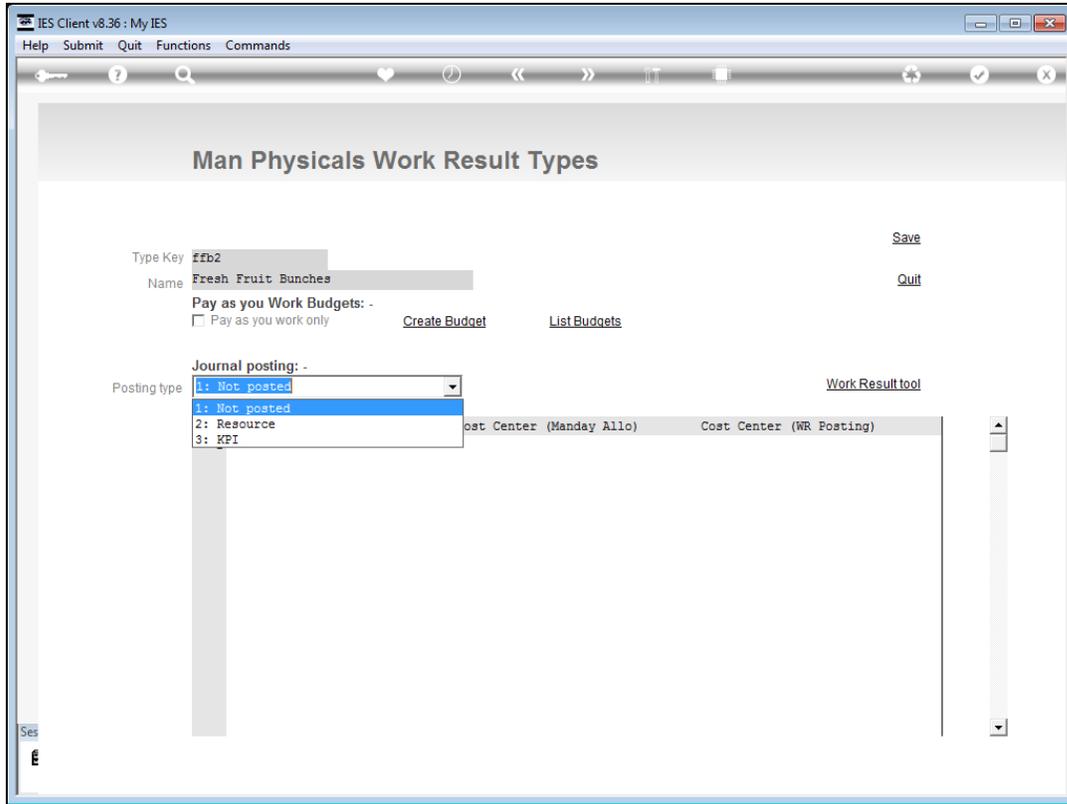
[ffb] Fresh Fruit Bunches			3,500.00	
* ALL *			3,500.00	

[MANPHYSWBUD / 20 JUN 2014 11:00]

Slide 33
Slide notes:

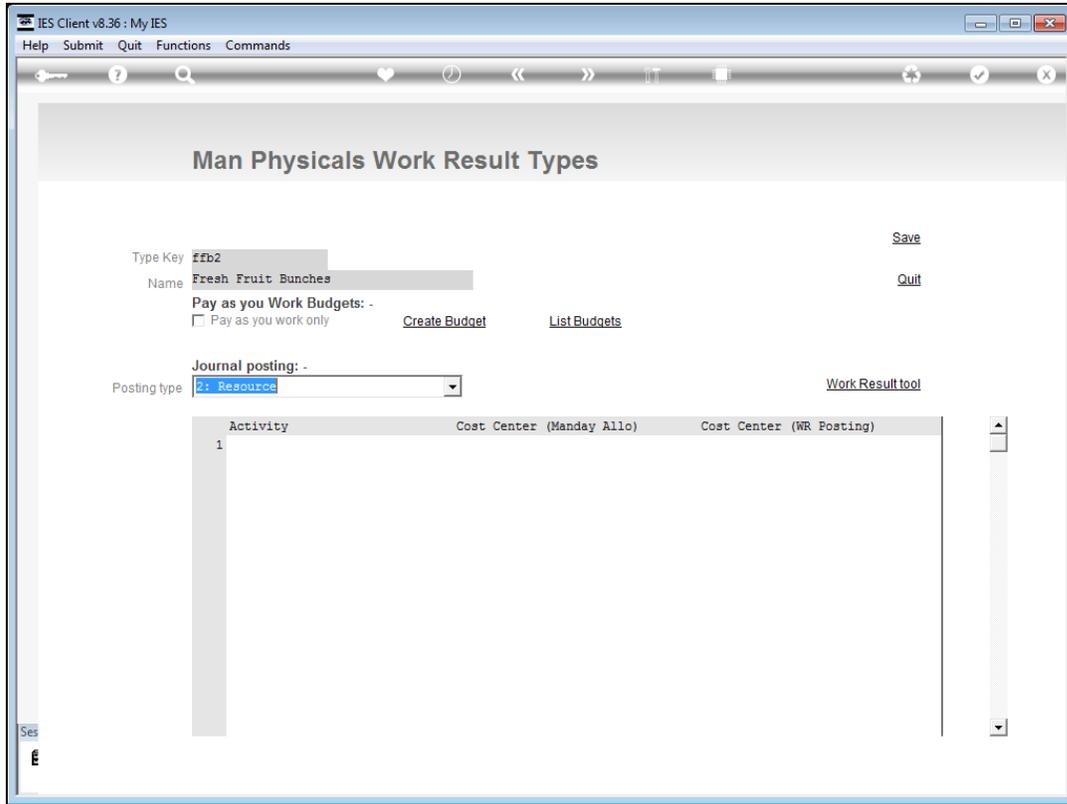


Slide 34
Slide notes:

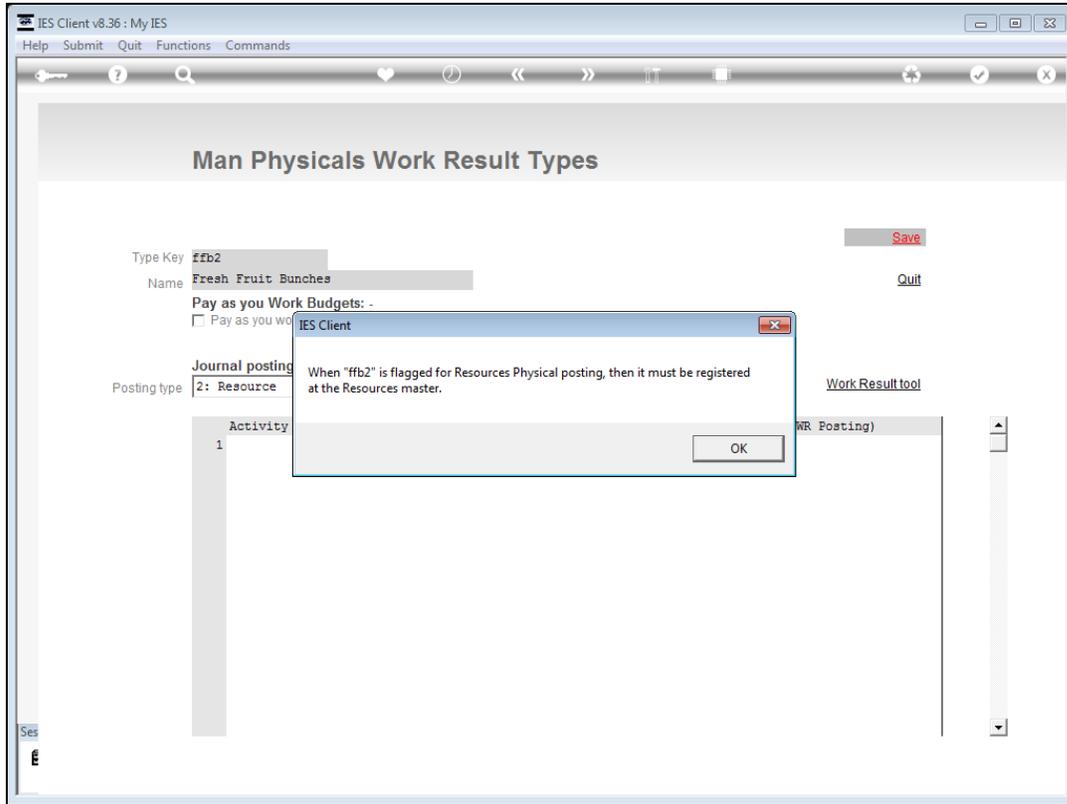


Slide 35

Slide notes: There is more that we can do with a Work Result when it is captured. For some Work Result types, we may only want to capture, for others we may want to auto post a Resource posting, or even a KPI posting.

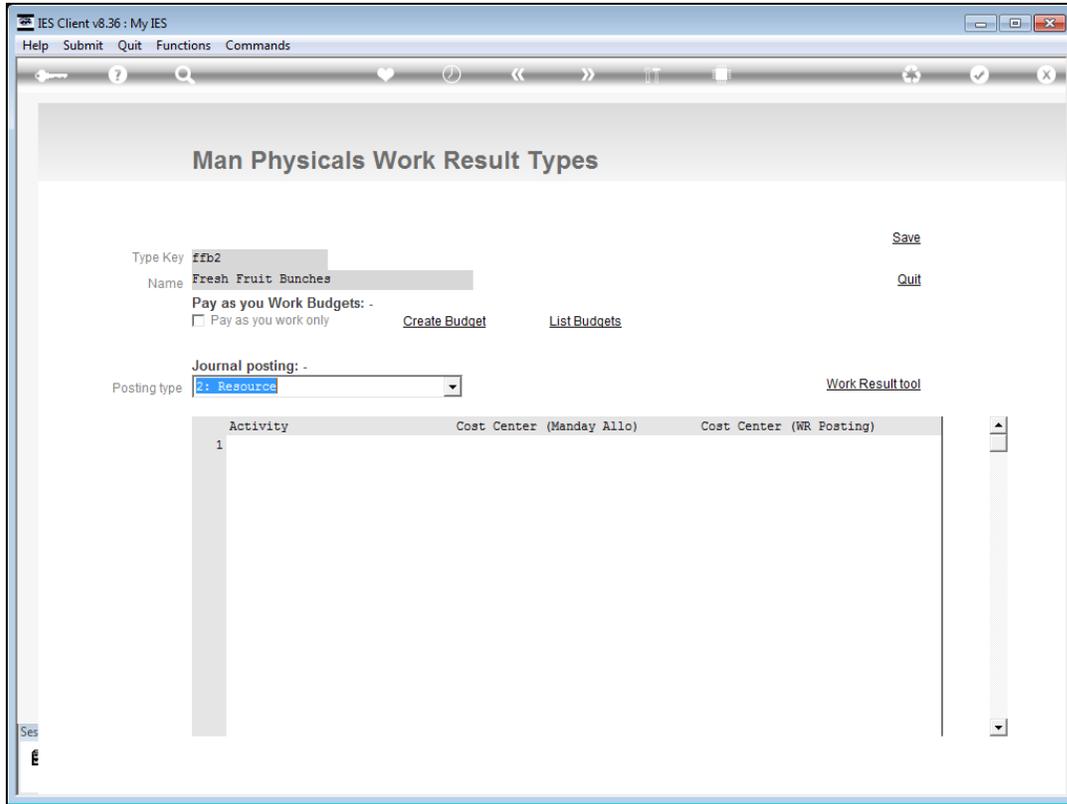


Slide 36
Slide notes:

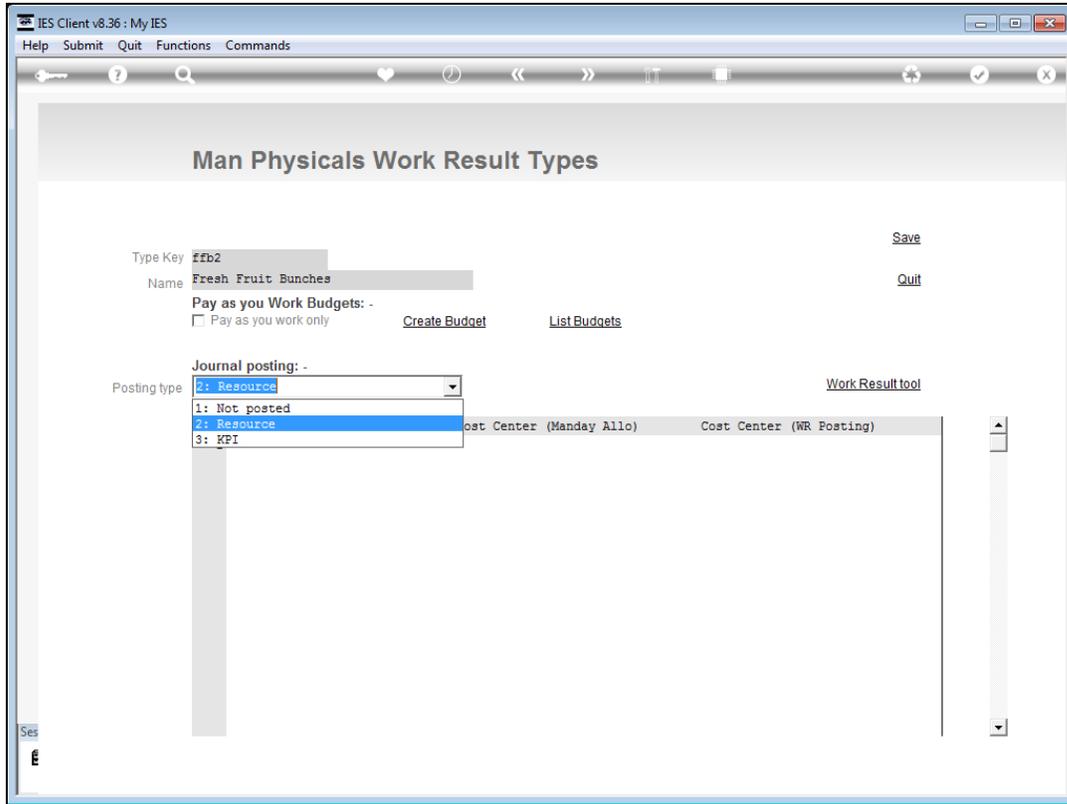


Slide 37

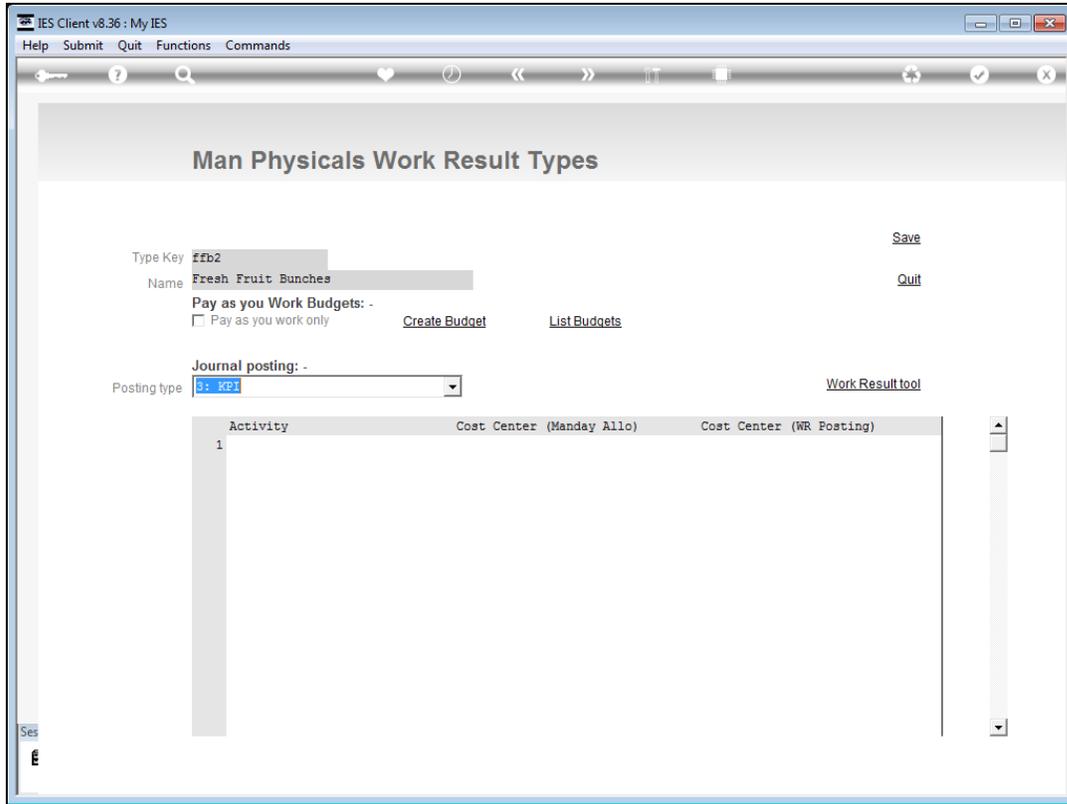
Slide notes: If we flag a Work Result type for auto Resource posting, then the Work Result type must also be registered as a Resource on the Resources master, and likewise for KPI if we flag it for KPI posting.



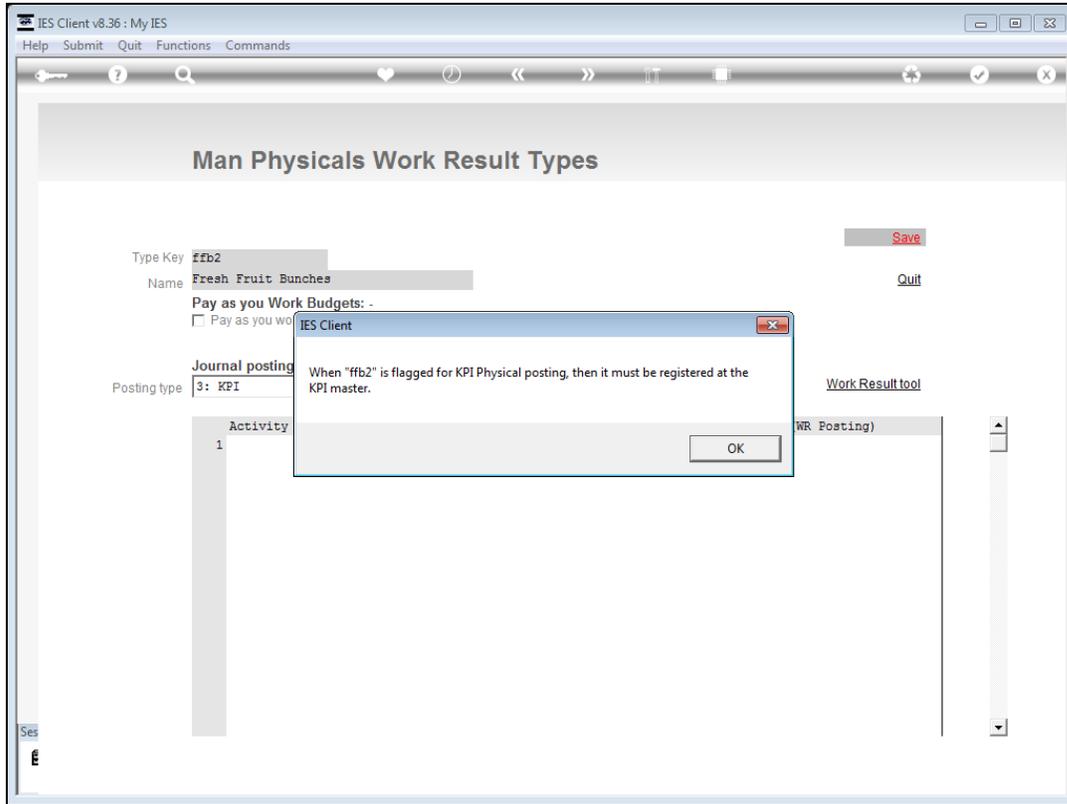
Slide 38
Slide notes:



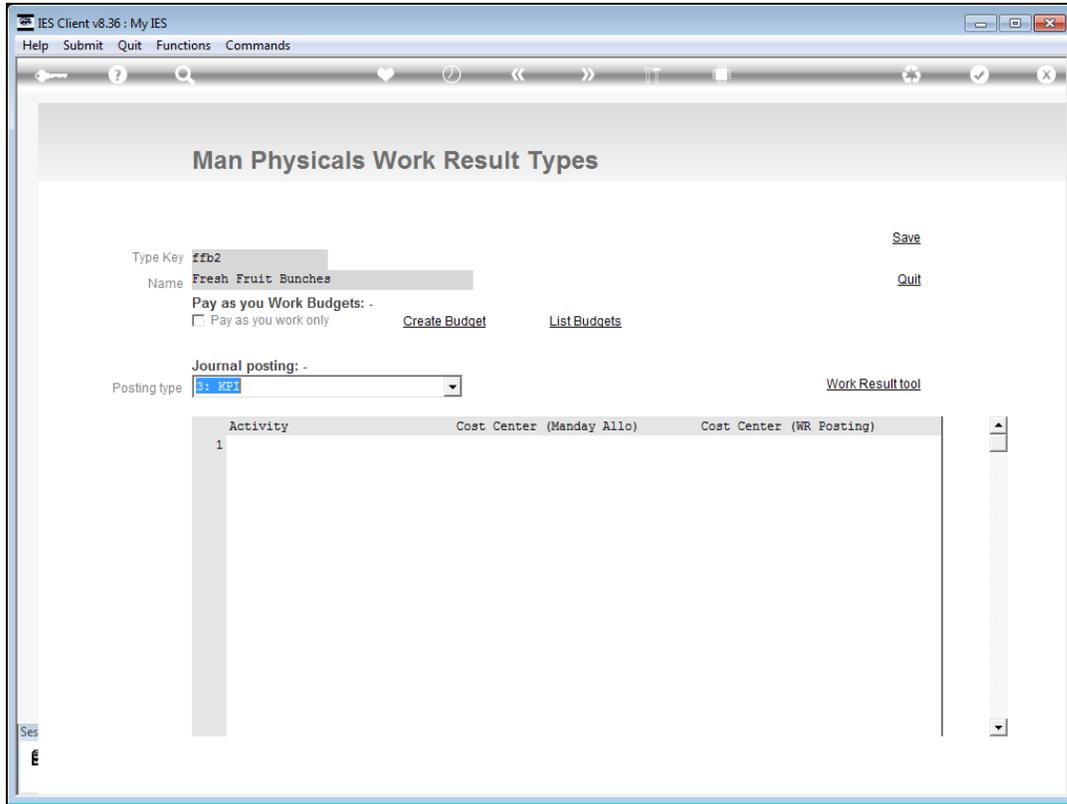
Slide 39
Slide notes:



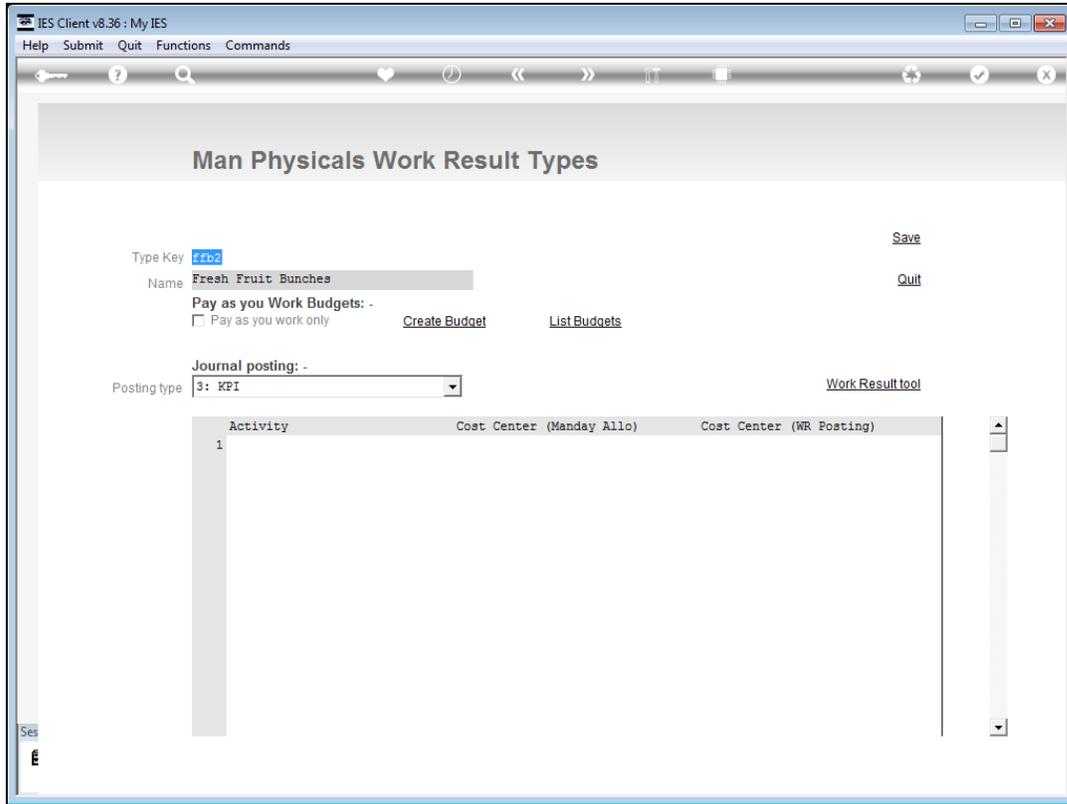
Slide 40
Slide notes:



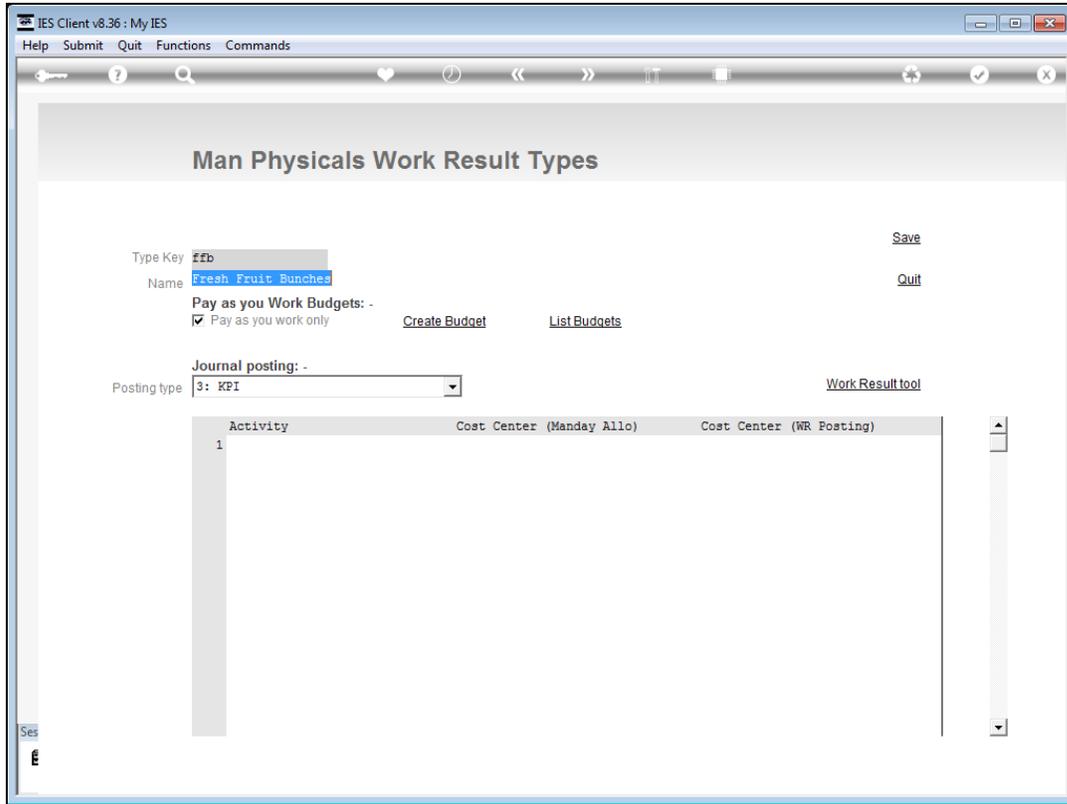
Slide 41
Slide notes:



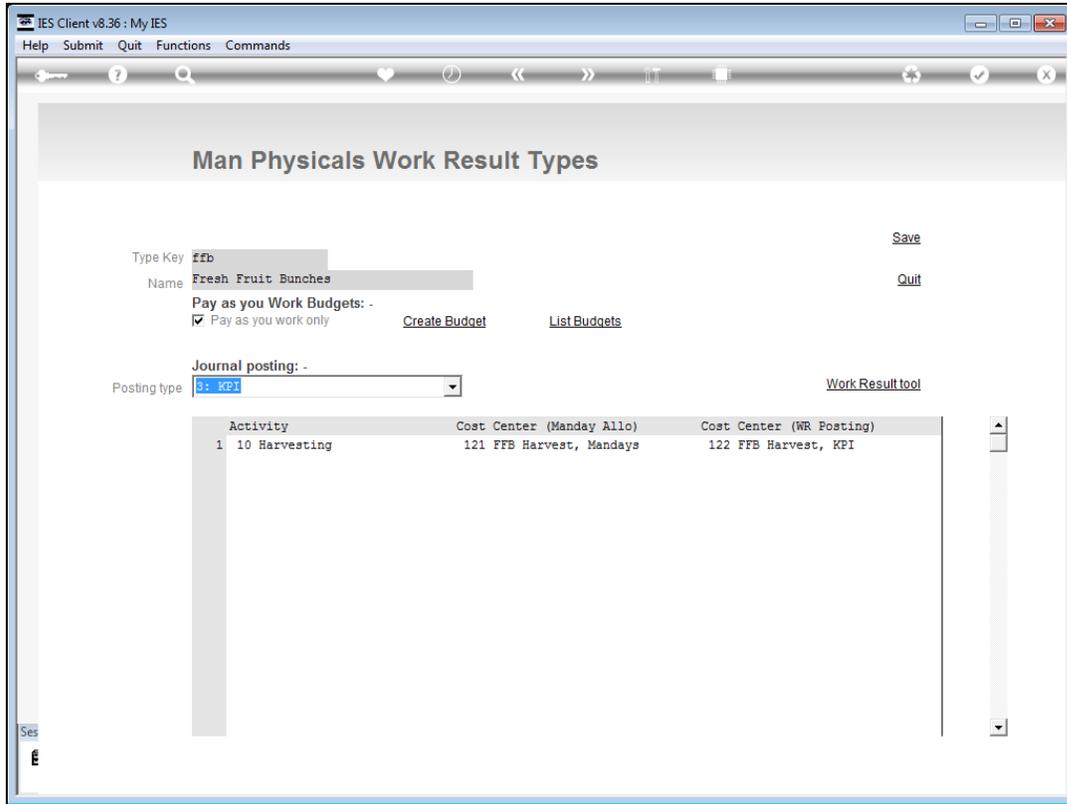
Slide 42
Slide notes:



Slide 43
Slide notes:

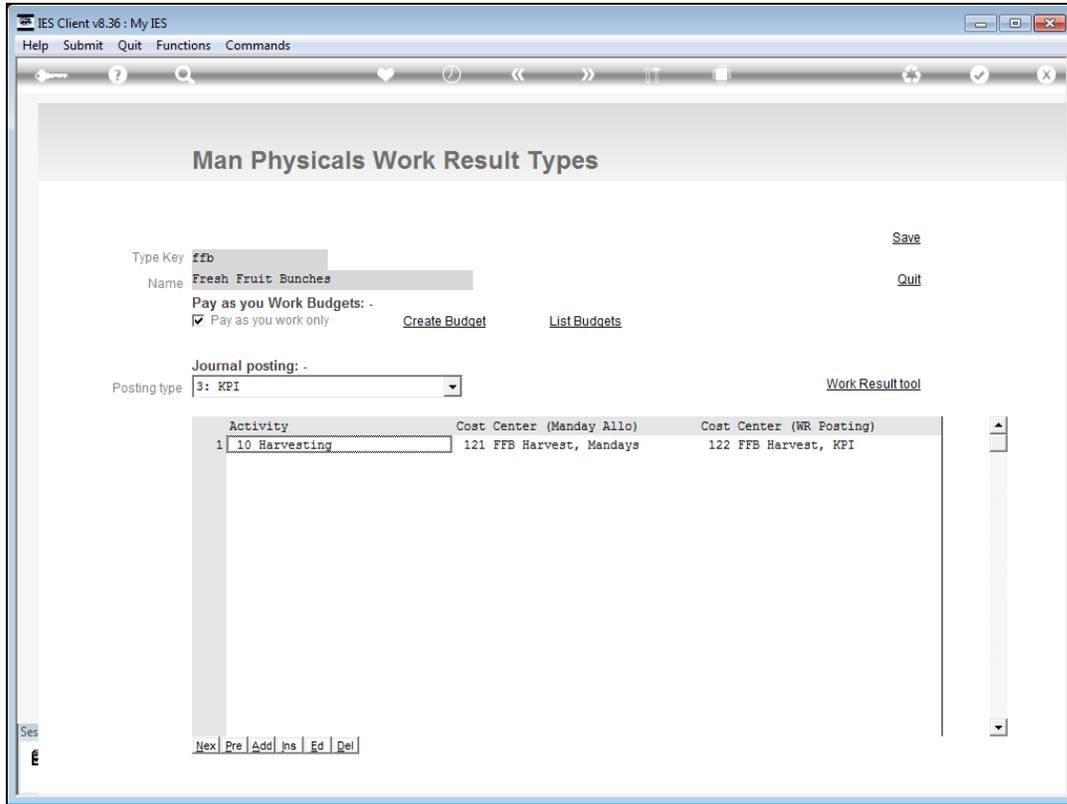


Slide 44
Slide notes:



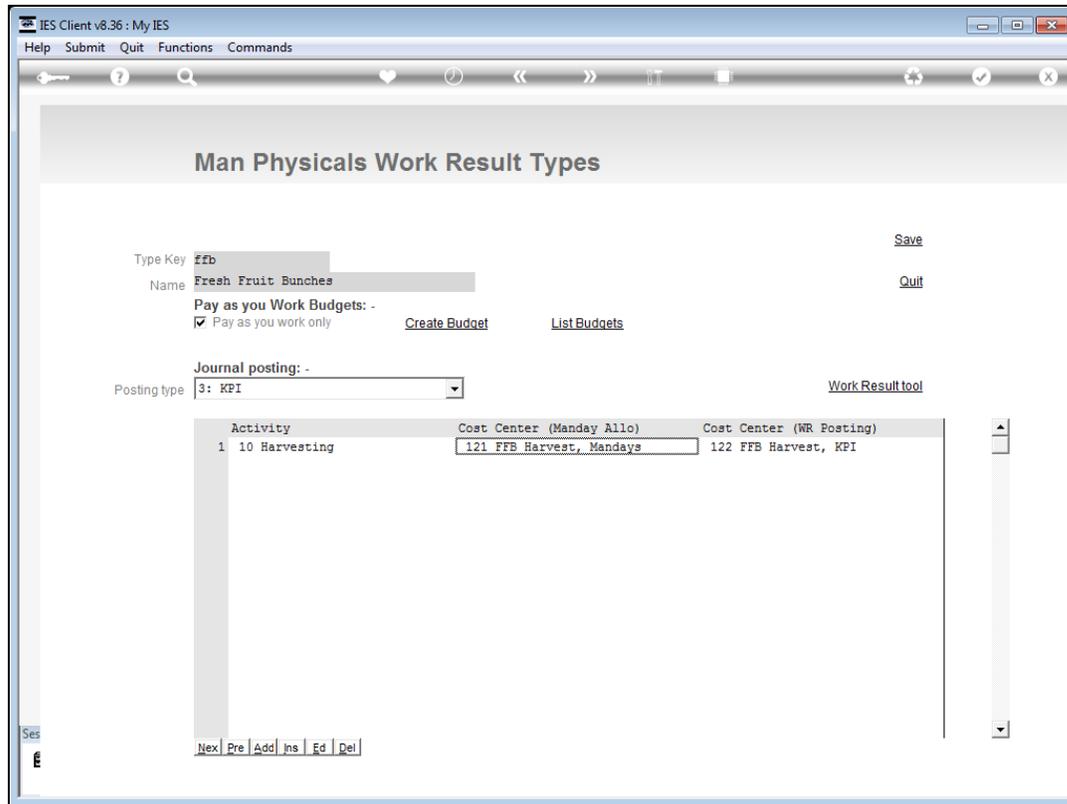
Slide 45

Slide notes: Here we have another example, where we use type 'ffb'. It is currently flagged for 'Pay as you Work' only, and also flagged for auto KPI posting. That means when this Work Result type appears on a Man Journal line, then the system posts the Manday to the Main allocation, and automatically also posts a KPI value which is the same as the Work Result total, to the 'WR Posting' allocation. The Operator will never have to capture the WR Allocation, because we must pre-program it on the Work Result type.



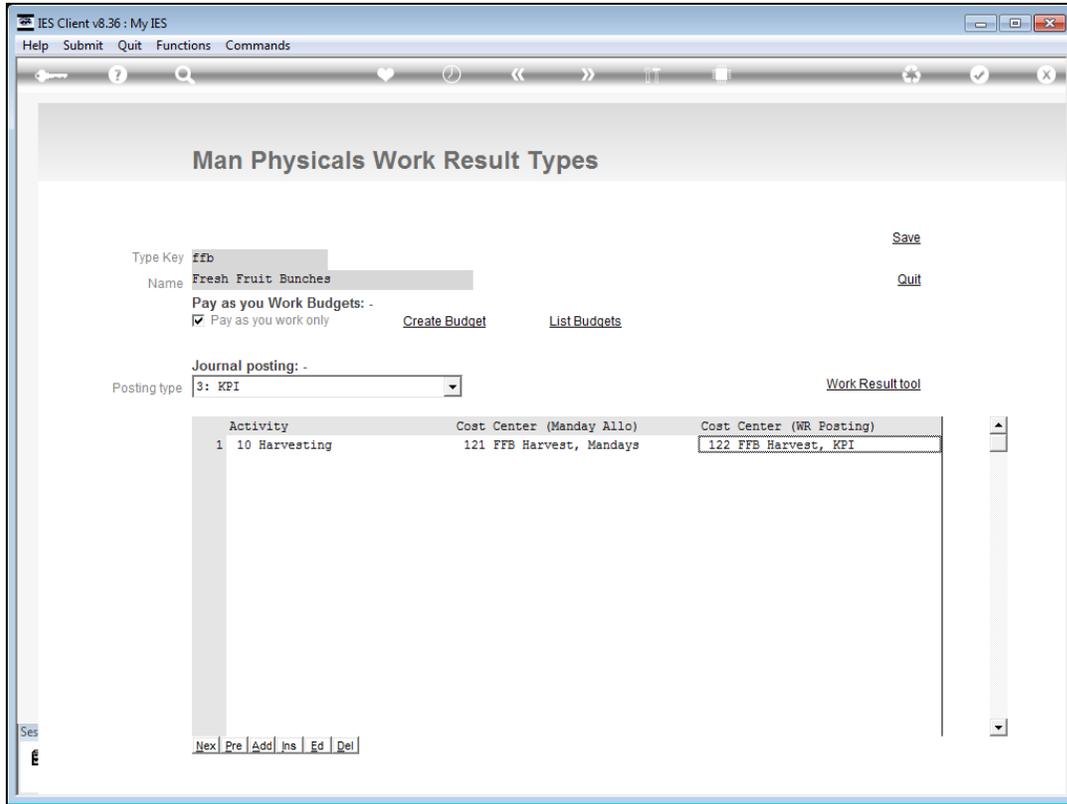
Slide 46

Slide notes: How do we do this? We list all the Activities where the Work Result type will be valid, and then we will list Cost Centers with this Activity for which the main GL Allocation will be valid. Then we indicate the new Cost Center for the Work Result posting of Resource or KPI.



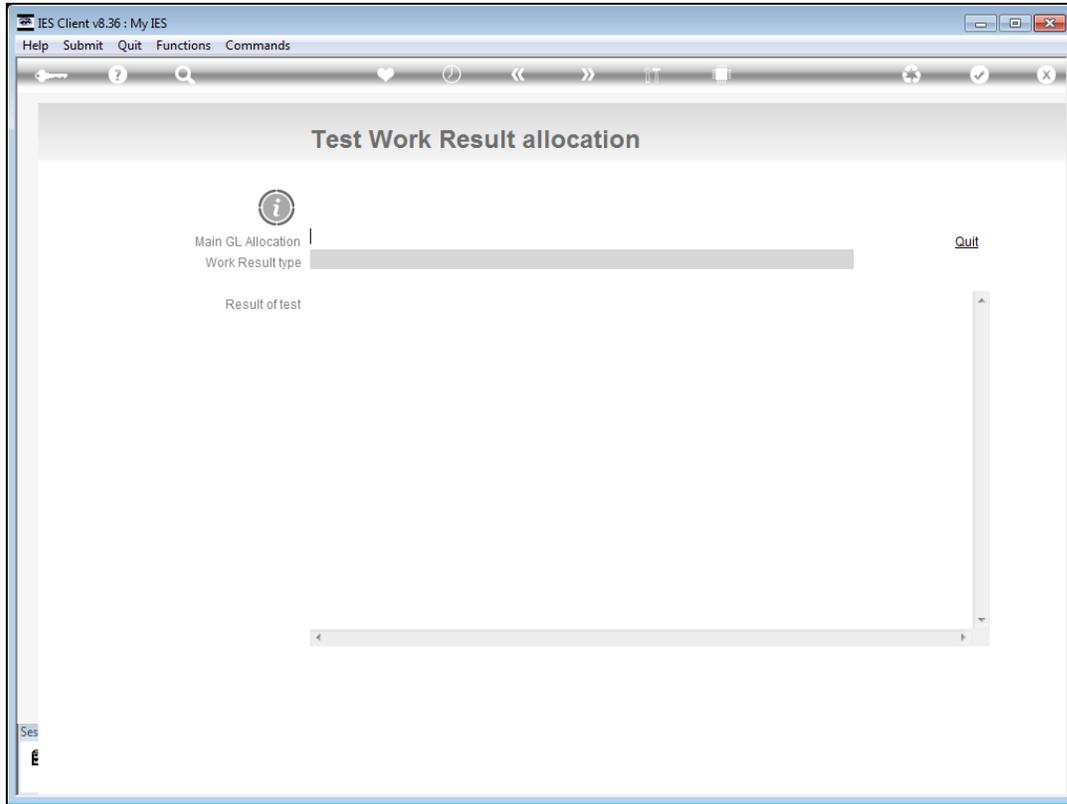
Slide 47

Slide notes: For Resource, this has to be a different Cost Center, because the Manday is already being posted as a Resource on the main GL allocation, and therefore another Resource posting for the Work Result total must be to a different Account. For a KPI posting the Account can be the same or a different one.

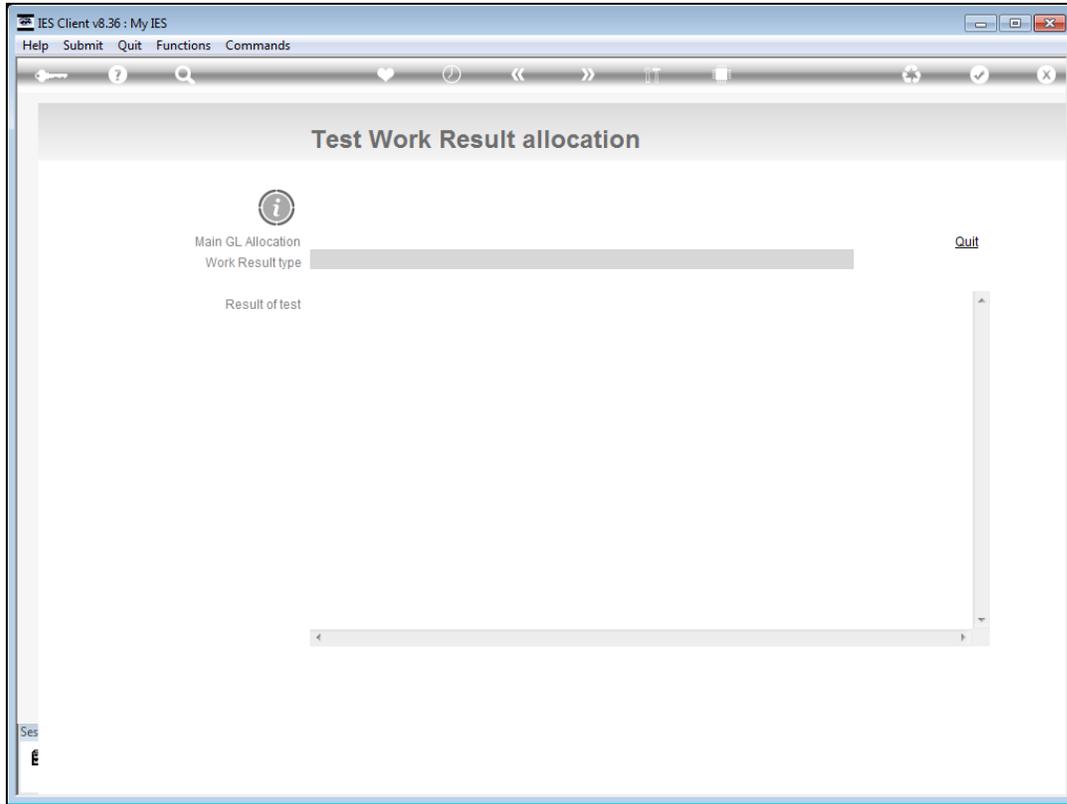


Slide 48

Slide notes: The Work Result tool will show us how to test our GL Chart setup for the Work Result, and even to better understand how this works.

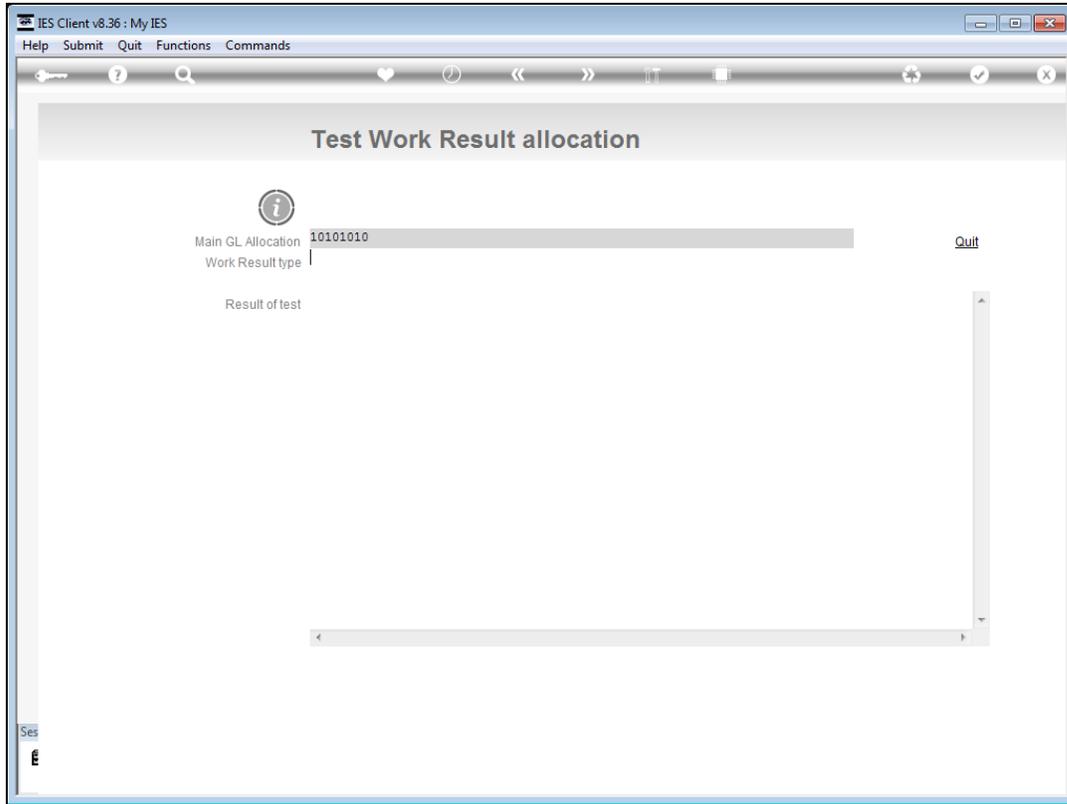


Slide 49
Slide notes:

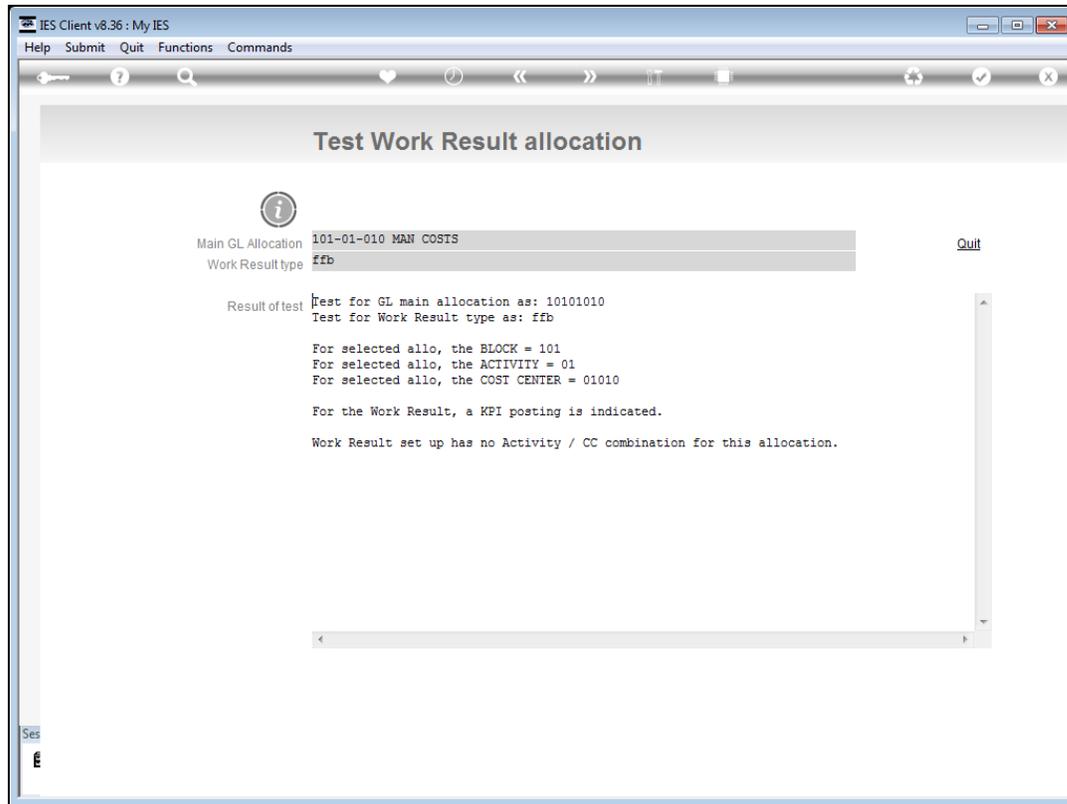


Slide 50

Slide notes: Just specify a typical GL Account number that may be used as the main Allocation for a Man Journal line with this Work Result type, and then specify the Work Result type. The system will show us what will happen.

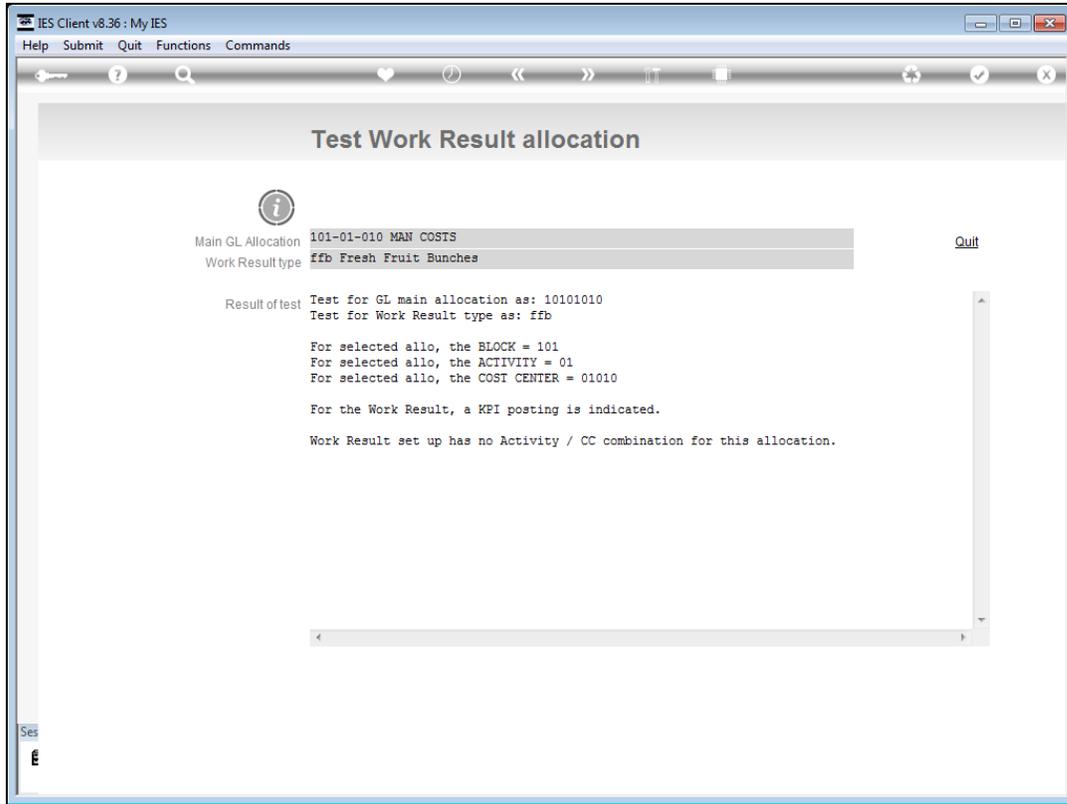


Slide 51
Slide notes:

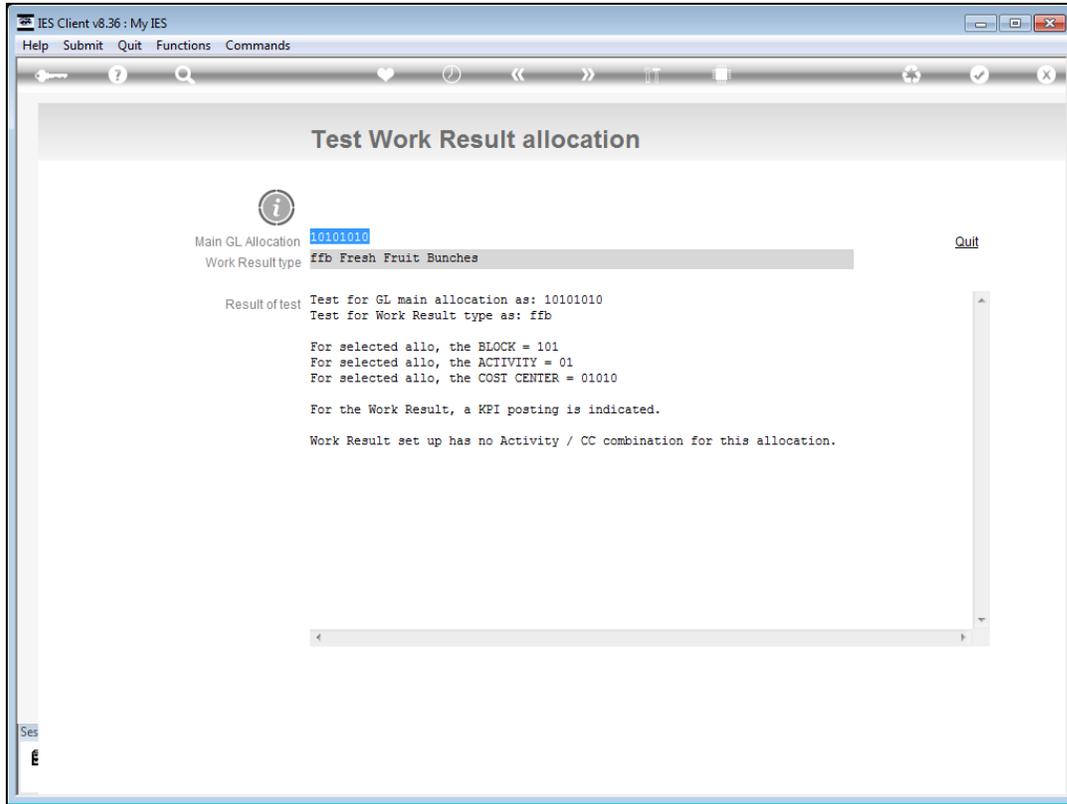


Slide 52

Slide notes: And we can see that for this example, the main allocation will not work, therefore the Work Result will be rejected at capture. The reason being because there is no Activity and Cost Center combination listed on the Work Result type that will translate to a valid allocation for the Work Result allocation, whether for Resource or KPI posting.

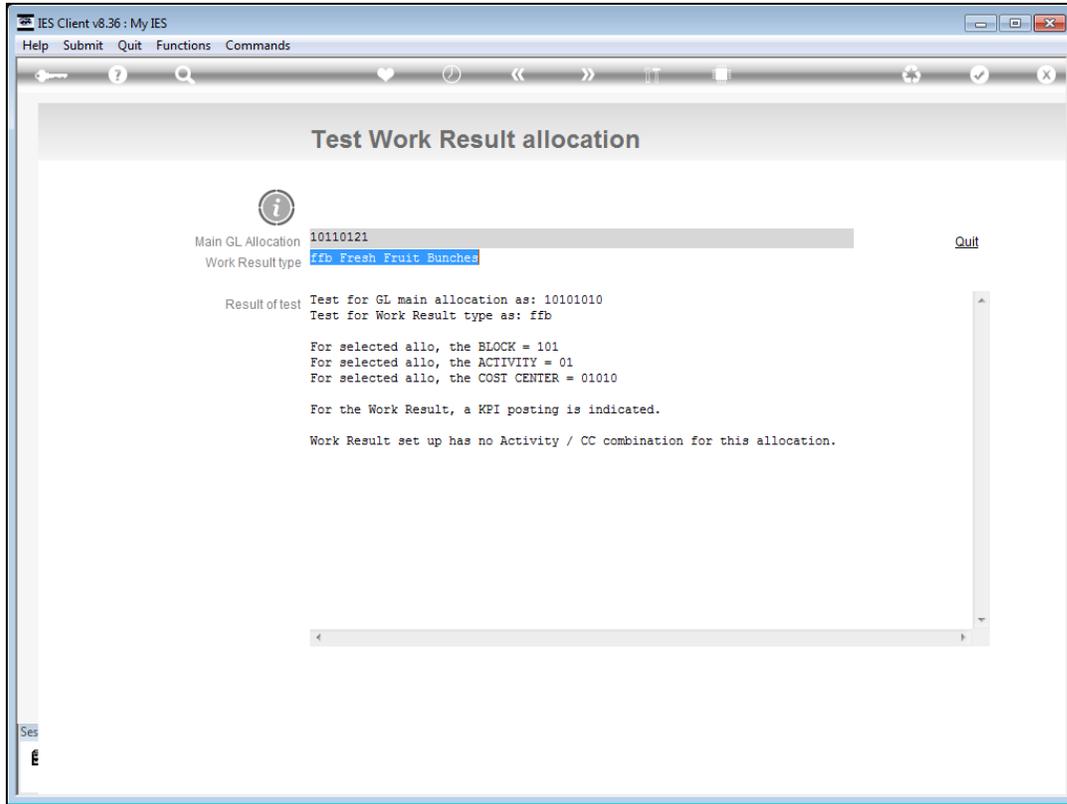


Slide 53
Slide notes:

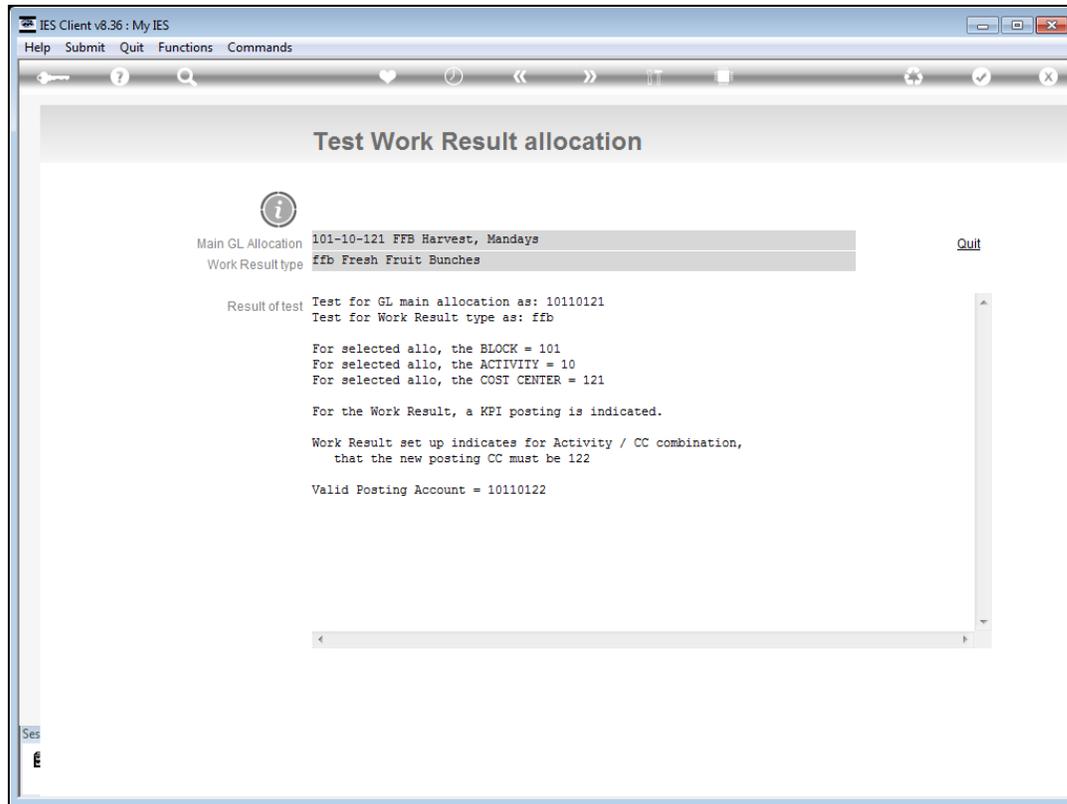


Slide 54

Slide notes: Now we change to a different Account as the Allocation.

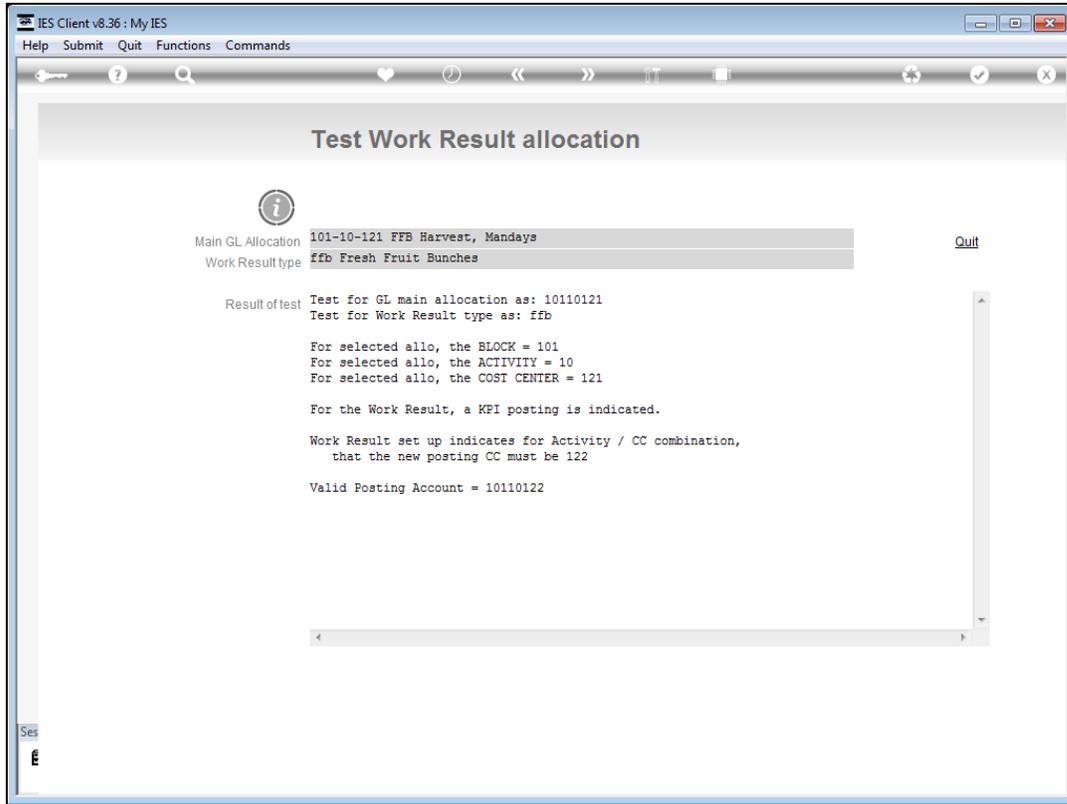


Slide 55
Slide notes:

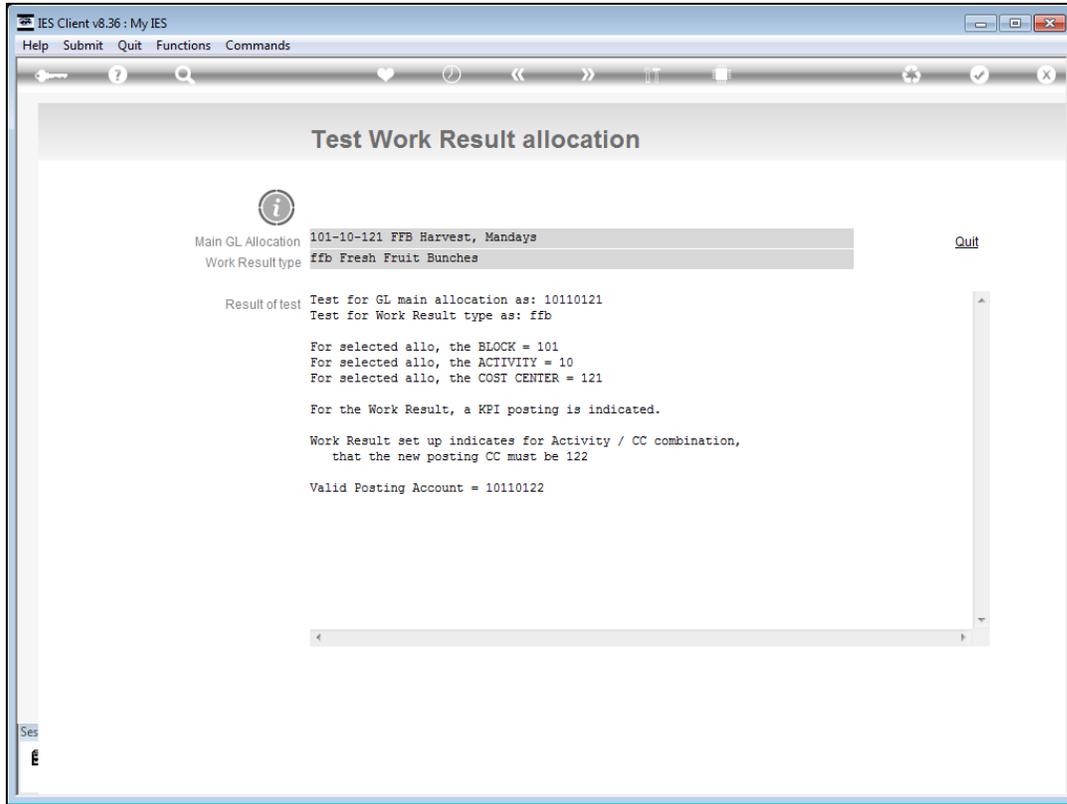


Slide 56

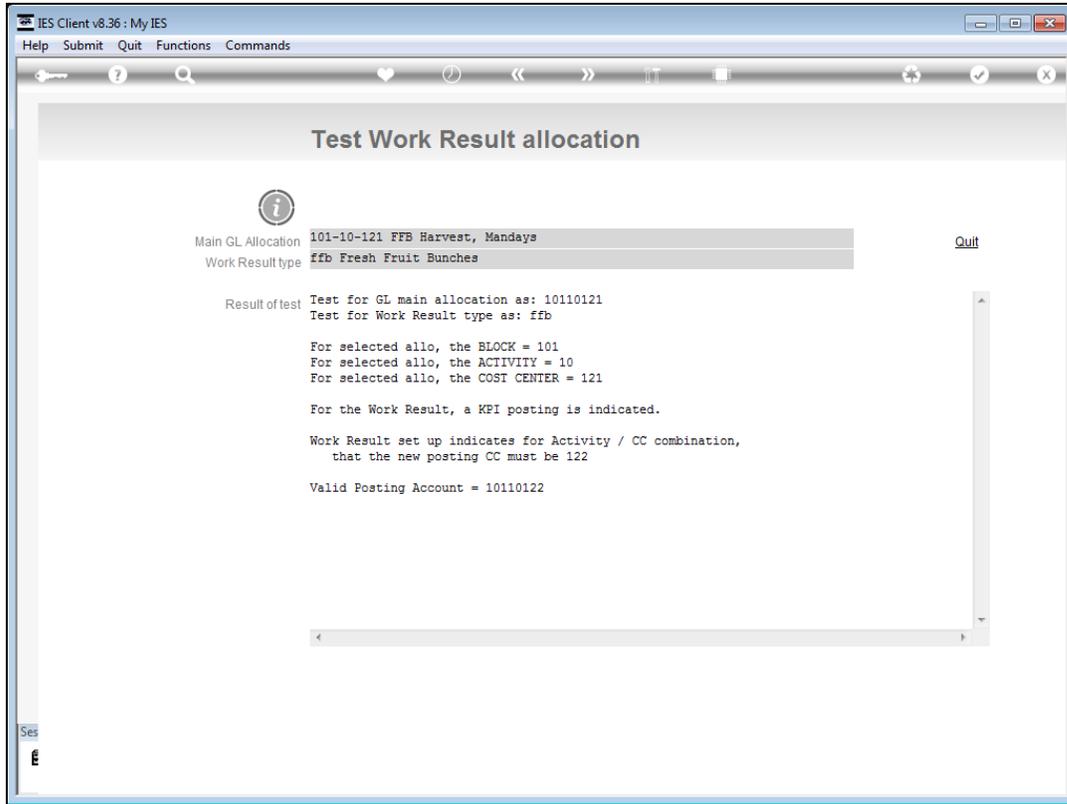
Slide notes: And this time we get a better result, because we can translate to a valid Account for posting of the Work Result total. In fact, when the Work Result type is captured, the system looks at the main allocation on the line, determines which Block and Activity and Cost Centre is implied, and then looks at the Accounts for the same Block and Activity, but with the new Cost Center, and there should only be 1 in a proper set up, and this is the Account that will be used.



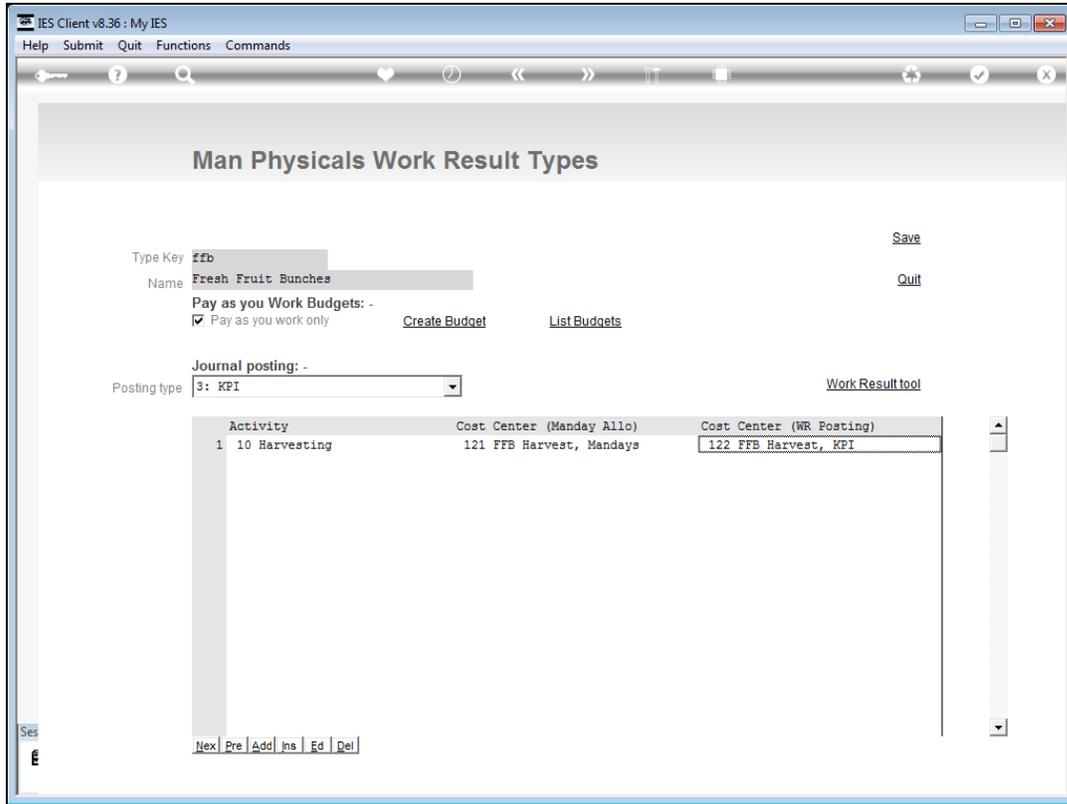
Slide 57
Slide notes:



Slide 58
Slide notes:

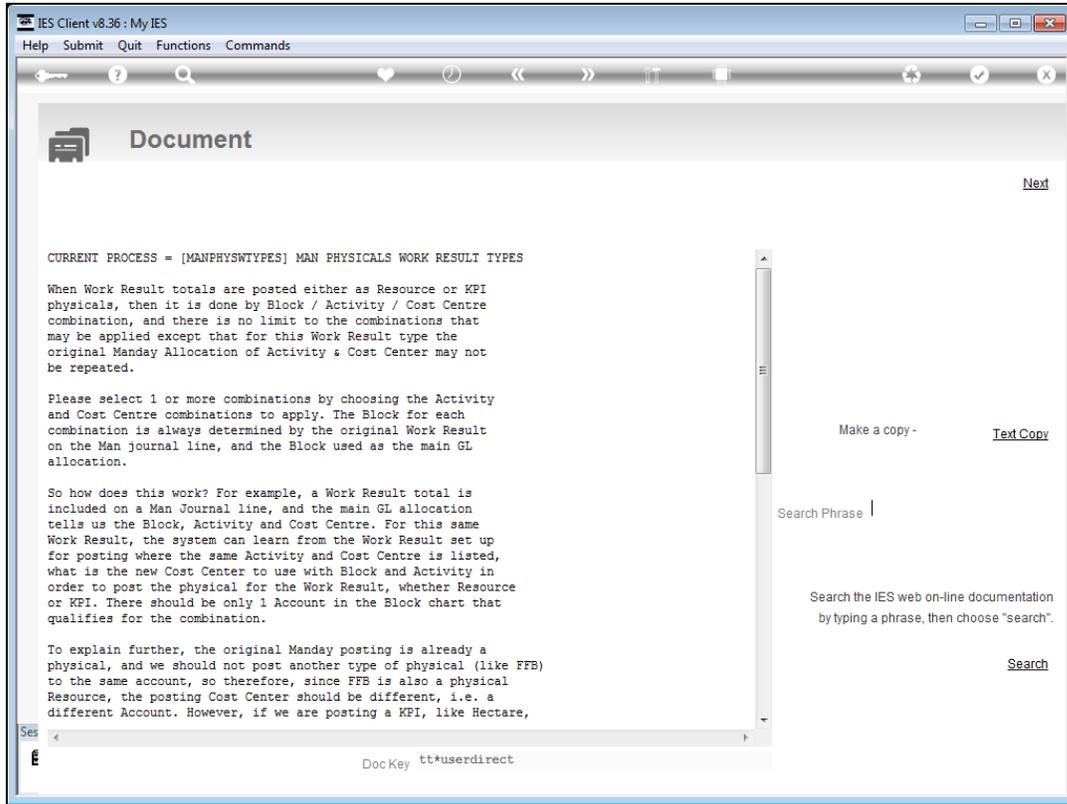


Slide 59
Slide notes:

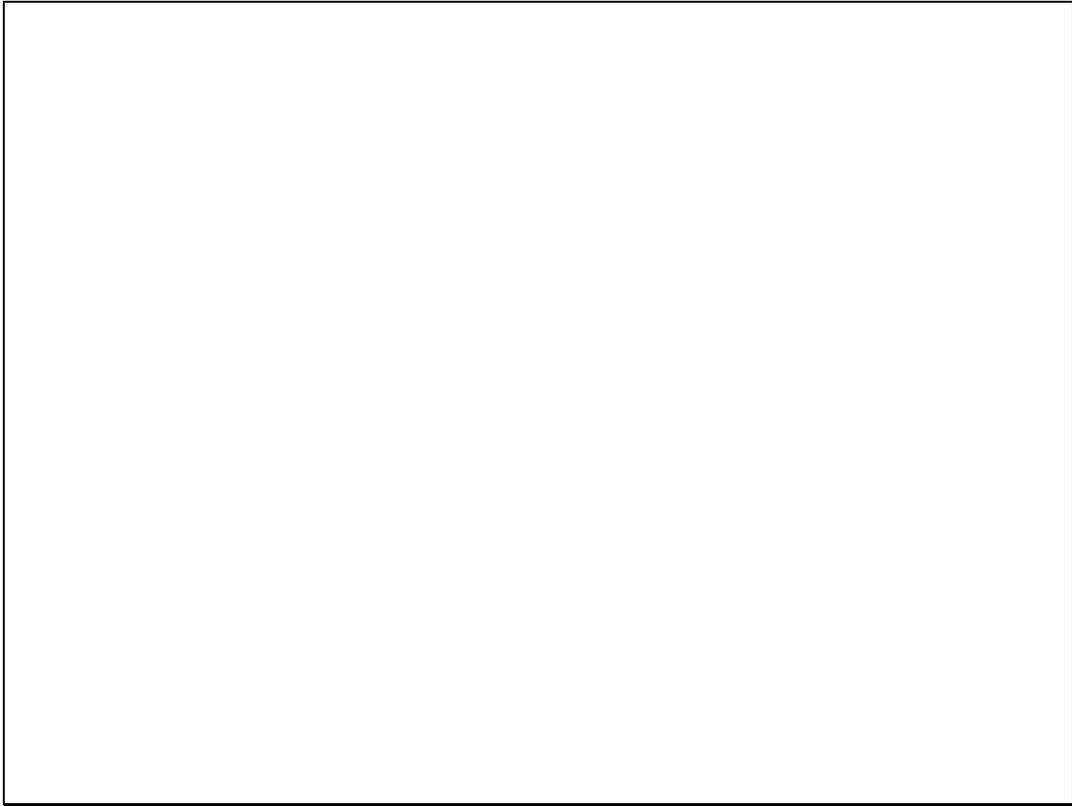


Slide 60

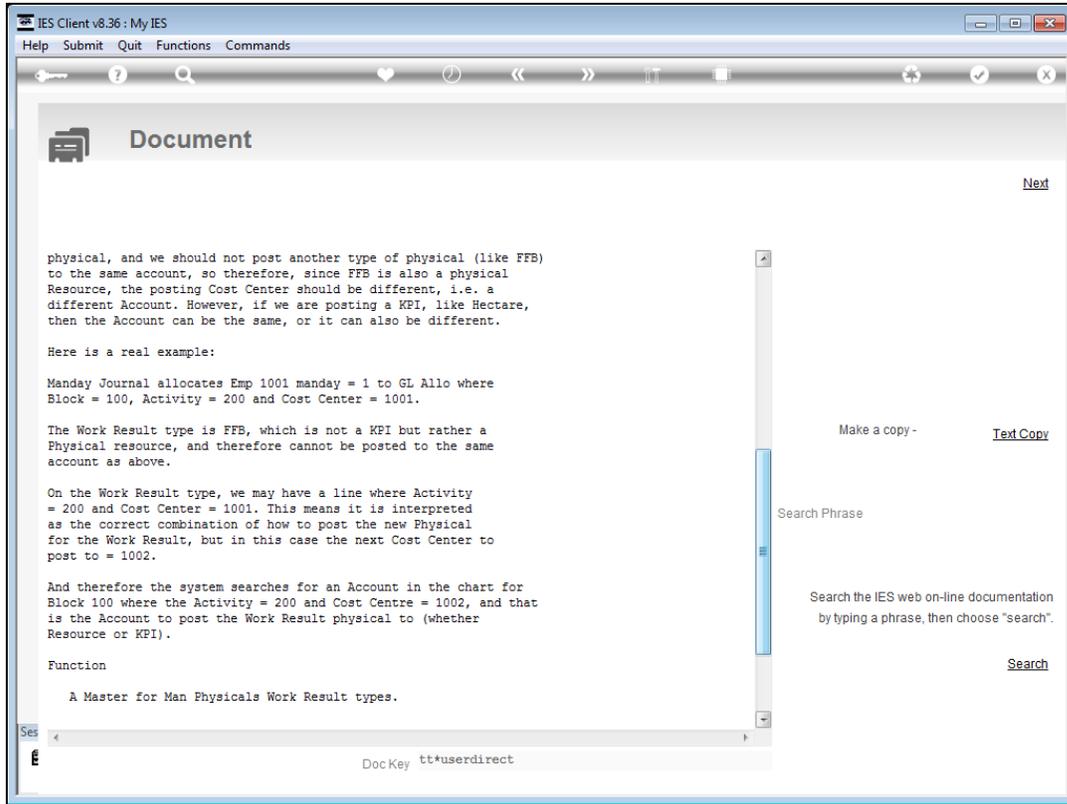
Slide notes: For the Implementor, it is worth reading the Help of this set up, since it provides additional explanation.



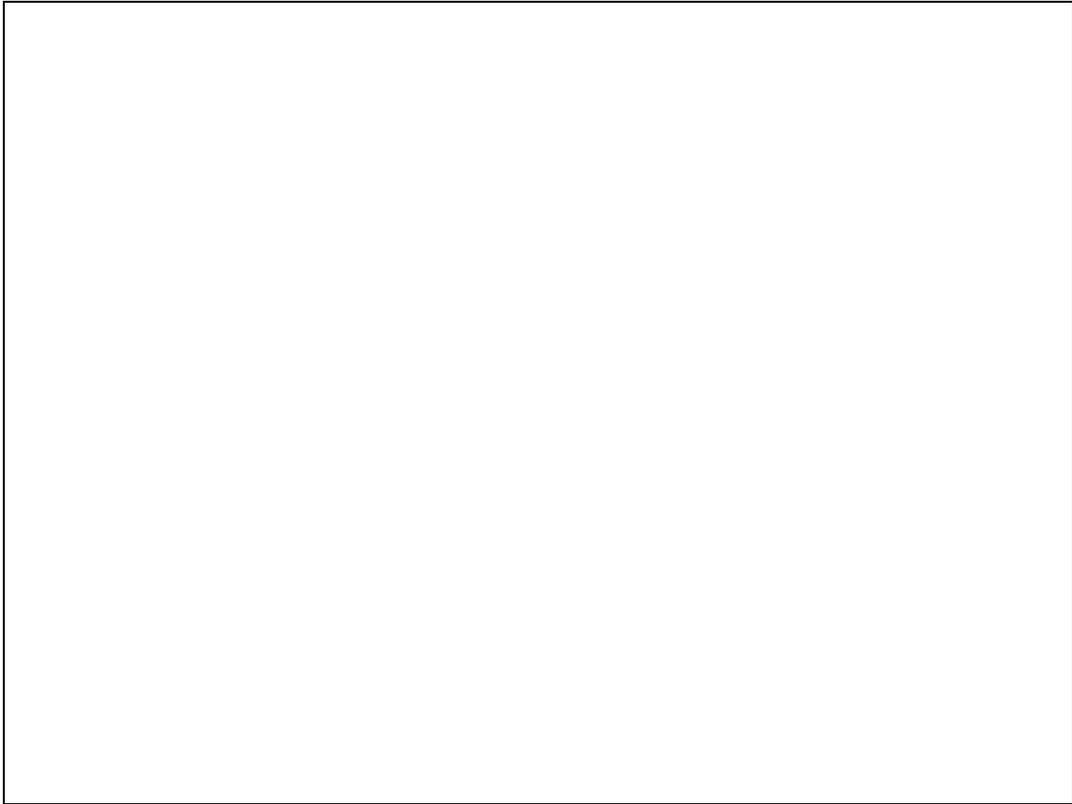
Slide 61
Slide notes:



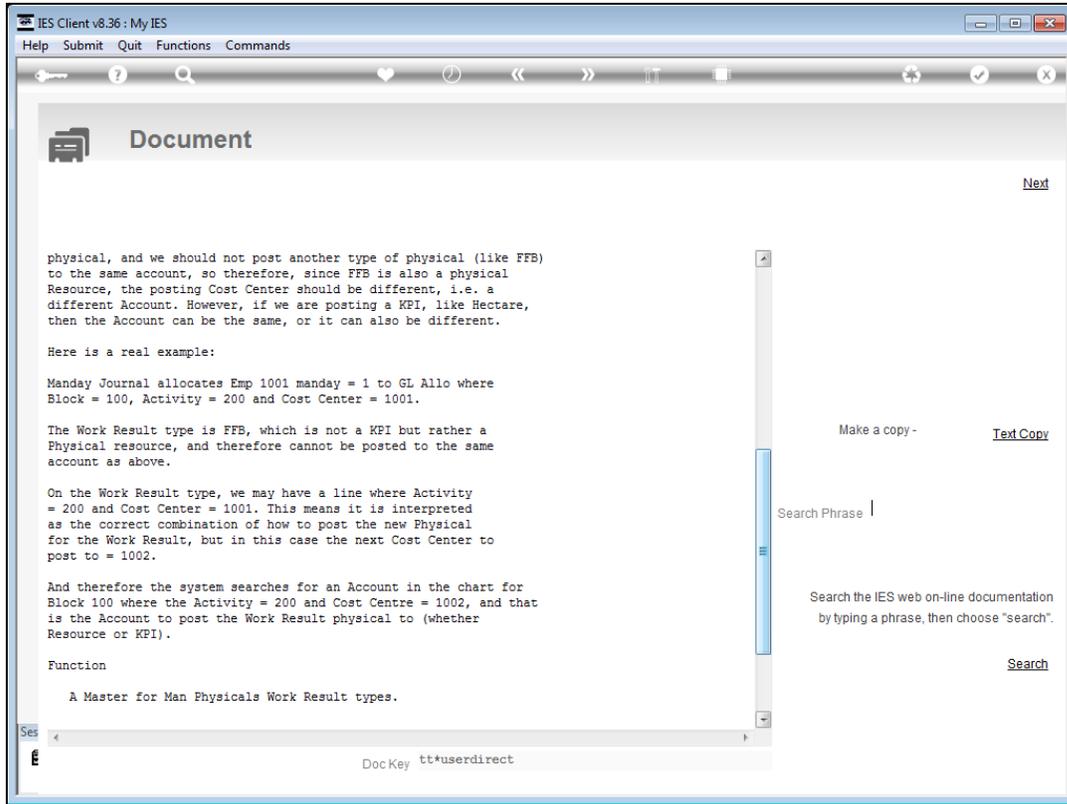
Slide 62
Slide notes:



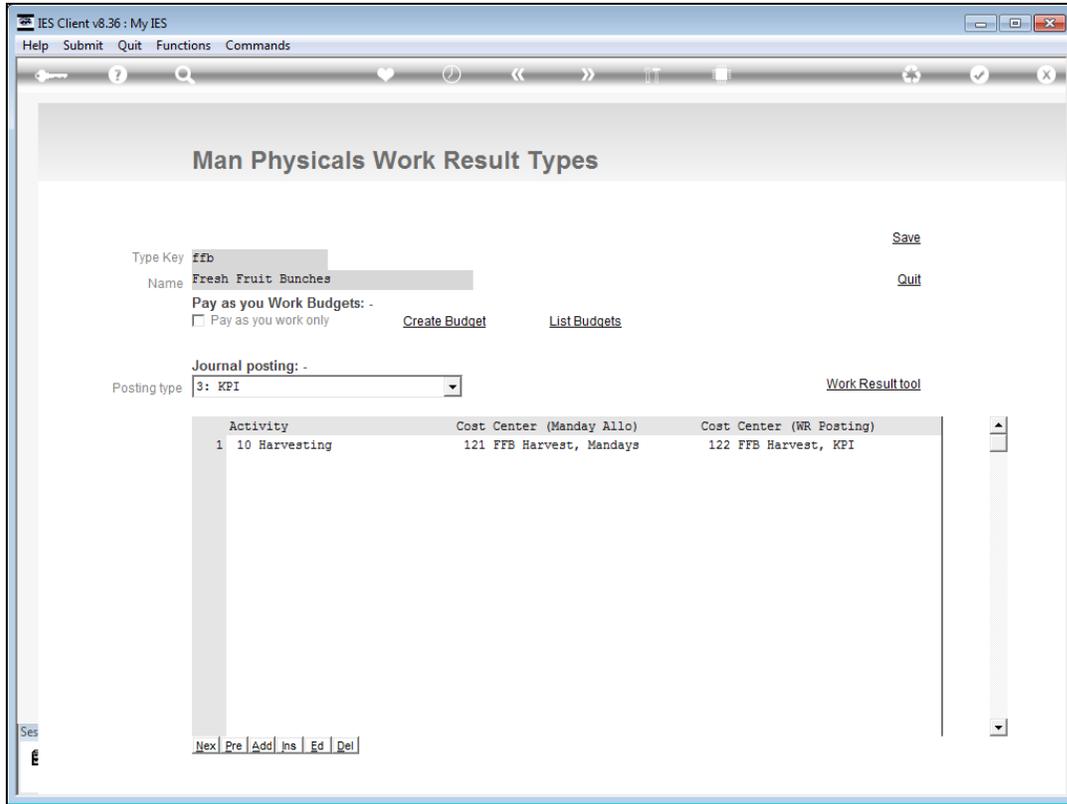
Slide 63
Slide notes:



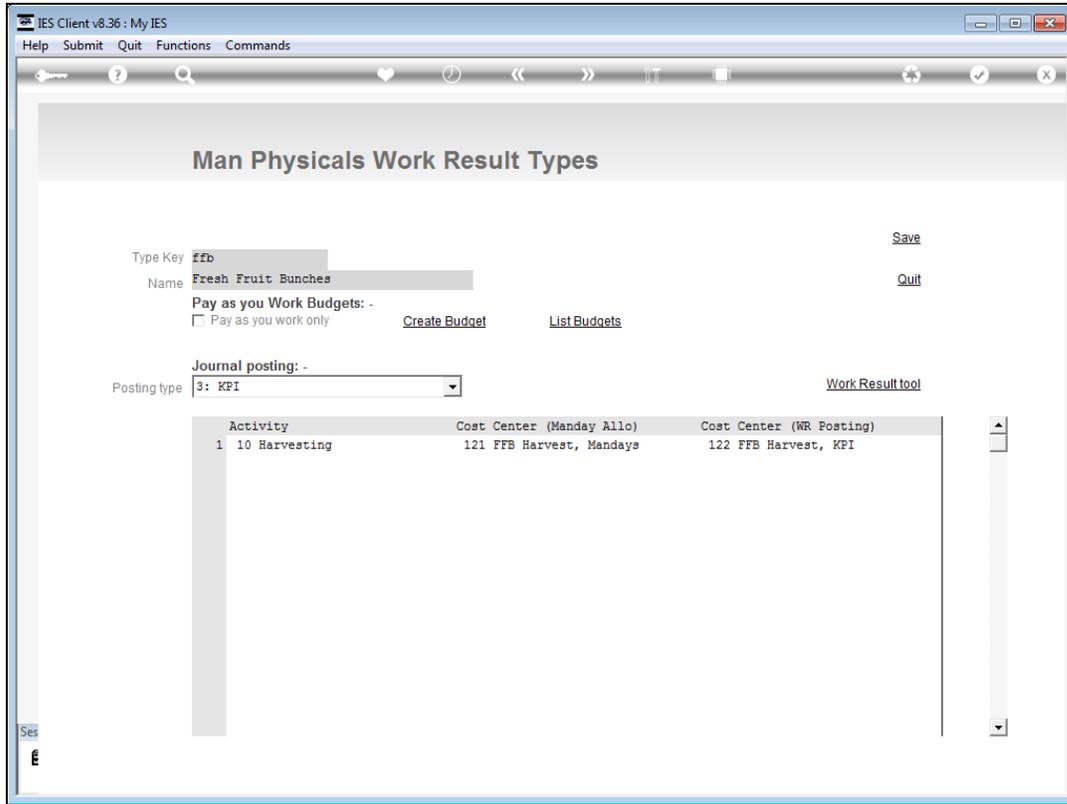
Slide 64
Slide notes:



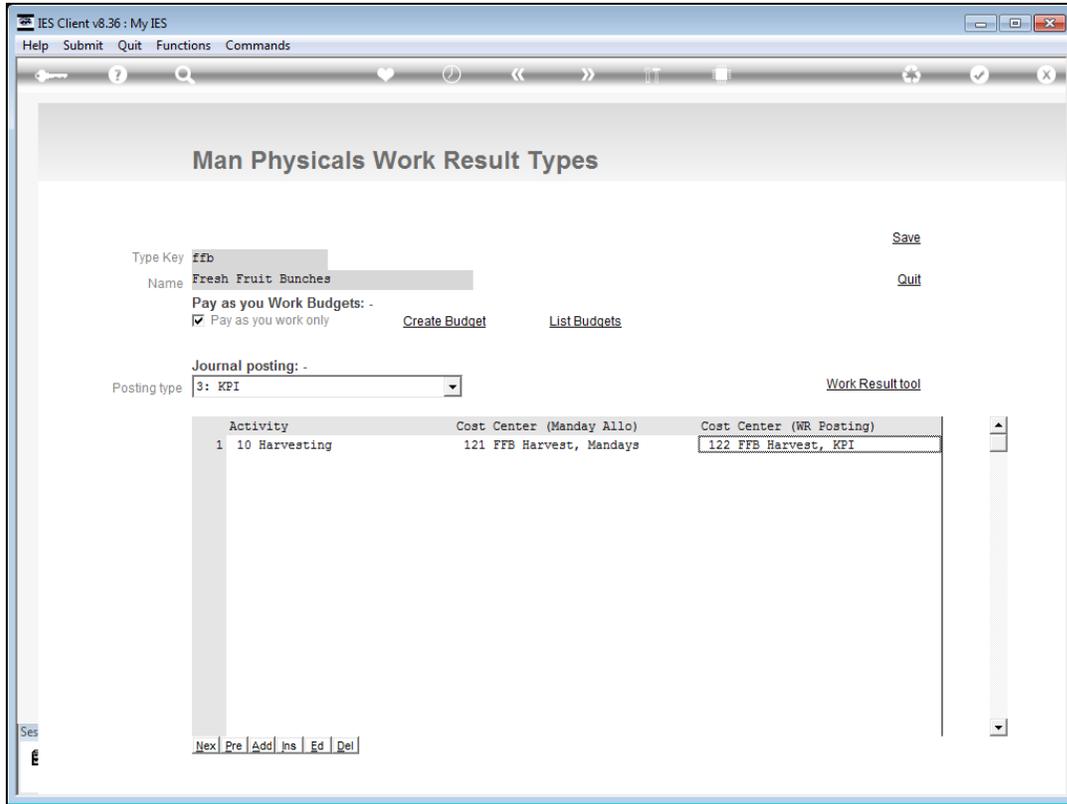
Slide 65
Slide notes:



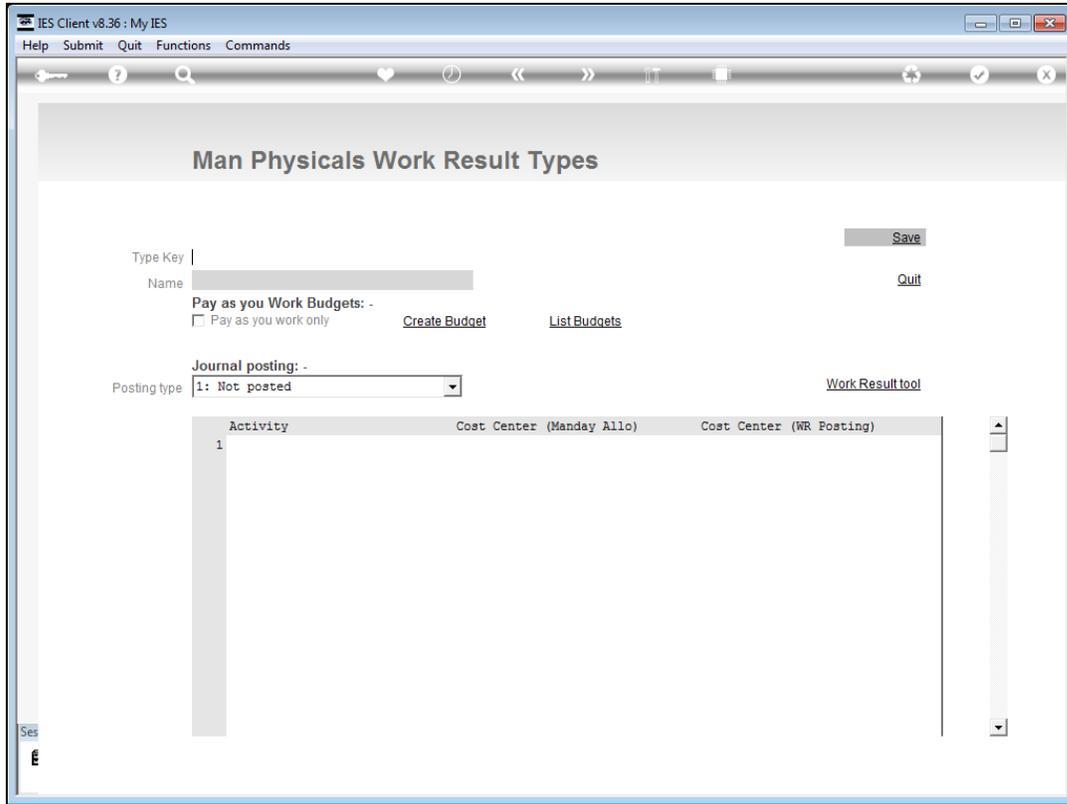
Slide 66
Slide notes:



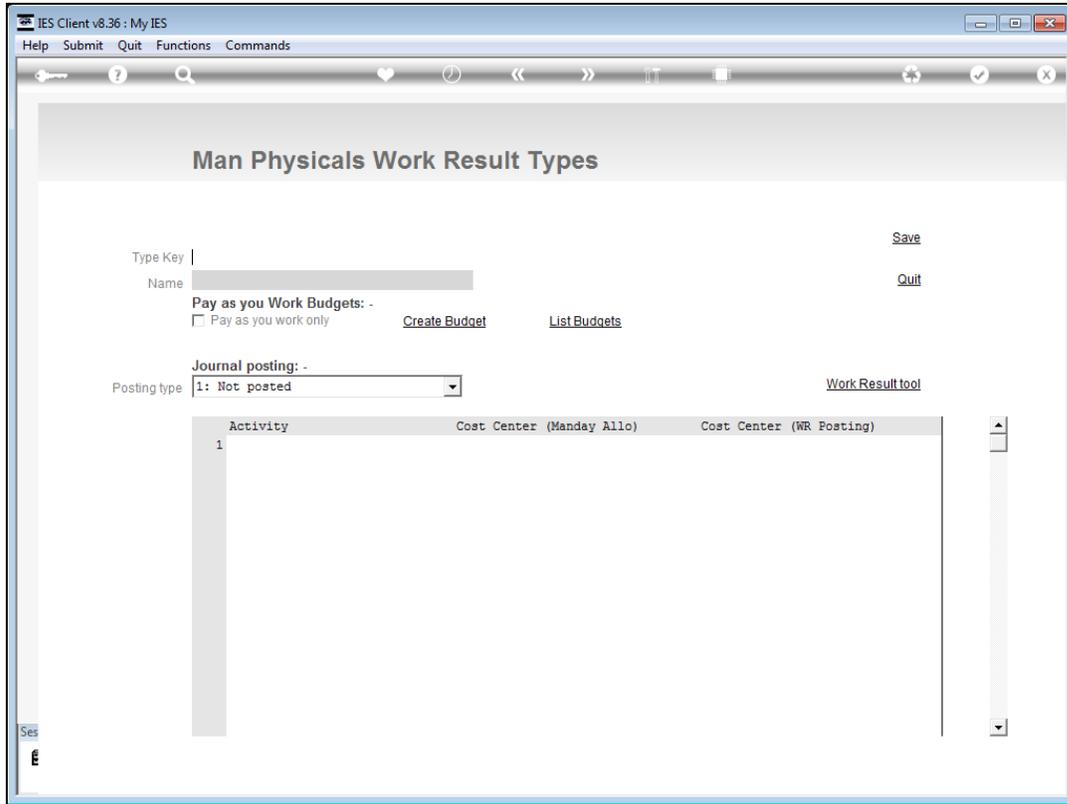
Slide 67
Slide notes:



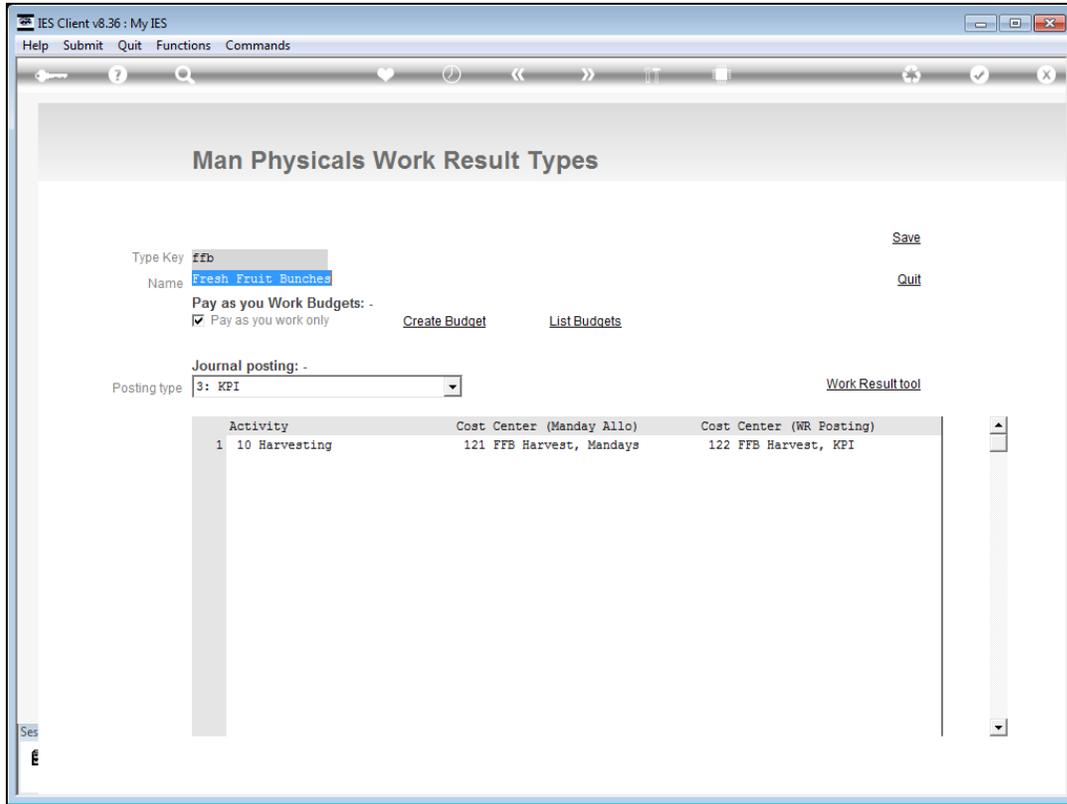
Slide 68
Slide notes:



Slide 69
Slide notes:

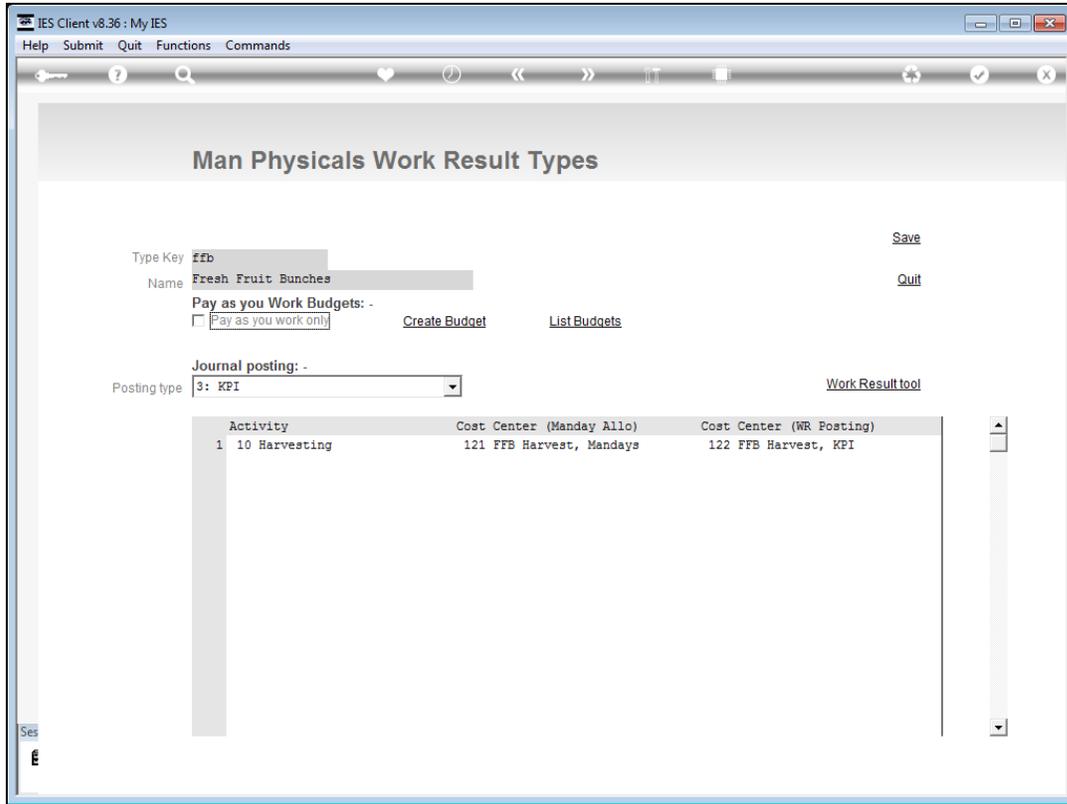


Slide 70
Slide notes:



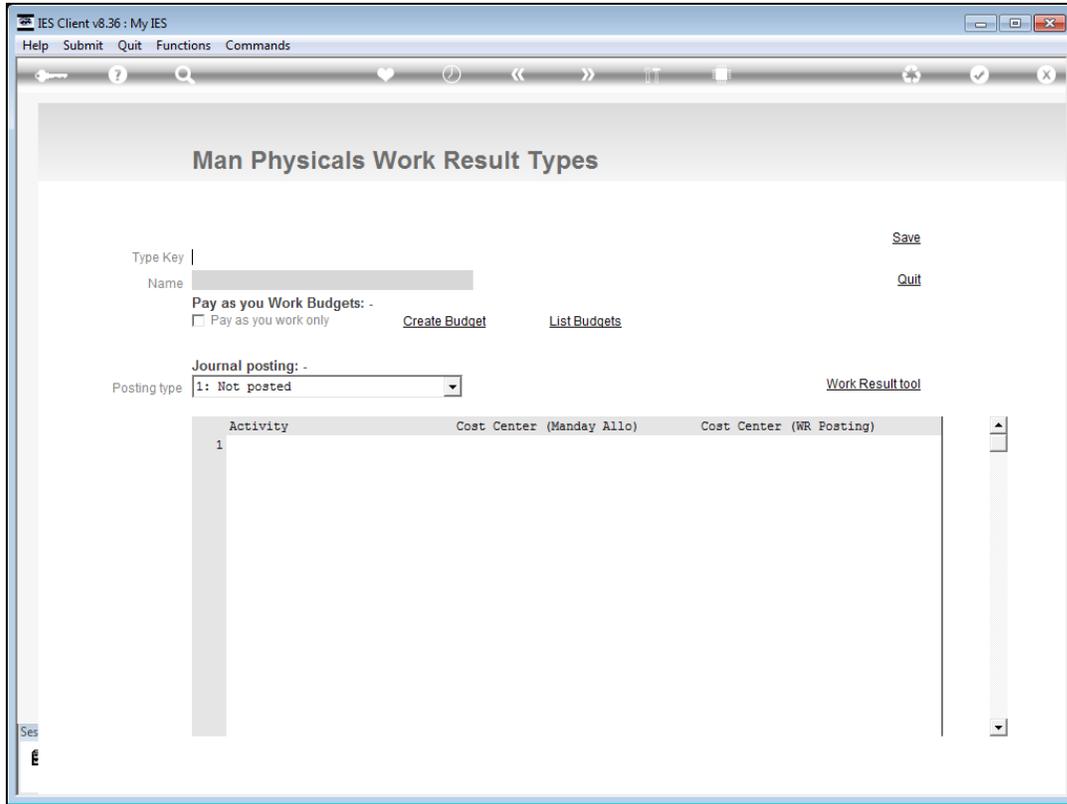
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Slide notes: We also want to note that we cannot use the same Work Result type for standard Employees and for Borongan, so if we need both then we will make 2 Work Result types.

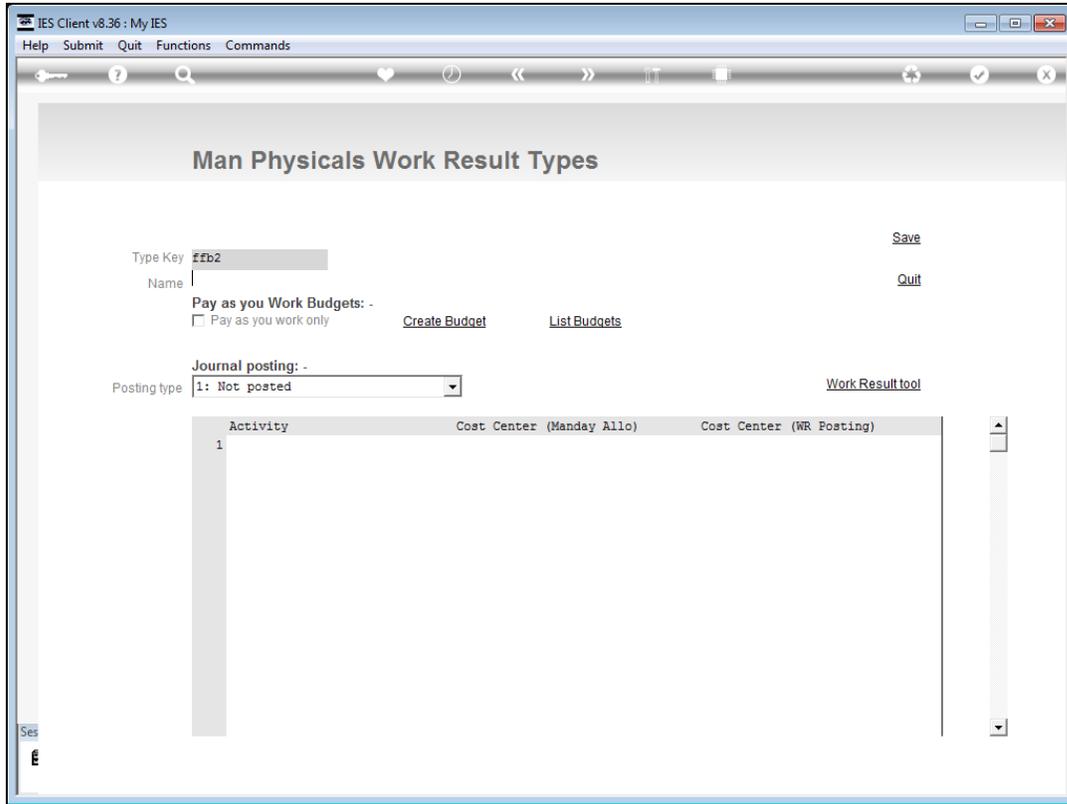


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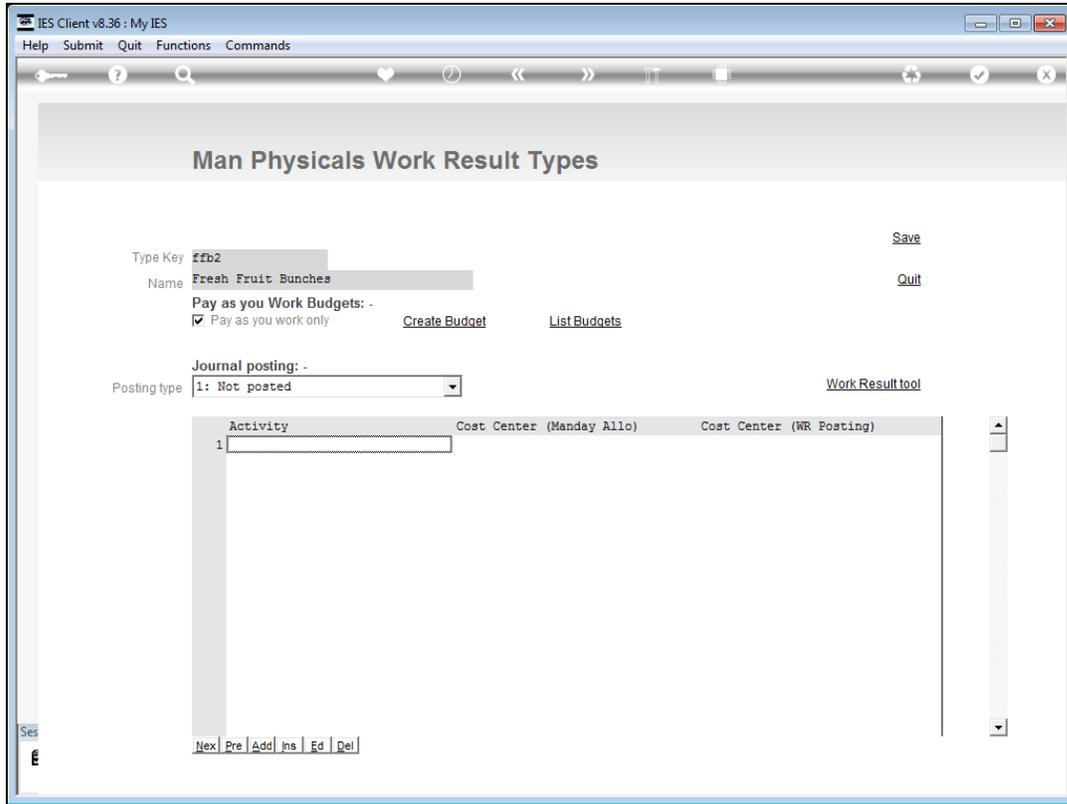
Slide notes: So, in our example for FFB type, we will remove the Borongan flag.



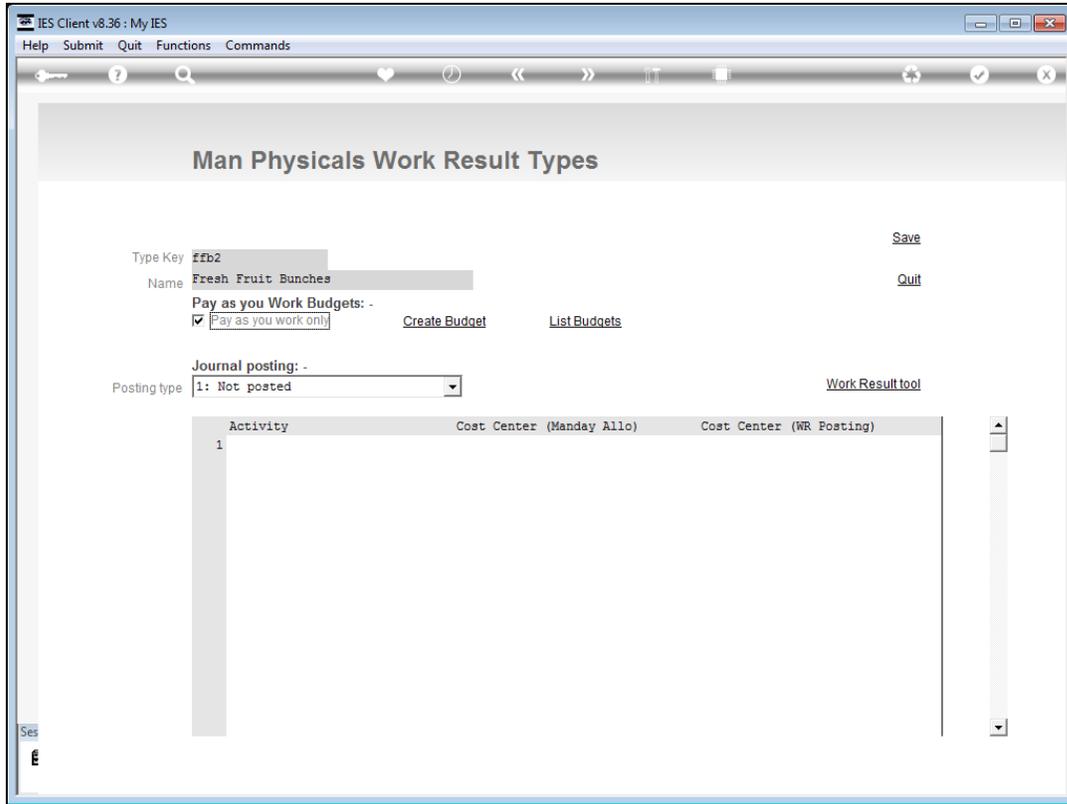
Slide 73
Slide notes:



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Slide notes:

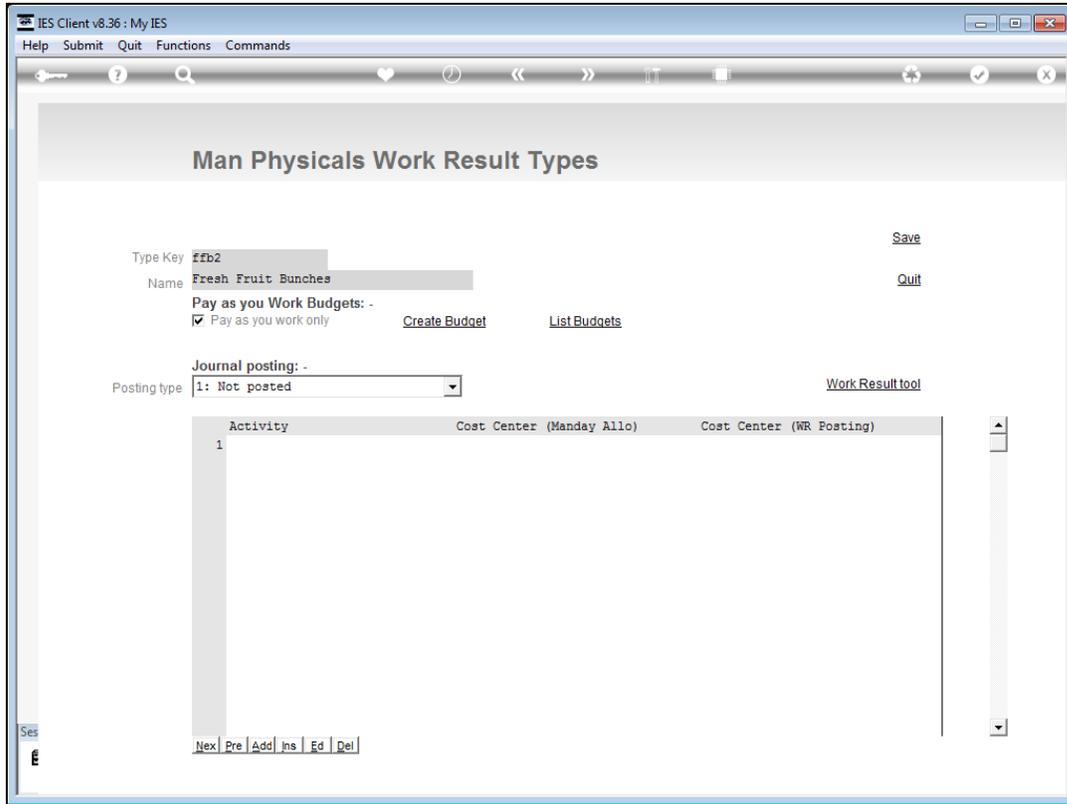


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Slide notes:

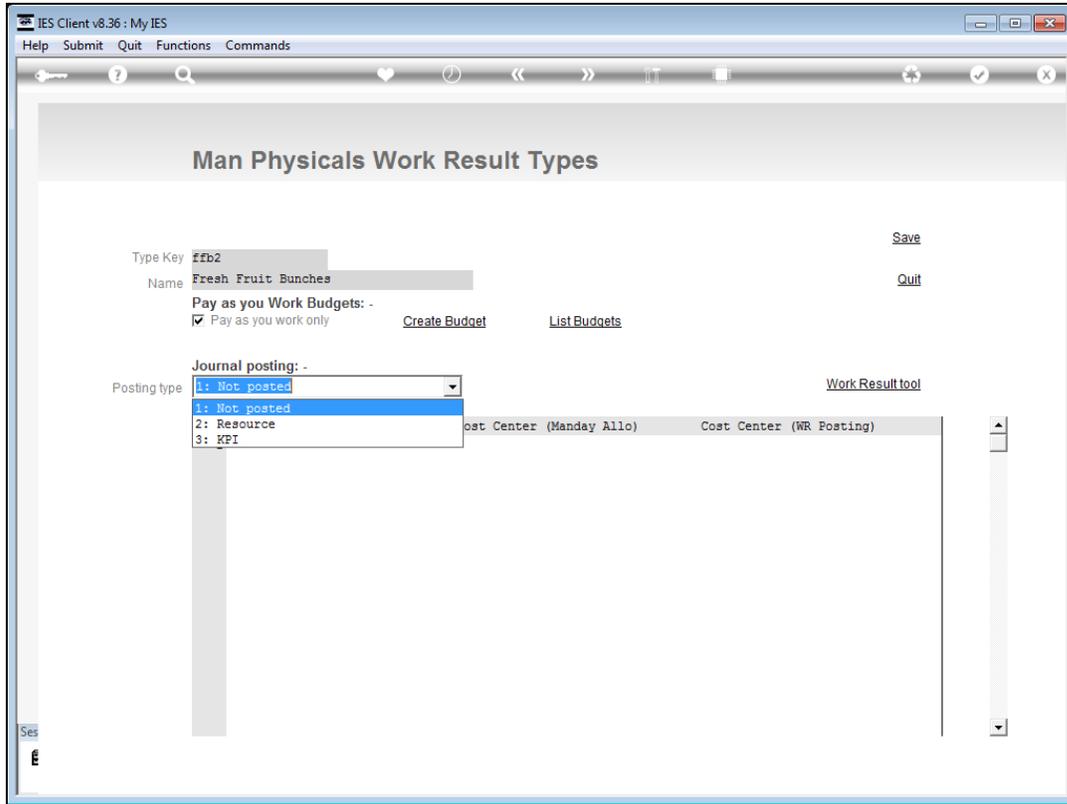


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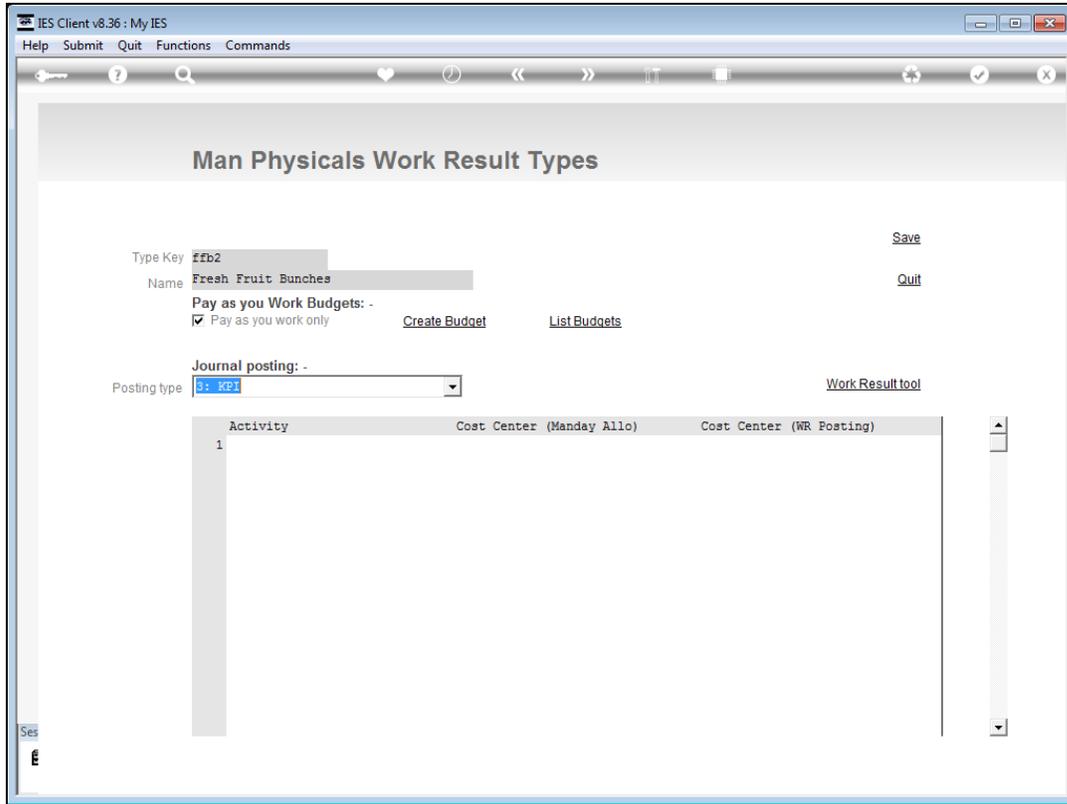
Slide notes: And then for FFB2, we can flag for Borongan if we in fact need a Borongan type, and then use the same set up for KPI or Resource posting as before on the FFB type.



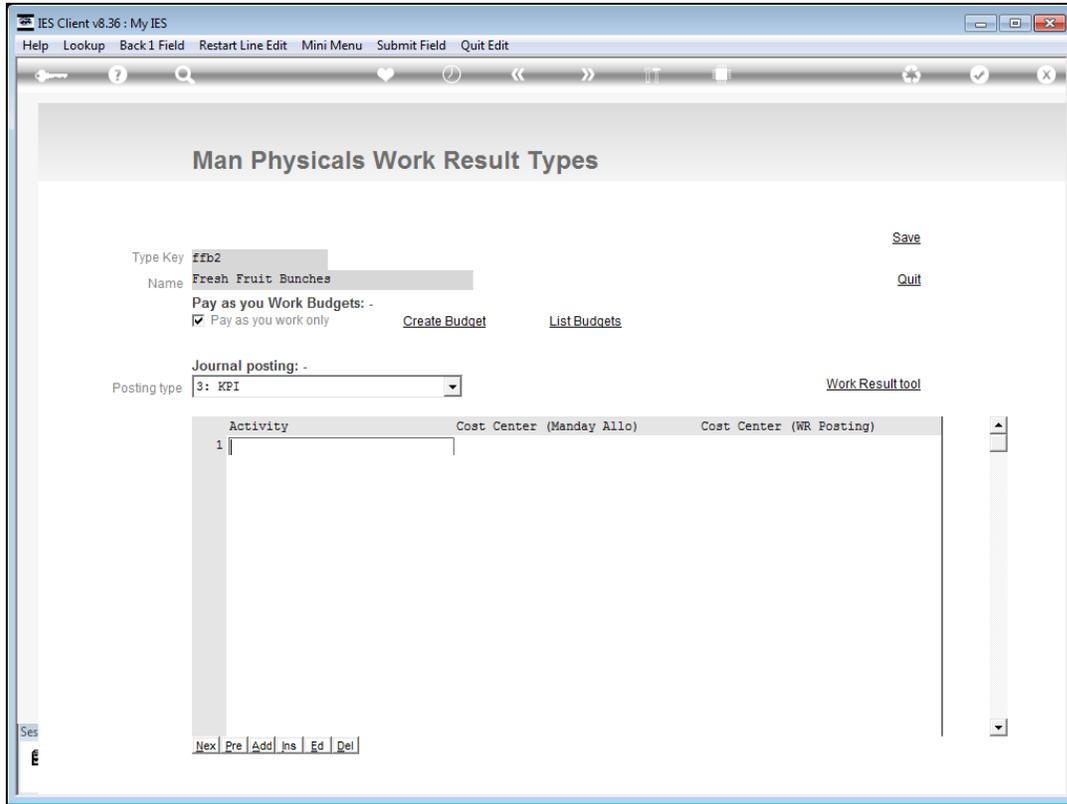
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Slide notes:



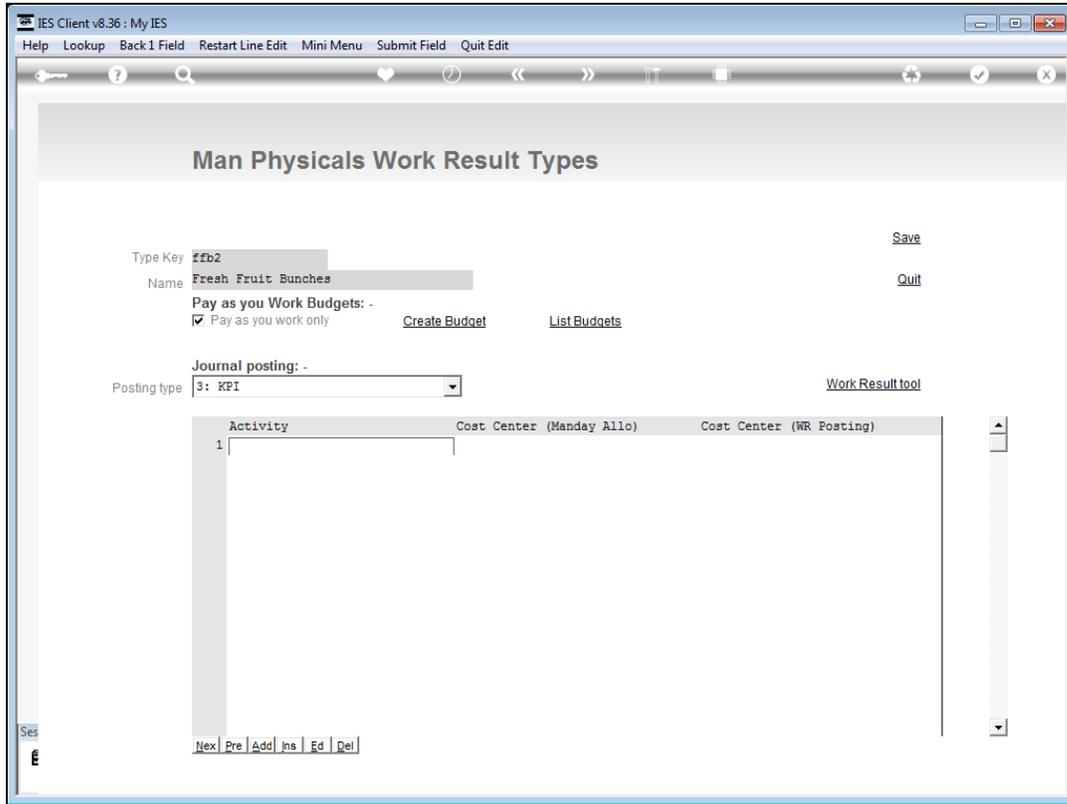
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Slide notes:



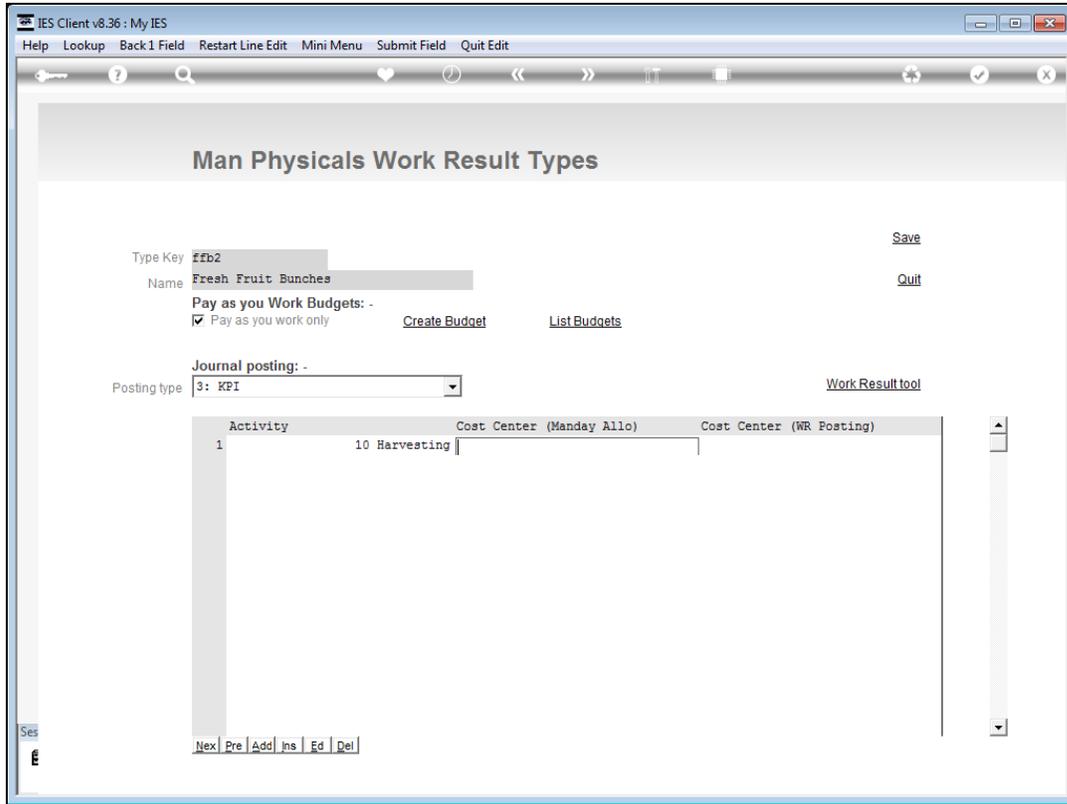
Slide 79
Slide notes:



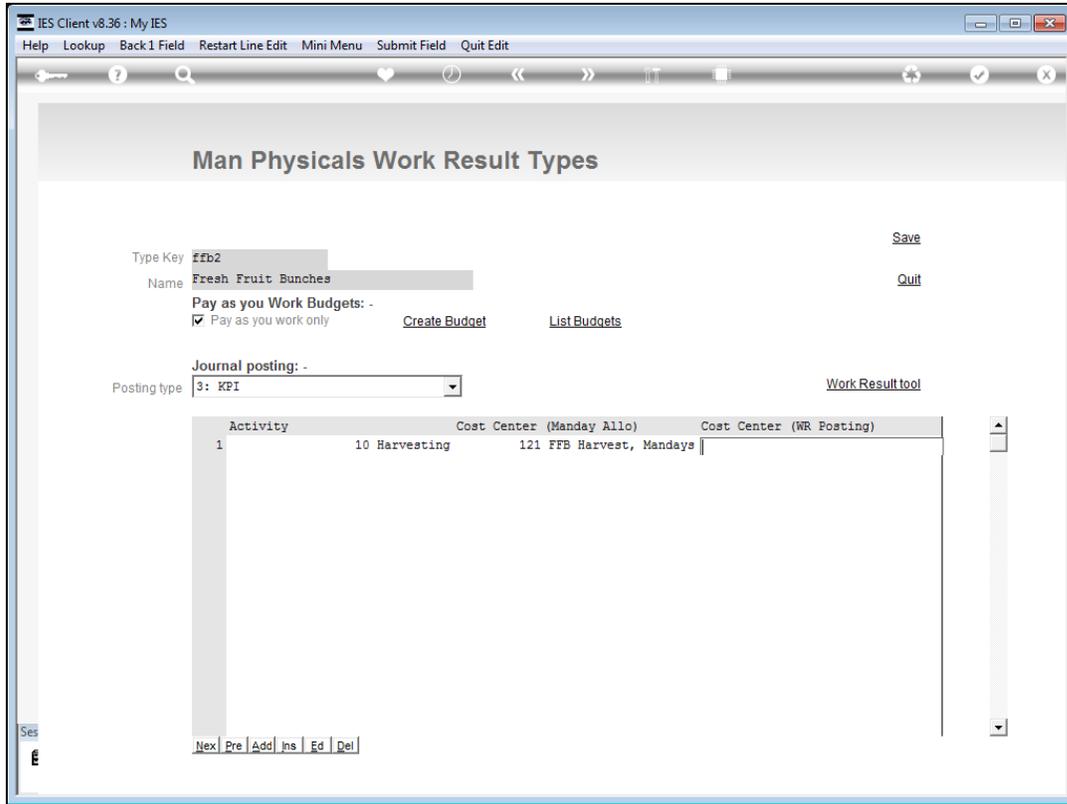
Slide 80
Slide notes:



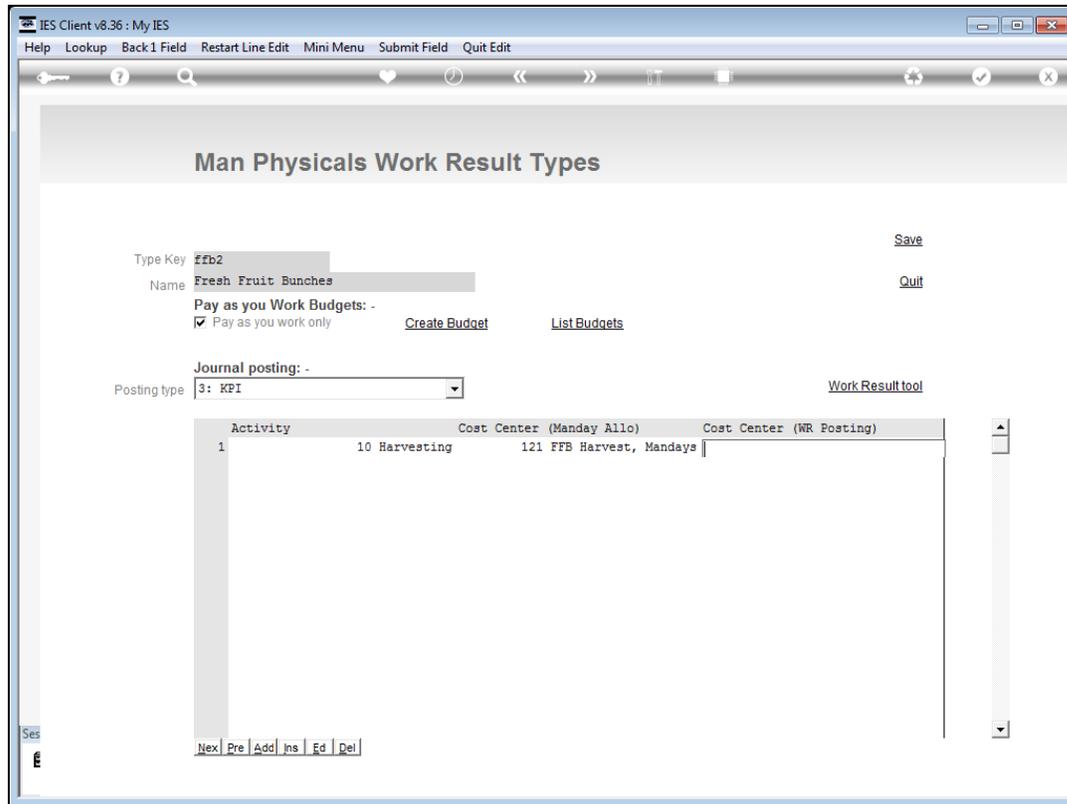
Slide 81
Slide notes:



Slide 82
Slide notes:

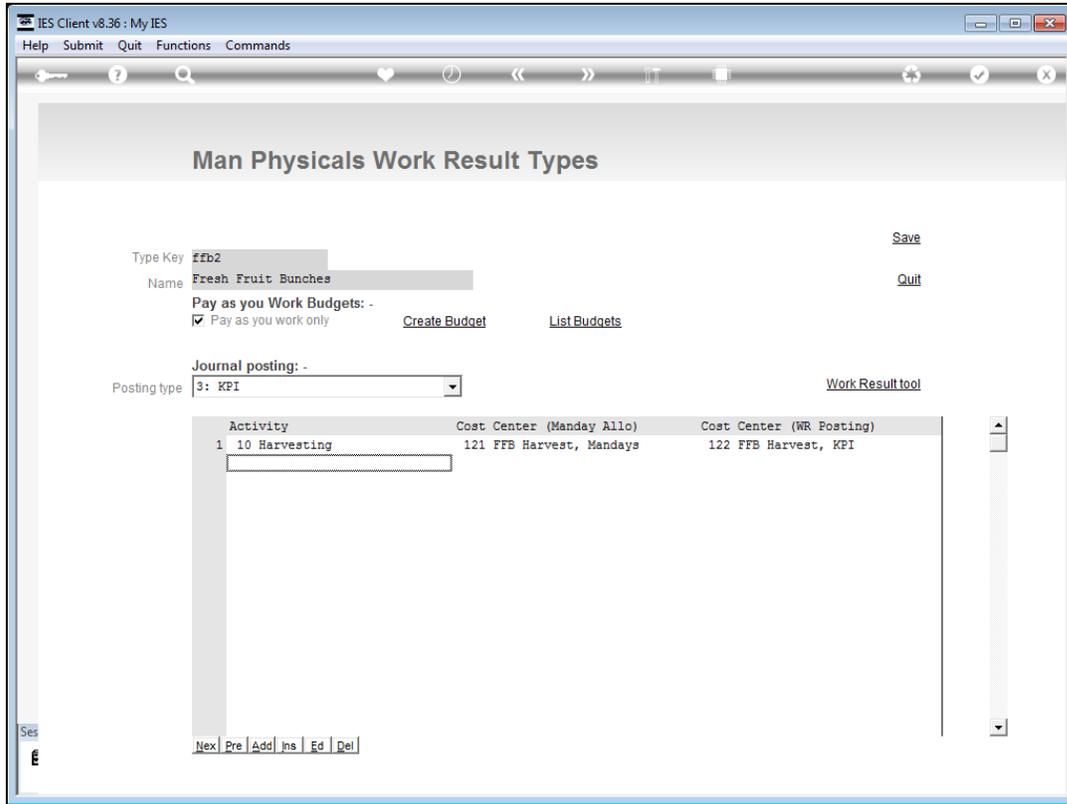


Slide 83
Slide notes:



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Slide notes: We can sum up by saying that the Man Work Result types can be captured as is when we do not require further measurements on them in our reporting system, but for those types where we want to measure Resource or KPI values in our Reports, like Harvesting, Planting, etc. we will expand the Work Result type definition to include automatic Resource or KPI posting of the Work Result totals.



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Slide notes: