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Slide notes: Man Work Result types are used with Man Journals, and we can create all the types we want to use.





Slide notes: We define each Work Result type with a short key, and then give it the appropriate name.





Slide 3 Slide notes:





Slide 4 Slide notes:



Slide 5 Slide notes:



Slide notes: This is the minimum, or all that is required in order to use a Work Result type on the Man journals.











Slide 8 Slide notes:



Slide notes: However, we can use the Work Result type to do more than just capture it on a Man Journal. For example, we can flag it as 'Pay as you work', also called Borongan, in which case the Work Result may only be used with Borongan Employees.

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Slide notes: For Borongan, or Pay as you work, the Employee is paid purely on the Work Result quantity, and for this we need to create the allowed Budget.

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Slide notes: The Budget is always created as a Quantity allowed for all Borongan work for a Period and GL Allocation.



Slide 12 Slide notes:









Slide 14 Slide notes:

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Slide notes: So we specify the total quantity allowed for all Borongan work on this Work Result type, for the selected Period and GL Account.

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Slide notes: We also specify the rate at which a unit will be paid.











Slide notes: We can create many Budgets for the same Period but different GL Allocations and we can also use the 'Create' function to edit or change current Budgets that have already been done.



Slide 20 Slide notes:



Slide 21 Slide notes:



Slide 22 Slide notes:









Slide 24 Slide notes:



Slide 25 Slide notes:



Slide 26 Slide notes:











Slide notes: The 'List Budgets' function may be used for a Report on selected Budgets.







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	Format OutPut File Type Template	report FILE V htm html file V 04: Infolab V An Phys Work Result Budgets	Nex Pre Add ins Ed Del	•
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	Data Selector	manphyswbud MAN PHYS WORK RESULT BUDGETS	f) Choose 'next'	<u>Next</u>
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Slide notes: We may specify a specific Work Result type to list, or Period or GL allocation. In this example we will list Budgets that exist for 'ffb' type of work.

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Slide 31 Slide notes:



Slide notes: And this is an example of the Report.



Slide 33 Slide notes:









Slide notes: There is more that we can do with a Work Result when it is captured. For some Work Result types, we may only want to capture, for others we may want to auto post a Resource posting, or even a KPI posting.






Slide notes: If we flag a Work Result type for auto Resource posting, then the Work Result type must also be registered as a Resource on the Resources master, and likewise for KPI if we flag it for KPI posting.

































Slide 44 Slide notes:



Slide notes: Here we have another example, where we use type 'ffb'. It is currently flagged for 'Pay as you Work' only, and also flagged for auto KPI posting. That means when this Work Result type appears on a Man Journal line, then the system posts the Manday to the Main allocation, and automatically also posts a KPI value which is the same as the Work Result total, to the 'WR Posting' allocation. The Operator will never have to capture the WR Allocation, because we must pre-program it on the Work Result type.



Slide notes: How do we do this? We list all the Activities where the Work Result type will be valid, and then we will list Cost Centers with this Activity for which the main GL Allocation will be valid. Then we indicate the new Cost Center for the Work Result posting of Resource or KPI.



Slide notes: For Resource, this has to be a different Cost Center, because the Manday is already being posted as a Resource on the main GL allocation, and therefore another Resource posting for the Work Result total must be to a different Account. For a KPI posting the Account can be the same or a different one.



Slide notes: The Work Result tool will show us how to test our GL Chart setup for the Work Result, and even to better understand how this works.





Slide 49 Slide notes:

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Slide notes: Just specify a typical GL Account number that may be used as the main Allocation for a Man Journal line with this Work Result type, and then specify the Work Result type. The system will show us what will happen.

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Result of test	Test for Work Result type as: ffb	
	For selected allo, the BLOCK = 101	
	For selected allo, the ACTIVITY = 01	
	For selected allo, the COST CENTER = 01010	
	For the Work Result, a KPI posting is indicated.	
	Work Result set up has no Activity / CC combination for this allocation.	
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Slide notes: And we can see that for this example, the main allocation will not work, therefore the Work Result will be rejected at capture. The reason being because there is no Activity and Cost Center combination listed on the Work Result type that will translate to a valid allocation for the Work Result allocation, whether for Resource or KPI posting.



Slide 53 Slide notes:



Slide notes: Now we change to a different Account as the Allocation.



Slide 55 Slide notes:

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Result of test	Test for GL main allocation as: 10110121 Test for Work Result type as: ffb	^
	For selected allo, the BLOCK = 101 For selected allo, the ACTIVITY = 10 For selected allo, the COST CENTER = 121	
	For the Work Result, a KPI posting is indicated.	
	Work Result set up indicates for Activity / CC combination, that the new posting CC must be 122	
	Valid Posting Account = 10110122	
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Slide notes: And this time we get a better result, because we can translate to a valid Account for posting of the Work Result total. In fact, when the Work Result type is captured, the system looks at the main allocation on the line, determines which Block and Activity and Cost Centre is implied, and then looks at the Accounts for the same Block and Activity, but with the new Cost Center, and there should only be 1 in a proper set up, and this is the Account that will be used.





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	For selected allo, the BLOCK = 101 For selected allo, the ACTIVITY = 10 For selected allo, the COST CENTER = 121		
	For the Work Result, a KPI posting is indicated.		
	Work Result set up indicates for Activity / CC combination, that the new posting CC must be 122		
	Valid Posting Account = 10110122		
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Slide 58 Slide notes:

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	For selected allo, the BLOCK = 101 For selected allo, the ACTIVITY = 10 For selected allo, the COST CENTER = 121		
	For the Work Result, a KPI posting is indicated.		
	Work Result set up indicates for Activity / CC combination, that the new posting CC must be 122		
	Valid Posting Account = 10110122		
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Slide 59 Slide notes:



Slide notes: For the Implementor, it is worth reading the Help of this set up, since it provides additional explanation.

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	CURRENT PROCESS = [MANPHYSWTYPES] MAN PHYSICALS WORK RESULT TYPES					
	When Work Result totals are posted either as Resource or KPI physicals, then it is done by Block / Activity / Cost Centre combination, and there is no limit to the combinations that may be applied except that for this Work Result type the original Manday Allocation of Activity & Cost Center may not be repeated.					
	Please select 1 or more combinations by choosing the Activity and Cost Centre combinations to apply. The Block for each combination is always determined by the original Work Result on the Man journal line, and the Block used as the main GL allocation.	Make a copy - <u>Text Copy</u>				
	So how does this work? For example, a Work Result total is included on a Man Journal line, and the main GL allocation tells us the Block, Activity and Cost Centre. For this same Mork Result, the system can learn from the Work Result set up for posting where the same Activity and Cost Centre is listed, what is the new Cost Center to use with Block and Activity in	Search Phrase				
	order to post the physical for the Work Result, whether Resource or KPI. There should be only 1 Account in the Block chart that qualifies for the combination.	Search the IES web on-line documentation by typing a phrase, then choose "search".				
	To explain further, the original Manday posting is already a physical, and we should not post another type of physical (like FFB) to the same account, so therefore, since FFB is also a physical Resource, the posting Cost Center should be different, i.e. a different Account. However, if we are posting a KPI, like Hectare,	<u>Search</u>				
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Slide 61 Slide notes: Slide 62 Slide notes:

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	Here is a real example:				
	Manday Journal allocates Emp 1001 manday = 1 to GL Allo where Block = 100, Activity = 200 and Cost Center = 1001.				
	The Work Result type is FFB, which is not a KPI but rather a Physical resource, and therefore cannot be posted to the same account as above.	Make a copy - <u>Text Copy</u>			
	On the Work Result type, we may have a line where Activity = 200 and Cost Center = 1001. This means it is interpreted as the correct combination of how to post the new Physical for the Work Result, but in this case the next Cost Center to post to = 1002.	Search Phrase			
	And therefore the system searches for an Account in the chart for Block 100 where the Activity = 200 and Cost Centre = 1002, and that is the Account to post the Work Result physical to (whether Resource or KPI).	Search the IES web on-line documentation by typing a phrase, then choose "search".			
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Slide 65 Slide notes:









Slide 67 Slide notes:

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Slide notes: We also want to note that we cannot use the same Work Result type for standard Employees and for Borongan, so if we need both then we will make 2 Work Result types.







Slide notes: So, in our example for FFB type, we will remove the Borongan flag.


















Slide 76

Slide notes: And then for FFB2, we can flag for Borongan if we in fact need a Borongan type, and then use the same set up for KPI or Resource posting as before on the FFB type.





































Slide 83 Slide notes:



Slide 84

Slide notes: We can sum up by saying that the Man Work Result types can be captured as is when we do not require further measurements on them in our reporting system, but for those types where we want to measure Resource or KPI values in our Reports, like Harvesting, Planting, etc. we will expand the Work Result type definition to include automatic Resource or KPI posting of the Work Result totals.



